



# Section Nine

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## **POLICE EMPLOYEE DATA**

# STATE OF NEW JERSEY

## FULL TIME POLICE EMPLOYEES — 2000

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
Municipal Police	1999	19,721	907	20,628	3,947	24,575
	<b>2000</b>	<b>19,841</b>	<b>953</b>	<b>20,794</b>	<b>3,983</b>	<b>24,777</b>
	Percent Change	1	5	1	1	1
County Police	1999	5,024	857	5,881	2,789	8,670
	<b>2000</b>	<b>5,203</b>	<b>969</b>	<b>6,172</b>	<b>2,822</b>	<b>8,994</b>
	Percent Change	4	13	5	1	4
Universities and Colleges	1999	333	48	381	419	800
	<b>2000</b>	<b>328</b>	<b>45</b>	<b>373</b>	<b>418</b>	<b>791</b>
	Percent Change	-2	-6	-2	*	-1
State Police	1999	2,555	82	2,637	1,095	3,732
	<b>2000</b>	<b>2,453</b>	<b>81</b>	<b>2,534</b>	<b>1,182</b>	<b>3,716</b>
	Percent Change	-4	-1	-4	8	*
Other State Agencies	1999	6,990	1,185	8,175	3,378	11,553
	<b>2000</b>	<b>7,201</b>	<b>1,238</b>	<b>8,439</b>	<b>3,611</b>	<b>12,050</b>
	Percent Change	3	4	3	7	4
<b>STATE TOTALS</b>	1999	34,623	3,079	37,702	11,628	49,330
	<b>2000</b>	<b>35,026</b>	<b>3,286</b>	<b>38,312</b>	<b>12,016</b>	<b>50,328</b>
	Percent Change	1	7	2	3	2

See appropriate tables for additional breakdowns

\* Less than one-half of one percent.

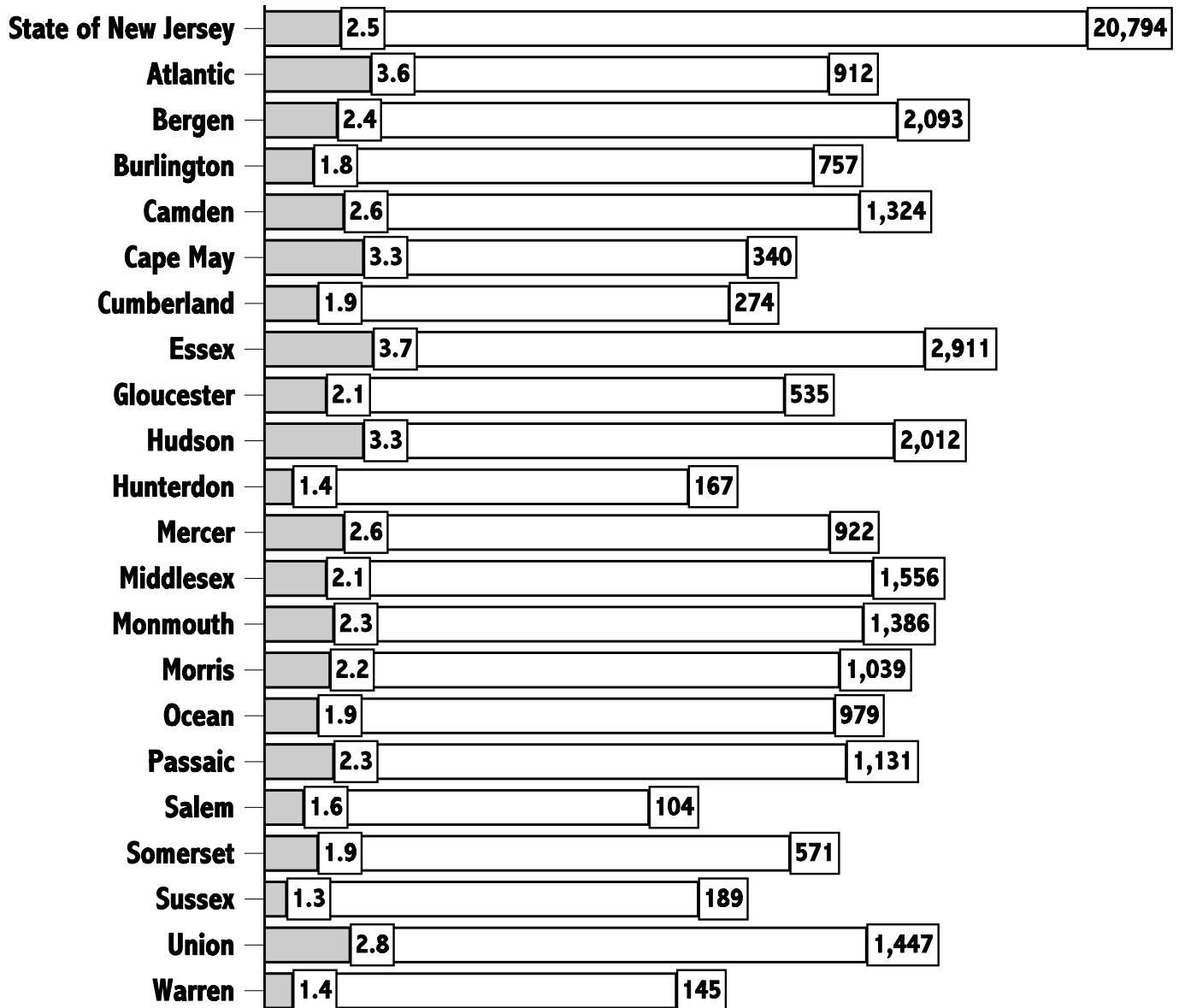
# FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES (Excluding State Police) — 2000

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,878	1,043	<b>6,921</b>	2,931	<b>9,852</b>
Department of Human Services	76	6	<b>82</b>	1	<b>83</b>
Division of Criminal Justice	291	108	<b>399</b>	507	<b>906</b>
Division of Fish, Game & Wildlife	47	2	<b>49</b>	6	<b>55</b>
NJ Forest Fire Service	45	-	<b>45</b>	39	<b>84</b>
NJ Transit Police	127	14	<b>141</b>	50	<b>191</b>
Office of Weights and Measures	19	1	<b>20</b>	19	<b>39</b>
Palisades Interstate Park	24	1	<b>25</b>	1	<b>26</b>
Port Authority NY/NJ	597	44	<b>641</b>	55	<b>696</b>
Division of Parks and Forestry	97	19	<b>116</b>	2	<b>118</b>
<b>State Agency Total</b>	<b>7,201</b>	<b>1,238</b>	<b>8,439</b>	<b>3,611</b>	<b>12,050</b>

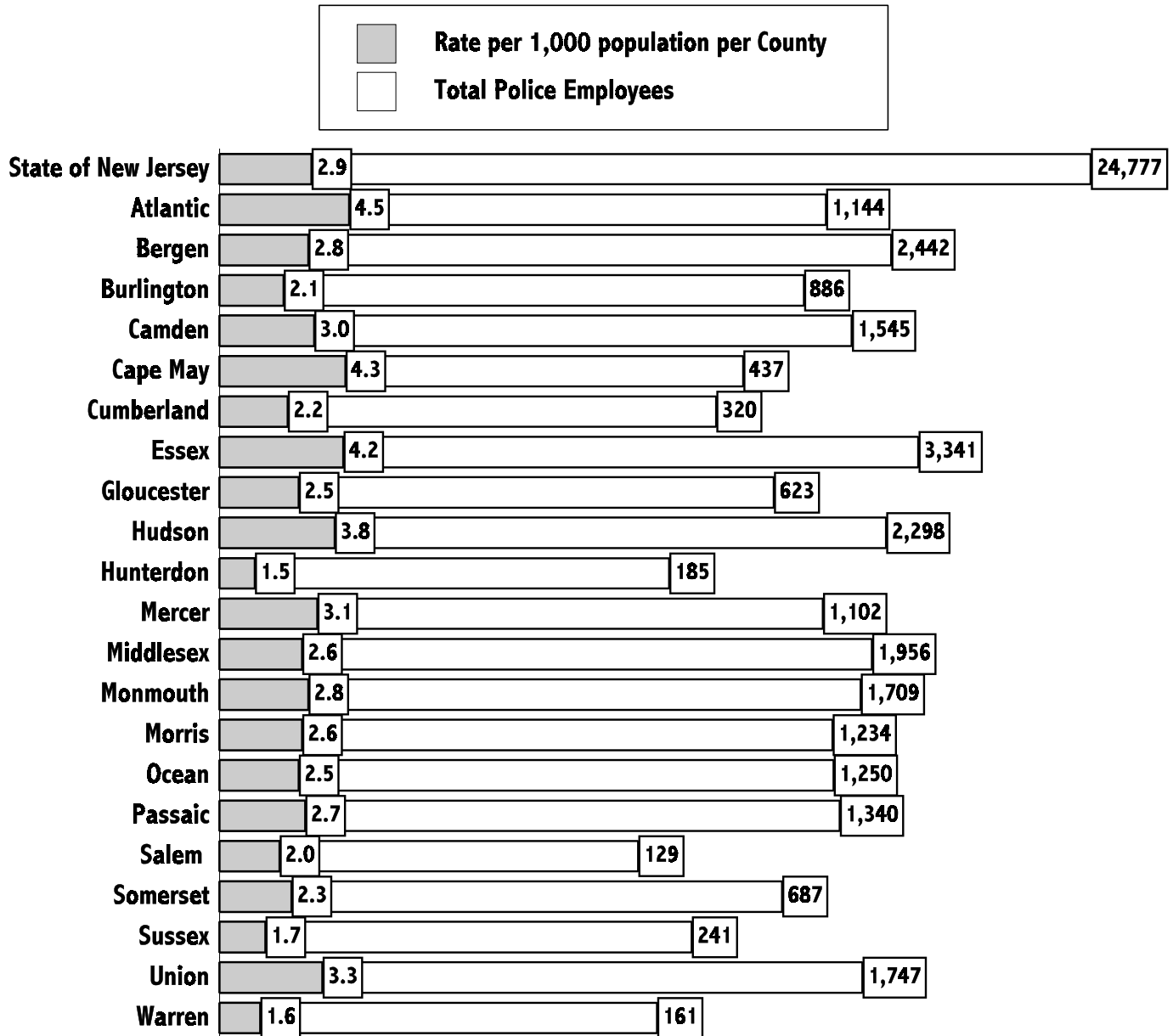
## FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 2000

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	856	56	<b>912</b>	232	<b>1,144</b>
Bergen	2,036	57	<b>2,093</b>	349	<b>2,442</b>
Burlington	733	24	<b>757</b>	129	<b>886</b>
Camden	1,237	87	<b>1,324</b>	221	<b>1,545</b>
Cape May	326	14	<b>340</b>	97	<b>437</b>
Cumberland	263	11	<b>274</b>	46	<b>320</b>
Essex	2,655	256	<b>2,911</b>	430	<b>3,341</b>
Gloucester	514	21	<b>535</b>	88	<b>623</b>
Hudson	1,916	96	<b>2,012</b>	286	<b>2,298</b>
Hunterdon	161	6	<b>167</b>	18	<b>185</b>
Mercer	883	39	<b>922</b>	180	<b>1,102</b>
Middlesex	1,507	49	<b>1,556</b>	400	<b>1,956</b>
Monmouth	1,346	40	<b>1,386</b>	323	<b>1,709</b>
Morris	1,004	35	<b>1,039</b>	195	<b>1,234</b>
Ocean	957	22	<b>979</b>	271	<b>1,250</b>
Passaic	1,080	51	<b>1,131</b>	209	<b>1,340</b>
Salem	101	3	<b>104</b>	25	<b>129</b>
Somerset	552	19	<b>571</b>	116	<b>687</b>
Sussex	185	4	<b>189</b>	52	<b>241</b>
Union	1,386	61	<b>1,447</b>	300	<b>1,747</b>
Warren	143	2	<b>145</b>	16	<b>161</b>
<b>TOTAL</b>	<b>19,841</b>	<b>953</b>	<b>20,794</b>	<b>3,983</b>	<b>24,777</b>

# NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 2000



# NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 2000



# FULL TIME COUNTY POLICE EMPLOYEES — 2000

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>ATLANTIC COUNTY</b>		<b>135</b>	<b>20</b>	<b>155</b>	<b>119</b>	<b>274</b>
	Prosecutor	60	11	71	91	162
	Sheriff	75	9	84	28	112
<b>BERGEN COUNTY</b>		<b>513</b>	<b>61</b>	<b>574</b>	<b>266</b>	<b>840</b>
	Prosecutor	96	29	125	148	273
	Sheriff	336	30	366	77	443
	Police Department	81	2	83	41	124
<b>BURLINGTON COUNTY</b>		<b>88</b>	<b>23</b>	<b>111</b>	<b>94</b>	<b>205</b>
	Prosecutor	39	10	49	81	130
	Sheriff	49	13	62	13	75
<b>CAMDEN COUNTY</b>		<b>319</b>	<b>83</b>	<b>402</b>	<b>110</b>	<b>512</b>
	Prosecutor	115	58	173	79	252
	Sheriff	164	25	189	29	218
	Park Police	40	-	40	2	42
<b>CAPE MAY COUNTY</b>		<b>108</b>	<b>18</b>	<b>126</b>	<b>43</b>	<b>169</b>
	Prosecutor	14	4	18	32	50
	Sheriff	94	14	108	11	119
<b>CUMBERLAND COUNTY</b>		<b>55</b>	<b>11</b>	<b>66</b>	<b>48</b>	<b>114</b>
	Prosecutor	15	4	19	41	60
	Sheriff	40	7	47	7	54
<b>ESSEX COUNTY</b>		<b>638</b>	<b>122</b>	<b>760</b>	<b>203</b>	<b>963</b>
	Prosecutor	198	78	276	122	398
	Sheriff	400	44	444	79	523
	Police Department	40	-	40	2	42
<b>GLOUCESTER COUNTY</b>		<b>194</b>	<b>47</b>	<b>241</b>	<b>70</b>	<b>311</b>
	Prosecutor	40	15	55	42	97
	Sheriff	154	32	186	28	214
<b>HUDSON COUNTY</b>		<b>233</b>	<b>47</b>	<b>280</b>	<b>241</b>	<b>521</b>
	Prosecutor	74	20	94	178	272
	Sheriff	159	27	186	63	249
<b>HUNTERDON COUNTY</b>		<b>33</b>	<b>10</b>	<b>43</b>	<b>36</b>	<b>79</b>
	Prosecutor	14	5	19	29	48
	Sheriff	19	5	24	7	31
<b>MERCER COUNTY</b>		<b>149</b>	<b>45</b>	<b>194</b>	<b>81</b>	<b>275</b>
	Prosecutor	69	27	96	52	148
	Sheriff	80	18	98	29	127

# FULL TIME COUNTY POLICE EMPLOYEES — 2000

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>MIDDLESEX COUNTY</b>		<b>266</b>	<b>58</b>	<b>324</b>	<b>117</b>	<b>441</b>
	Prosecutor	99	33	132	78	210
	Sheriff	167	25	192	39	231
<b>MONMOUTH COUNTY</b>		<b>453</b>	<b>73</b>	<b>526</b>	<b>399</b>	<b>925</b>
	Prosecutor	68	7	75	192	267
	Sheriff	385	66	451	207	658
<b>MORRIS COUNTY</b>		<b>287</b>	<b>56</b>	<b>343</b>	<b>134</b>	<b>477</b>
	Prosecutor	69	29	98	50	148
	Sheriff	188	25	213	83	296
	Park Police	30	2	32	1	33
<b>OCEAN COUNTY</b>		<b>117</b>	<b>30</b>	<b>147</b>	<b>168</b>	<b>315</b>
	Prosecutor	46	19	65	72	137
	Sheriff	71	11	82	96	178
<b>PASSAIC COUNTY</b>		<b>565</b>	<b>60</b>	<b>625</b>	<b>330</b>	<b>955</b>
	Prosecutor	70	15	85	121	206
	Sheriff	495	45	540	209	749
<b>SALEM COUNTY</b>		<b>119</b>	<b>25</b>	<b>144</b>	<b>50</b>	<b>194</b>
	Prosecutor	13	2	15	26	41
	Sheriff	106	23	129	24	153
<b>SOMERSET COUNTY</b>		<b>184</b>	<b>30</b>	<b>214</b>	<b>90</b>	<b>304</b>
	Prosecutor	58	11	69	42	111
	Sheriff	126	19	145	48	193
<b>SUSSEX COUNTY</b>		<b>117</b>	<b>21</b>	<b>138</b>	<b>33</b>	<b>171</b>
	Prosecutor	22	8	30	19	49
	Sheriff	95	13	108	14	122
<b>UNION COUNTY</b>		<b>591</b>	<b>117</b>	<b>708</b>	<b>162</b>	<b>870</b>
	Prosecutor	88	37	125	91	216
	Sheriff	132	26	158	24	182
	Police Department	371	54	425	47	472
<b>WARREN COUNTY</b>		<b>39</b>	<b>12</b>	<b>51</b>	<b>28</b>	<b>79</b>
	Prosecutor	26	10	36	24	60
	Sheriff	13	2	15	4	19
<b>TOTAL</b>		<b>5,203</b>	<b>969</b>	<b>6,172</b>	<b>2,822</b>	<b>8,994</b>
	Prosecutor	1,293	432	1,725	1,610	3,335
	Sheriff	3,348	479	3,827	1,119	4,946
	Police Department	492	56	548	90	638
	Park Police	70	2	72	3	75

# FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 2000

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	10	1	11	5	16
Essex County College	12	3	15	43	58
Kean University	20	2	22	20	42
Middlesex County College	8	2	10	5	15
Monmouth University	17	1	18	8	26
Montclair State University	18	1	19	19	38
NJ Institute of Technology	24	2	26	36	62
Rowan University	3	-	3	40	43
<b>Rutgers University</b>					
Camden Campus	16	2	18	23	41
New Brunswick Campus	51	8	59	76	135
Newark Campus	21	4	25	24	49
Richard Stockton College of New Jersey	17	4	21	4	25
The College of New Jersey	14	1	15	11	26
<b>University of Medicine &amp; Dentistry</b>					
Camden Campus	16	1	17	1	18
Newark Campus	44	6	50	80	130
Piscataway Campus	23	4	27	10	37
William Paterson University	14	3	17	13	30
<b>TOTAL</b>	<b>328</b>	<b>45</b>	<b>373</b>	<b>418</b>	<b>791</b>



# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 2000, there were 50,328 full-time police employees in New Jersey. This represents an increase of 2 percent compared to the 49,330 full-time police employees in 1999.
- The number of full-time police officers increased 2 percent, from 37,702 in 1999 to 38,312 in 2000.
- The number of full-time civilian employees increased 3 percent, from 11,628 in 1999 to 12,016 in 2000.
- Seventy-six percent were sworn officers and the remaining 24 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 2000, there were 24,777 municipal police employees, an increase of 1 percent compared to the 24,575 in 1999.
- For every 1,000 inhabitants of the state there were 2.9 municipal police employees.
- Union County reported the largest increase in municipal police employees, an increase of 3 percent (49 employees).
- Atlantic County recorded the highest police employee rate; 4.5 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.5 per 1,000 population.

# MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police-related services.

- There were 3,983 municipal civilian police employees in 2000, an increase of 1 percent compared to the 3,947 in 1999.
- Sixteen percent of all municipal police employees were civilians.

## MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 20,794 full-time municipal police officers in 2000; this represents an increase of 1 percent when compared to the 20,628 full-time municipal police officers in 1999.
- The number of full-time municipal police officers was calculated at 2.5 per 1,000 population; this represents no change when compared to 1999.
- Sworn officers represented 84 percent of all municipal police employees.
- Union County recorded the largest numerical increase (43) which represented a 3 percent increase of municipal police officers.
- The largest numerical decrease occurred in Essex County, a decrease of 69 municipal police officers, or 2 percent.
- Essex County, with 3.7 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population).
- Sussex County recorded the lowest rate of full-time municipal officers with 1.3 police officers per 1,000 population.

## OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park, Port Authority NY/NJ, and NJ Transit Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 12,050 full-time employees; an increase of 1 percent compared to the 11,553 police employees in 1999.
- There were 8,439 sworn police officers in 2000, an increase of 3 percent compared to the 8,175 in 1999.
- These agencies reported 3,611 civilian police employees in 2000, representing a 7 percent increase compared to the 3,378 reported in 1999.
- Seventy percent were sworn personnel, while the remaining 30 percent were civilians.

## COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,994 full-time police employees in 2000; an increase of 4 percent compared to 8,670 in 1999.
- There were 6,172 full-time sworn police officers employed by county agencies in 2000. This represents an increase of 5 percent compared to 5,881 in 1999.
- County police agencies reported 2,822 civilian police employees in 2000; an increase of 1 percent compared to 2,789 civilian employees in 1999.
- Sworn personnel accounted for 69 percent while the remaining 31 percent were civilians.

## STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,716 full-time police employees; a decrease of less than one-half of one percent compared to 3,732 in 1999.
- State Police employed 2,534 officers in 2000, this represented a decrease of 4 percent when compared to 2,637 in 1999.
- The State Police reported 1,182 civilian employees in 2000; an increase of 8 percent over the 1,095 reported in 1999.
- Sworn personnel accounted for 68 percent and civilians represented 32 percent of the total State Police employees.

