## CHECKLIST FOR MAINTAINING THE SUPERVISOR'S FOLDER

## REG: FPM SUPPLEMENT 293.31/NGB TPR 293.31 NJDMAVA TPR 293.31

The following checklist is provided for your use, to assist you in adequately maintaining appropriate supervisor's folders.

| NO | ITEM | YES | NO | NA |
| :---: | :---: | :---: | :---: | :---: |
| 1. | Do you have an Employee Supervisor's Folder for each technician in your area of supervision? REF: NJDMAVA TPR 2931.31 (mandatory use of folder, NSN 7530-00-990-8884 as per sample.) |  |  |  |
| 2. | Do you personally maintain this file? |  |  |  |
| 3. | Are the files properly secured and located close to you for reference when needed? |  |  |  |
| 4. | Is Optional Form 8, Position Description, certified by supervisors signature in block 20? <br> REF: NJDMAVA TPR 511.4 |  |  |  |
| 5. | Is position description reviewed annually and OF 8 block 23 initialed? REF: NJDMAVA TPR 511.4 |  |  |  |
| 6. | Are the performance standards and critical elements reviewed semi-annually. This should be done once during the year and noted on the NGB Form 904-1, and again during the appraisal review. |  |  |  |
| 7. | Do the Performance Standards \& Critical Element Form indicate the correct Appraisal Cycle? |  |  |  |
| 8. | Are the appraisal dates the same on the performance standards and the performance appraisal? Exceptions would be LWOP, promotions, and new supervisors. |  |  |  |
| 9. | Are critical elements identified by an asterisk ( ${ }^{*}$ ) alongside number in block 5 of NGB Form 430 (T) and alongside number in block 7 of NGB Form 430-1 (T)? |  |  |  |
| 10. | Are critical elements equal to at least $60 \%$ of expected performance? |  |  |  |
| 11. | Do you promptly post information from SF 50 to section 11 of NGB Form 904-1? |  |  |  |
| 12. | Are home address and emergency information updated on NGB Form 904-1, section 5 and 6? (pencil only) |  |  |  |

NJDMAVA FORM NO. 293.31-3-4R (REF: NJDMAVA TPR 293.31)
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