

**New Jersey State Employment and Training Commission
Council on Gender Parity in Labor and Education Meeting Minutes
April 14, 2011**

Rutgers University, New Brunswick
Labor Education Center ~ Room 166

Attendees:

Dianne Ciesla	Henry Plotkin
Judy Formalarie	Pat Roos
Dianne Hartshorn	Sondra Sen
Linda Houser	Virginia Treacy
Andrea Karsian	
Dianne Mills McKay	

Dianne Mills McKay opened the meeting at 10:45 with a welcome to all and introductions. The minutes from the February 23, 2011 meeting were approved by all.

Dianne Ciesla informed us of the illness of her Director, Carol Vasile. The Council will send her a card. Information can be found on her face book page.

Linda Houser introduced to speak on Pay Equity titled "Great News: There is no Male-Female Wage Gap" from a Wall Street Journal Article from April 12, 2011 (which is National Pay Equity Day). The author of the article (women- justified her remarks with certain studies, and implied that men should earn more than women and tried to justify those opinions. Linda refuted this claim with statistic and facts.

Judy will send out the PowerPoint presentation as well as a link to the article.

Judy distribute link from HC Study on unemployed. What should Gender Parity Council do? Need to focus on what opportunities in the new labor market and where do women fit in? What is driving the growth in our economy? What education is being provided to keep up with new occupations (especially starting in Middle School)? (Need quick course changes to keep up with demand). Need to raise quality of CP Codes. As we "chase the dollar" we all need to work together.

Kids are in less rigorous courses and don't have ability to go into post-secondary.

Ginny said 1,800 nurses on UI but 1,500 job openings but no one can seem to make the connection. Plus, this does not include graduates.

Linda will do 3 reports for the Council.

1. Science and Tech workforce summit report
2. Employment with a Gender Lens for males (complimentary to last year female report)
3. Industry sector (financial?) (pharma?) (Look at industries that are beginning to grow)? (Where is the growth- then break out sector)? Is there a disconnect with industry needs and education? What does a support system look like?

Science and Tech Summit registration open; meeting today; be sure all Gender Parity Council members get information.

Women's Conference is on May 3, 2011 in Atlantic City

May 2, 2011 evening is a Networking opportunity

SETC Updates

Ashley Conway is our new employee.

Christine Amalfe honor in NJ Monthly magazine

Andrea's handout

Summer retreat- 2 days; one in June and one in July; try to keep for Thursday.

Other Updates

Henry Plotkin mentioned a fundraiser in May for CASA for Middlesex youth. He will send out an email to all.

US Women's Bureau will be in Trenton at Marriott from 8:30-12:00. Gender Parity Council will be represented but all are welcome to attend.

Email will be sent with possible dates for summer retreat.