



# Section Nine

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## **POLICE EMPLOYEE DATA**

# STATE OF NEW JERSEY

## FULL-TIME POLICE EMPLOYEES - 2010

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
Municipal Police	2009	19,908	1,469	21,377	4,526	25,903
	<b>2010</b>	<b>19,126</b>	<b>1,424</b>	<b>20,550</b>	<b>4,055</b>	<b>24,605</b>
	Percentage Change	-4	-3	-4	-12	-5
County Police	2009	4,887	863	5,750	3,076	8,826
	<b>2010</b>	<b>4,739</b>	<b>886</b>	<b>5,625</b>	<b>3,031</b>	<b>8,656</b>
	Percentage Change	-3	3	-2	-1	-2
University and Colleges	2009	408	76	484	410	894
	<b>2010</b>	<b>369</b>	<b>68</b>	<b>437</b>	<b>373</b>	<b>810</b>
	Percentage Change	-11	-12	-11	-10	-10
State Police	2009	2,924	116	3,040	1,352	4,392
	<b>2010</b>	<b>2,826</b>	<b>110</b>	<b>2,936</b>	<b>1,297</b>	<b>4,233</b>
	Percentage Change	-3	-5	-4	-4	-4
Other State Agencies	2009	6,942	1,287	8,229	3,434	11,663
	<b>2010</b>	<b>6,723</b>	<b>1,235</b>	<b>7,958</b>	<b>3,157</b>	<b>11,115</b>
	Percentage Change	-3	-4	-3	-9	-5
<b>STATE TOTALS</b>	2009	35,069	3,811	38,880	12,798	51,678
	<b>2010</b>	<b>33,783</b>	<b>3,723</b>	<b>37,506</b>	<b>11,913</b>	<b>49,419</b>
	Percentage Change	-4	-2	-4	-7	-5

See appropriate tables for additional breakdowns

\* Less than one-half one percent.

# FULL-TIME STATE LAW ENFORCEMENT EMPLOYEES

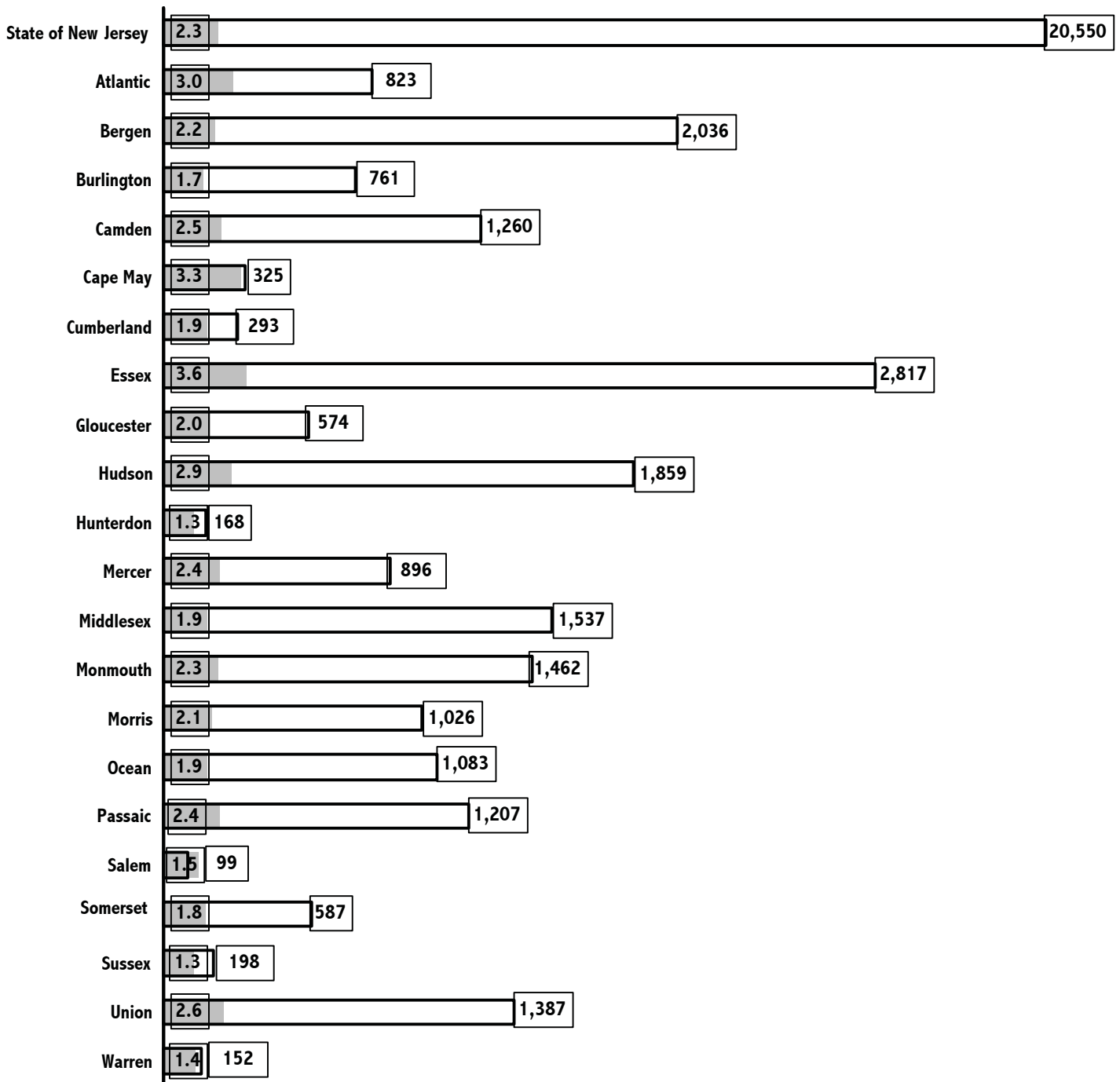
(Excluding State Police) — 2010

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,239	1,085	6,324	2,558	8,882
Department of Human Services	120	8	128	7	135
Division of Criminal Justice	145	39	184	398	582
Division of Fish & Wildlife	45	4	49	5	54
NJ Forest Fire Service	45	0	45	42	87
NJ Transit Police	193	21	214	57	271
Office of Weights and Measures	12	3	15	18	33
Palisades Interstate Park	26	0	26	0	26
Port Authority NY/NJ	830	65	895	70	965
NJ State Park Police	68	10	78	2	80
<b>State Agency Total</b>	<b>6,723</b>	<b>1,235</b>	<b>7,958</b>	<b>3,157</b>	<b>11,115</b>

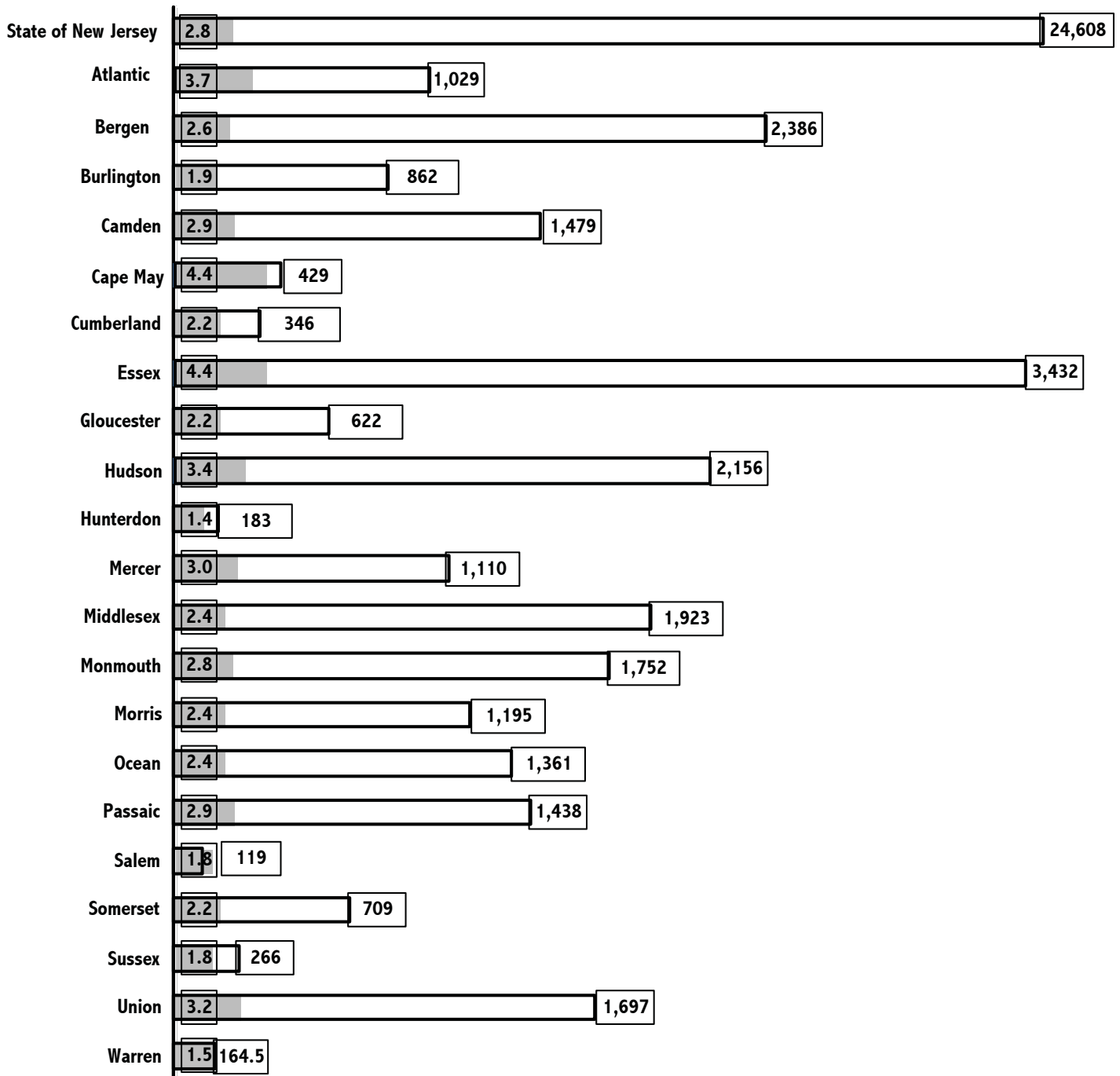
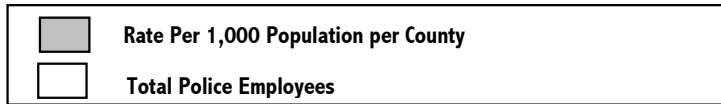
# FULL-TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY - 2010

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	748	75	823	202	1,025
Bergen	1,960	76	2,036	347	2,383
Burlington	718	43	761	99	860
Camden	1,163	97	1,260	216	1,476
Cape May	304	21	325	100	425
Cumberland	273	20	293	51	344
Essex	2,413	404	2,817	611	3,428
Gloucester	549	25	574	46	620
Hudson	1,702	157	1,859	294	2,153
Hunterdon	164	4	168	14	182
Mercer	824	72	896	211	1,107
Middlesex	1,472	65	1,537	384	1,921
Monmouth	1,388	74	1,462	287	1,749
Morris	994	32	1,026	167	1,193
Ocean	1,039	44	1,083	276	1,359
Passaic	1,116	91	1,207	228	1,435
Salem	97	2	99	18	117
Somerset	561	26	587	120	707
Sussex	194	4	198	66	264
Union	1,295	92	1,387	307	1,694
Warren	152	0	152	11	163
<b>TOTAL</b>	<b>19,126</b>	<b>1,424</b>	<b>20,550</b>	<b>4,055</b>	<b>24,605</b>

# NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY - 2010



# NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY - 2010



# FULL-TIME COUNTY POLICE EMPLOYEES - 2010

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>ATLANTIC COUNTY</b>		<b>155</b>	<b>30</b>	<b>185</b>	<b>115</b>	<b>300</b>
	Prosecutor	60	17	77	90	167
	Sheriff	95	13	108	25	133
<b>BERGEN COUNTY</b>		<b>558</b>	<b>82</b>	<b>640</b>	<b>301</b>	<b>941</b>
	Prosecutor	84	26	110	141	251
	Sheriff	394	45	439	85	524
	Park Police	80	11	91	75	166
<b>BURLINGTON COUNTY</b>		<b>116</b>	<b>34</b>	<b>150</b>	<b>73</b>	<b>223</b>
	Prosecutor	56	21	77	59	136
	Sheriff	60	13	73	14	87
<b>CAMDEN COUNTY</b>		<b>248</b>	<b>76</b>	<b>324</b>	<b>109</b>	<b>433</b>
	Prosecutor	100	56	156	77	233
	Sheriff	131	20	151	31	182
	Park Police	17	0	17	1	18
<b>CAPE MAY COUNTY</b>		<b>126</b>	<b>35</b>	<b>161</b>	<b>68</b>	<b>229</b>
	Prosecutor	27	9	36	46	82
	Sheriff	99	26	125	22	147
<b>CUMBERLAND COUNTY</b>		<b>77</b>	<b>19</b>	<b>96</b>	<b>77</b>	<b>173</b>
	Prosecutor	29	9	38	71	109
	Sheriff	48	10	58	6	64
<b>ESSEX COUNTY</b>		<b>448</b>	<b>83</b>	<b>531</b>	<b>200</b>	<b>731</b>
	Prosecutor	113	29	142	136	278
	Sheriff	335	54	389	64	453
<b>GLOUCESTER COUNTY</b>		<b>103</b>	<b>18</b>	<b>121</b>	<b>71</b>	<b>192</b>
	Prosecutor	28	5	33	57	90
	Sheriff	75	13	88	14	102
<b>HUDSON COUNTY</b>		<b>252</b>	<b>70</b>	<b>322</b>	<b>241</b>	<b>563</b>
	Prosecutor	66	30	96	127	223
	Sheriff	186	40	226	114	340
<b>HUNTERDON COUNTY</b>		<b>32</b>	<b>13</b>	<b>45</b>	<b>31</b>	<b>76</b>
	Prosecutor	15	8	23	27	50
	Sheriff	17	5	22	4	26
<b>MERCER COUNTY</b>		<b>154</b>	<b>26</b>	<b>180</b>	<b>149</b>	<b>329</b>
	Prosecutor	40	11	51	115	166
	Sheriff	114	15	129	34	163

# FULL-TIME COUNTY POLICE EMPLOYEES - 2010

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>MIDDLESEX COUNTY</b>		<b>225</b>	<b>32</b>	<b>257</b>	<b>162</b>	<b>419</b>
	Prosecutor	57	18	75	120	195
	Sheriff	168	14	182	42	224
<b>MONMOUTH COUNTY</b>		<b>422</b>	<b>68</b>	<b>490</b>	<b>352</b>	<b>842</b>
	Prosecutor	67	12	79	201	280
	Sheriff	355	56	411	151	562
<b>MORRIS COUNTY</b>		<b>296</b>	<b>48</b>	<b>344</b>	<b>158</b>	<b>502</b>
	Prosecutor	47	16	63	86	149
	Sheriff	222	29	251	71	322
	Park Police	27	3	30	1	31
<b>OCEAN COUNTY</b>		<b>168</b>	<b>41</b>	<b>209</b>	<b>198</b>	<b>407</b>
	Prosecutor	57	20	77	92	169
	Sheriff	111	21	132	106	238
<b>PASSAIC COUNTY</b>		<b>573</b>	<b>77</b>	<b>650</b>	<b>256</b>	<b>906</b>
	Prosecutor	60	18	78	107	185
	Sheriff	513	59	572	149	721
<b>SALEM COUNTY</b>		<b>156</b>	<b>34</b>	<b>190</b>	<b>54</b>	<b>244</b>
	Prosecutor	17	4	21	29	50
	Sheriff	139	30	169	25	194
<b>SOMERSET COUNTY</b>		<b>192</b>	<b>27</b>	<b>219</b>	<b>102</b>	<b>321</b>
	Prosecutor	45	8	53	66	119
	Sheriff	147	19	166	36	202
<b>SUSSEX COUNTY</b>		<b>138</b>	<b>21</b>	<b>159</b>	<b>44</b>	<b>203</b>
	Prosecutor	22	7	29	20	49
	Sheriff	116	14	130	24	154
<b>UNION COUNTY</b>		<b>269</b>	<b>46</b>	<b>315</b>	<b>228</b>	<b>543</b>
	Prosecutor	63	12	75	171	246
	Sheriff	135	33	168	46	214
	Park Police	71	1	72	11	83
<b>WARREN COUNTY</b>		<b>31</b>	<b>6</b>	<b>37</b>	<b>42</b>	<b>79</b>
	Prosecutor	18	3	21	38	59
	Sheriff	13	3	16	4	20
<b>TOTAL</b>		<b>4,739</b>	<b>886</b>	<b>5,625</b>	<b>3,031</b>	<b>8,656</b>
	Prosecutor	1071	339	1410	1876	3286
	Sheriff	3473	532	4005	1067	5072
	Police Department	80	11	91	75	166
	Park Police	115	4	119	13	132

# FULL-TIME COUNTY POLICE EMPLOYEES UNIVERSITIES AND COLLEGES - 2010

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	13	0	13	10	23
Essex County College	12	1	13	40	53
Kean University	25	3	28	24	52
Middlesex County College	9	3	12	5	17
Monmouth University	20	1	21	23	44
Montclair State University	27	6	33	11	44
NJ Institute Of Technology	22	7	29	33	62
Rowan University	19	4	23	39	62
<b>Rutgers University</b>					
<i>Camden Campus</i>	15	4	19	19	38
<i>New Brunswick Campus</i>	40	5	45	30	75
<i>Newark Campus</i>	24	7	31	5	36
Stevens Institute Of Technology	15	1	16	4	20
Richard Stockton College Of New Jersey	16	6	22	8	30
The College Of New Jersey	17	2	19	8	27
<b>University of Medicine &amp; Dentistry</b>					
<i>New Brunswick Campus/Piscataway Campus</i>	19	5	24	15	39
<i>Newark Campus</i>	42	4	46	81	127
<i>Camden Campus</i>	10	2	12	7	19
William Paterson University	24	7	31	11	42
<b>TOTAL</b>	<b>369</b>	<b>68</b>	<b>437</b>	<b>373</b>	<b>810</b>



# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police services in a municipality which has highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatches, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 2010 there were 49,419 full-time police employees in New Jersey. This represents a decrease of 6 percent when compared to the 2009.
- The number of full-time police officers decreased 4 percent, from 38,880 in 2009 to 37,506 in 2010.
- The number of full-time civilian employees decreased 7 percent, from 12,798 in 2009 to 11,913 in 2010.
- Seventy-six percent were sworn officers and the remaining 24 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by the municipalities of the state.

During 2010 there were 24,605 municipal police employees, a decrease of 5 percent when compared to the 25,903 in 2009.

- For every 1,000 inhabitants of the state there were 3.0 municipal police employees.
- Sussex County reported the largest increase in municipal police employees, an increase of 2 percent (6 employees).
- Cape May and Essex Counties recorded the highest police employee rate; 4.4 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate 1.4 per 1000 population.

# MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity, thus freeing the sworn personnel for actual police services.

- There were 4,055 municipal civilian police employees in 2010, a decrease of 10 percent when compared to the 4,526 in 2009.
- Sixteen percent of all municipal police employees were civilians.

## MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by the municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors such as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 20,552 full-time municipal police officers in 2010; this represents a decrease of 4 percent when compared to the 21,377 full-time municipal police officers in 2009.
- The number of full-time police officers was calculated at 2.3 per 1,000 population; a decrease of less than one-half of one percent when compared to 2009.
- Sworn officers represented 84 of all municipal police employees.
- Collectively, all 21 counties in New Jersey experienced a decrease of municipal police officers in 2010.
- The largest numerical decrease occurred in Bergen County, a decrease of (105) municipal police officers, or 5 percent.
- Essex County, with 3.6 police officers per 1000, inhabitants, recorded the highest rate of full-time municipal police officers.
- Hunterdon and Sussex Counties recorded the lowest rate of full-time municipal officers with 1.3 police officers per 1,000 population.

## OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Wildlife, Office of Weights and Measures, Palisades Interstate Parkway, Port Authority NY/NJ, NJ Transit Police, and New Jersey State Park Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 11,115 full-time employees; a decrease of 5 percent compared to the 11,663 police employees in 2009.
- There were 7,958 sworn police officers in 2010, a decrease of 3 percent compared to the 8,229 in 2009.
- Seventy-two percent were sworn personnel, while the remaining 28 percent were civilians.

# COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in investigating criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police services rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,656 full-time police employees in 2010; a decrease of 2 percent compared to 8,826 in 2009.
- There were 5,625 full-time sworn police officers employed by county agencies in 2010. This represents a decrease of less than one-half of one percent compared to 5,750 in 2009.
- County police agencies reported 3,031 civilian police employees in 2010; a decrease of 1 percent compared to 3,031 civilian employees in 2009.
- Sworn personnel accounted for 65 percent while the remaining 35 percent were civilians.

## STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 4,233 full-time police employees; a decrease of 4 percent compared to 4,392 in 2009.
- State Police employed 2,936 officers in 2010, a decrease of 4 percent when compared to 3,040 in 2009.
- The State Police reported 1,297 civilian employees in 2010; a decrease of 4 percent over the 1,352 in 2009.
- Sworn personnel accounted for 69 percent and civilians represented 31 percent of the total State Police employees.

