STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION ON CIVIL RIGHTS
DOCKET NUMBER: ED10SB-61098
EEOC CHARGE NO.: 17E 2010 00069

Merrissa V. Garretson,	)	
	)	
Complainant,	)	
	)	
-vs-	)	NEGOTIATED SETTLEMENT AGREEMENT
	)	
Clementon Fire & Rescue	)	
	)	
Respondent.	)	

WHEREAS, the named Complainant filed a Verified Complaint with the Division on Civil Rights (Division) alleging that the named Respondent, Clementon Fire & Rescue, committed unlawful discrimination; and

WHEREAS, Clementon Fire & Rescue, is an employer doing business in the State of New Jersey, having a facility at 165 Gibbsboro Road, Clementon, New Jersey, 08021, and as such is subject to the provisions of N.J.S.A. 10:5-1 et seq.; and

WHEREAS, Clementon Fire & Rescue, does not admit that an act of unlawful discrimination occurred, but has submitted to the jurisdiction of the Division in this matter; and

WHEREAS, the Director of the Division has not made any findings based upon the merits of this matter; and

WHEREAS, the parties desire to resolve the matter without the necessity of further litigation;

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WHEREAS, the Director of the Division shall execute this Negotiated Settlement Agreement to certify that the covenants contained herein are appropriate to resolve and to insure that all covenants are implemented.

NOW THEREFORE, it is on this 2nd day of August 2010 it is agreed between the parties heretofore mentioned that:

1. Clementon Fire & Rescue, shall continue to comply with the provisions of N.J.S.A. 10:5-1 et seq.; and,

2. Clementon Fire & Rescue, agrees to pay Complainant fifteen thousand dollars ($15,000) as settlement in this matter; and,

3. Clementon Fire & Rescue agrees to provide Complainant with a positive reference in response to any inquiries about Complainant's work history; and,

4. Clementon Fire & Rescue agrees to provide sexual harassment training to its Clementon Fire & Rescue department members; and,

5. Clementon Fire & Rescue agrees to submit to the Division on Civil Rights a check in the amount of fifteen thousand dollars ($15,000) payable to Merrisa V. Garretson seven (7) days from the signing of this Agreement. The above amount, the positive letter of reference and sexual harassment training shall represent full satisfaction of all claims of damages rising out of this matter against Clementon Fire & Rescue.

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Signature Page

This Negotiated Settlement Agreement shall operate as a complete and final disposition of the aforesaid Verified Complaint and any Equal Employment Opportunity Commission charge which may be pending subject only to the fulfillment of all the foregoing provisions.

Merrissa V. Garretson DATED 6/18/10

Complainant/ Merrissa V. Garretson

M E Armbruster DATED 7/6/10

For Respondent / Clementon Fire & Rescue

Title: Mayor, Mark E. Armbruster

FOR THE DIVISION: Diane T Miller

SAFEGUARD LITHO USA SFSLS CK7S06113L

SCIBAL ASSOCIATES INC

MERRISSA GARRETSON

NJ 11111

MERRISSA GARRETSON	ID/SSN	BATCH	BANK	BANK ACCOUNT	CHECK#
	137903940	0215679	CB010	3450014188	507254
NJ 11111	POSTED	AMOUNT			
	7/26/2010	15,000.00			

LOSS-> I-INDEMNITY/ NOT WC

NAME	ACCT	FILE#	ID#	COVERAGE	LOSS DATE
MERRISSA GARRETSON	010 0411	W11094	01	OP EPL	3/17/2009
CLEMENTON BOROUGH	CAM-7711 PAID FIRE DEPARTMENT				

ADJ# / BRNCH / OFF	TRACKING #	AMOUNT	DEDUCTION	NET
82 NJ 00100		15,000.00	.00	15,000.00

FULL & FINAL SATISFACTION GARRETSON VS CLEMENTON PERIOD-> 3/17/2009 - 7/23/2010

NEEDS LIVE SIGNATURE
D.V.K.

ORIGINAL DOCUMENT PRINTED ON CHEMICAL REACTIVE PAPER WITH MICROPRINTED BORDER

COMMERCE BANK

SCIBAL ASSOCIATES
FBO M.E.L./J.I.F.
P.O./E.P.L. CLAIMS

507254

AMOUNT

JUL 26, 2010 0215679-010-0411-W11094-01 $ 15,000.00

NOT VALID AFTER 90 DAYS

PAY: FIFTEEN THOUSAND AND 00/100**********

TO: MERRISSA GARRETSON

NJ 11111

THIS DOCUMENT CONTAINS HEAT SENSITIVE INK - TOUCH OR PRESS HERE - RED IMAGE DISAPPEARS WITH HEAT

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