

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION ON CIVIL RIGHTS
DOCKET NUMBER: PA02HB-61689
REF AGCY NO: Non-Contract

THOMAS R. SCHIERIOTH

COMPLAINANT(s)

FINAL CASE DISPOSITION REPORT

-vs-

YELLOW CAB CO.

RESPONDENT(s)

1. COMPLAINANT: Thomas R. Schierioth
220 North
New Hampshire Ave.
Apt. 1104
Atlantic City NJ 08401

2. CLOSING LETTERS: X Complainant X Respondent Munic. Com.
X Resp. Atty. X Referral Agency Other

3. INVESTIGATOR ASSIGNED: M.D.MCNIERNEY FR#318 Atlantic City

4. RESPONDENT: Yellow Cab Co.
3401 Winchester Avenue
Atlantic City NJ 08401

5. REFERRAL AGENCY: EEOC

6. CHRONOLOGY: (Dates of)
a. Incident 07/10/10 d VC 09/09/10 g Order
b. Docketing 09/15/10 e. FPC h Closing 6-23-11
c. Assigned 09/15/10 f. OAL Rpt

7. FINAL DISPOSITION:: Code: 04 and Description: NSA
Monetary Award: 00
Code: 00 Description: No Monetary Award

HRS. EXP'D: 31:30

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SUMMARY OF COMPLAINT

Complainant alleged that he was subjected to differential treatment and denied service by Respondent. Complainant alleged that he is a person with a disability in that he is blind and is assisted by a guide dog.

BASIS FOR FINAL DISPOSITION

On June 21, 2011, the Complainant received redress to the complaint. Complainant confirmed same. Complainant is satisfied that a training program for the taxi drivers will be initiated concerning guide dogs. The Division on Civil Rights will provide the training and Respondent will work to facilitate the training between the DCR and the City of Atlantic City for the taxi drivers. The Division is to monitor.

RECOMMENDATION: Therefore, it is recommended that this case be closed, NEGOTIATED SETTLEMENT AGREEMENT.

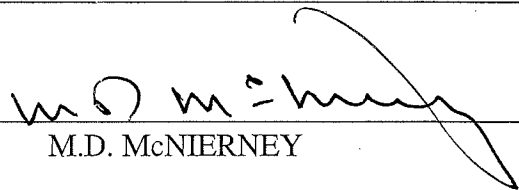
PA02HB-61689

10. DATES:

OAL Report: _____

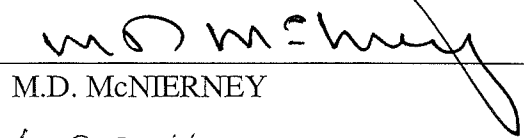
Court Reporter: _____

11. INVESTIGATED BY: _____


M.D. McNIERNEY

Conciliated by: _____

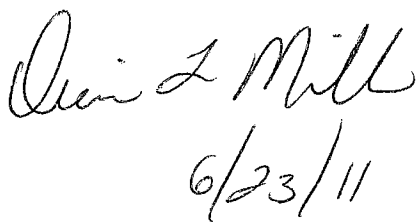
Final Disposition recommended by: _____


M.D. McNIERNEY

Date of recommendation: _____

6-23-11

Date of approval:


6/23/11

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
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THOMAS R. SCHIERIOTH)

Complainant (s)

-vs-

YELLOW CAB CO.

Respondent (s)

NEGOTIATED SETTLEMENT
AGREEMENT

WHEREAS, the named Complainant has filed a Verified Complaint with the Division on Civil Rights alleging that the named Respondent committed unlawful discrimination.

WHEREAS, the named Respondent is a Dispatch Service doing business in the State of New Jersey having a facility located at 3401 Winchester Avenue, Atlantic City, New Jersey, and as such is subject to the provisions of N.J.S.A. 10:5-1 et seq.; and

WHEREAS, the named Respondent denies that an act of unlawful discrimination occurred; and

WHEREAS, the Director of the Division on Civil Rights has not made any findings based upon the merits of this matter; and

WHEREAS, the named Respondent desires to resolve the matter without the necessity of further litigation; and

WHEREAS, the Director of the Division on Civil Rights shall execute this Negotiated Settlement Agreement to certify that the covenants contained herein are appropriate to resolve the Verified Complaint filed by Complainant and to insure that all covenants are implemented.

NOW THEREFORE, it is on this 23rd day of June 2011,

agreed between the parties heretofore mentioned that:

1. The named Respondent shall continue to comply with the provisions of N.J.S.A. 10:5-1 et seq.
2. Respondent agrees to assist in facilitating a training program for the Cab Drivers of Atlantic City in cooperation with the City of Atlantic City (Mercantile Department) in making know to the Cab Drivers the 'law' both Federal (ADA) and State (LAD) and their individual obligations under the law. The Division on Civil Rights will provide the training and the Respondent will work to facilitate the training between the DCR and the City of Atlantic City. While disability and the use of "Guide Dogs" will be a major focus, all areas of Harassment Prevention will be discussed. The Division on Civil Rights is to monitor. The above conditions shall represent full satisfaction of all alleged claims of damages arising out of this matter.
3. Respondent and Complainant agree not to engage in any retaliatory conduct against each other or any participant in these proceedings nor will the Respondent allow any of its dispatchers to engage in any such conduct.

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This Negotiated Settlement Agreement shall operate as a complete and final disposition of the aforesaid Verified Complaint and any Equal Employment Opportunity Commission charge which may be pending subject only to the fulfillment of all the foregoing provisions.



(Complainant)

DATED 6-21-11



(Respondent)

DATED 06.16.2011

FOR THE DIVISION:

