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CHRISTOPHER S. PORRINO,)
Attorney General of New Jersey, and CRAIG)
SASHIHARA, Director, New Jersey Division of)
Civil Rights)

Plaintiffs,)

v.)

CLIFTON TAXI AND LIMOUSINE SERVICE,)
INC.)

Defendant.)

SUPERIOR COURT OF NEW JERSEY
CHANCERY DIVISION: PASSAIC
COUNTY

DOCKET NO. C-35-16



Civil Action

FINAL JUDGMENT BY DEFAULT

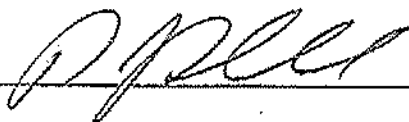
THIS MATTER having been brought before the Court by Christopher S. Porrino, Attorney General of New Jersey, and Craig Sashihara, Director of the New Jersey Division on Civil Rights, Deputy Attorney General Megan J. Harris appearing, seeking relief pursuant to R. 4:43-2 in the form of final judgment by default against Defendant Clifton Taxi and Limousine Service, Inc. for violations of the New Jersey Law Against Discrimination, N.J.S.A. 10:5-1 to 49 (the "LAD"); and the Court having carefully reviewed all papers and arguments submitted and having been satisfied that Defendant was properly served with a Summons and the Complaint; and Defendant having failed to answer or otherwise plead in response to this action; and for good cause shown;

It is on this 6th day of Sept, 2016 ORDERED and ADJUDGED as follows:

1. Defendant engaged in all acts and practices alleged in the Complaint and such acts and practices violated the LAD. Specifically, on January 21, 2014, Defendant denied Complainant Nicole Perkins ("Perkins" or "Complainant") service on the basis of her disability in violation of N.J.S.A. 10:5-12f(1). Further, on January 21, 2014, Defendant denied Perkins a reasonable accommodation in violation of N.J.S.A. 10:5-12f(1) and N.J.A.C. 13:13-4.11.
2. Insofar as Defendant continues to do business or operate in any manner, whether as Clifton Taxi and Limousine, Inc., or under another title as a successor entity, it is permanently enjoined from any discriminatory conduct or policy in violation of the LAD, and in particular, Defendant is permanently enjoined from (a) refusal to communicate with a telecommunications relay service acting on behalf of an individual who is deaf, hearing-impaired person, or has a speech disability; and (b) refusal of service based on a person's disability or use of a telecommunications relay service.
3. Defendant is hereby ordered to establish, within 30 days of receipt of this Final Judgment, a written policy addressing accommodation of disabled customers or potential customers, and to arrange, within 60 days of receipt of this Final Judgment, for mandatory training of all management and employees on accommodation of disabled customers or potential customers.
4. Pursuant to the provisions of N.J.S.A. 10:5-17, Defendant is hereby ordered to pay emotional distress damages to Complainant Nicole Perkins in the amount of \$6,000.00, payable immediately upon receipt of this Final Judgment to "Nicole Perkins."
5. Pursuant to the provisions of N.J.S.A. 10:5-14.21a, Defendant is hereby assessed and ordered to pay to the State of New Jersey a statutory penalty of ten-thousand dollars (\$10,000.00) for

each violation of the LAD set forth above, totaling twenty-thousand dollars (\$20,000.00) in civil monetary penalties, payable immediately upon receipt of this Final Judgment to "Treasurer, State of New Jersey."

- 6. Pursuant to N.J.S.A. 10:5-27.1 and Plaintiffs' Certification of Proof, Defendant is hereby ordered to pay attorney fees to the State of New Jersey in the amount of \$16,692.00, payable immediately upon receipt of this Final Judgment to "Treasurer, State of New Jersey."
- 7. Total Final Judgment against Defendant Clifton Taxi and Limousine, Inc. is hereby entered in the amount of \$42,692.00, which represents \$6,000.00 in emotional distress damages, \$20,000.00 in civil monetary penalties, and \$16,692.00 in attorney fees.
- 8. This Final Judgment is immediately enforceable.
- 9. This Court retains jurisdiction to enforce this Final Judgment.
- 10. This Final Judgment shall be served on all parties within seven (7) days of Plaintiffs' receipt of a signed and final copy.


 _____ J.S.C.

This motion for final judgment by default was ___opposed unopposed.