



Section Nine

POLICE EMPLOYEE DATA

STATE OF NEW JERSEY

FULL-TIME POLICE EMPLOYEES - 2012

Department	Police Officers			Civilians	Total Police Employees	
	Male	Female	Total			
Municipal Police	2011	18,010	1,356	19,366	3,815	23,181
	2012	18,020	1,318	19,338	3,907	23,245
	Percentage Change	0	-3	0	2	0
County Police	2011	4,391	834	5,225	2,702	7,927
	2012	4,429	872	5,301	3,333	8,634
	Percentage Change	1	4	1	19	8
University and Colleges	2011	365	68	433	375	808
	2012	346	68	414	428	842
	Percentage Change	-5	0	-5	12	4
State Police	2011	2,637	104	2,741	1,263	4,004
	2012	2,504	106	2,610	1,265	3,875
	Percentage Change	-5	2	-5	0	-3
Other State Agencies	2011	6,279	1,192	7,471	2,595	10,066
	2012	6,575	1,225	7,800	2,860	10,660
	Percentage Change	5	3	4	9	6
STATE TOTALS	2011	31,682	3,554	35,236	10,750	45,986
	2012	31,874	3,589	35,463	11,793	47,256
	Percentage Change	1	1	1	9	3

See appropriate tables for additional breakdowns

* Less than one-half one percent.

FULL-TIME STATE LAW ENFORCEMENT EMPLOYEES

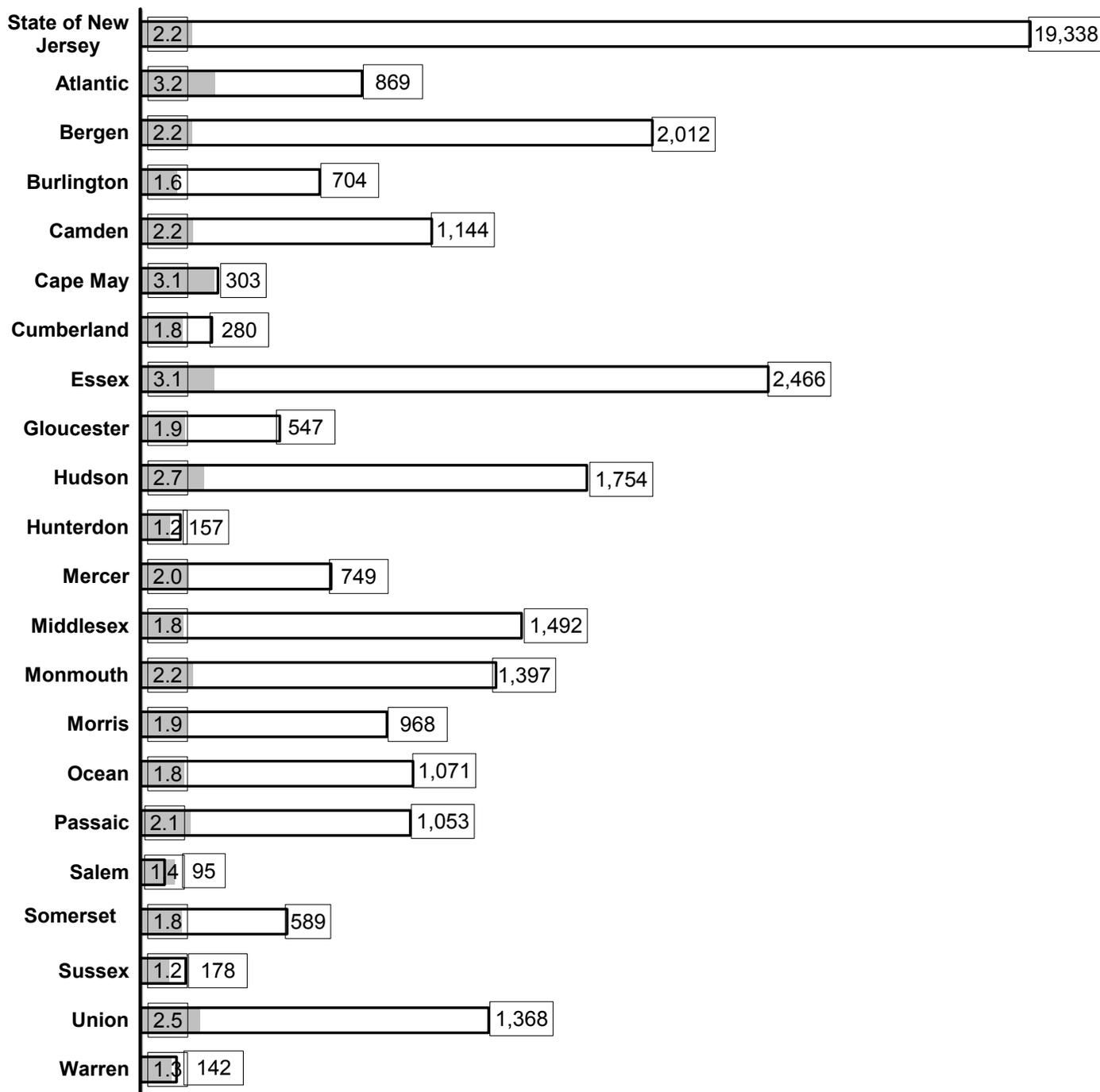
(Excluding State Police) — 2012

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,059	1,041	6,100	2,412	8,512
Department of Human Services	92	7	99	6	105
Division of Criminal Justice	153	42	195	275	470
Division of Fish & Wildlife	45	4	49	8	57
NJ Forest Fire Service	39	1	40	28	68
NJ Transit Police	213	22	235	56	291
Office of Weights and Measures	13	4	17	14	31
Palisades Interstate Park	25	0	25	0	25
Port Authority NY/NJ	865	91	956	60	1,016
NJ State Park Police	71	13	84	1	85
State Agency Total	6,575	1,225	7,800	2,860	10,660

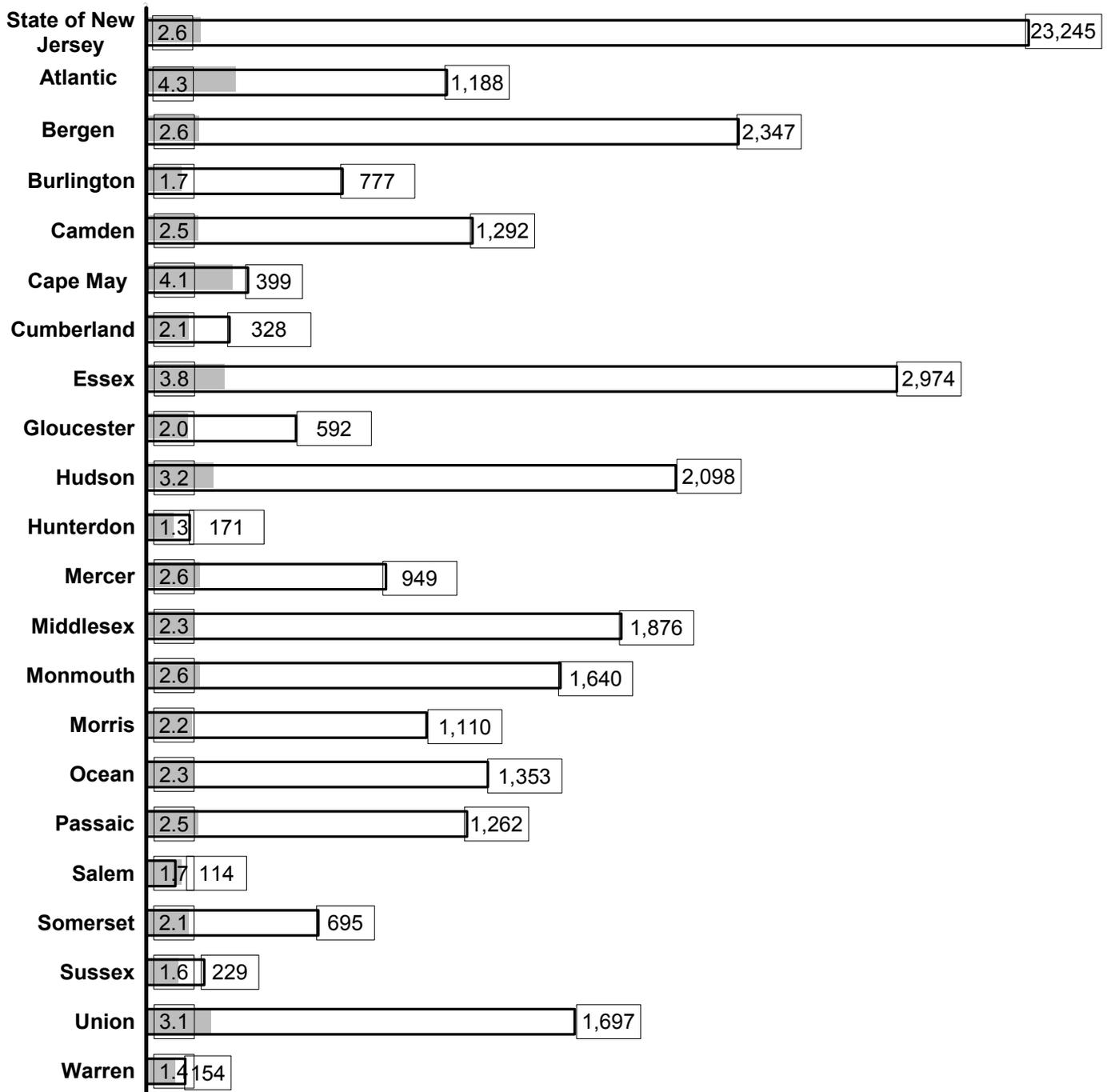
FULL-TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY - 2012

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	791	78	869	319	1,188
Bergen	1,934	78	2,012	335	2,347
Burlington	666	38	704	73	777
Camden	1,062	82	1,144	148	1,292
Cape May	285	18	303	96	399
Cumberland	262	18	280	48	328
Essex	2,113	353	2,466	508	2,974
Gloucester	523	24	547	45	592
Hudson	1,593	161	1,754	344	2,098
Hunterdon	153	4	157	14	171
Mercer	702	47	749	200	949
Middlesex	1,424	68	1,492	384	1,876
Monmouth	1,326	71	1,397	243	1,640
Morris	937	31	968	142	1,110
Ocean	1,029	42	1,071	282	1,353
Passaic	971	82	1,053	209	1,262
Salem	93	2	95	19	114
Somerset	566	23	589	106	695
Sussex	175	3	178	51	229
Union	1,273	95	1,368	329	1,697
Warren	142	0	142	12	154
TOTAL	18,020	1,318	19,338	3,907	23,245

NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY - 2012



NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY - 2012



FULL-TIME COUNTY POLICE EMPLOYEES - 2012

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
ATLANTIC COUNTY		160	34	194	117	311
	Prosecutor	60	18	78	93	171
	Sheriff	100	16	116	24	140
BERGEN COUNTY		532	76	608	268	876
	Prosecutor	85	24	109	93	202
	Sheriff	372	42	414	77	491
	Park Police	75	10	85	98	183
BURLINGTON COUNTY		83	20	103	111	214
	Prosecutor	32	6	38	93	131
	Sheriff	51	14	65	18	83
CAMDEN COUNTY		238	78	316	107	423
	Prosecutor	97	57	154	79	233
	Sheriff	127	21	148	28	176
	Park Police	14	0	14	0	14
CAPE MAY COUNTY		136	32	168	101	269
	Prosecutor	28	8	36	50	86
	Sheriff	108	24	132	51	183
CUMBERLAND COUNTY		73	20	93	75	168
	Prosecutor	27	10	37	69	106
	Sheriff	46	10	56	6	62
ESSEX COUNTY		438	59	497	328	825
	Prosecutor	112	27	139	246	385
	Sheriff	326	32	358	82	440
GLOUCESTER COUNTY		100	14	114	69	183
	Prosecutor	29	5	34	56	90
	Sheriff	71	9	80	13	93
HUDSON COUNTY		252	80	332	296	628
	Prosecutor	63	34	97	189	286
	Sheriff	189	46	235	107	342
HUNTERDON COUNTY		32	13	45	33	78
	Prosecutor	15	9	24	29	53
	Sheriff	17	4	21	4	25
MERCER COUNTY		158	28	186	148	334
	Prosecutor	41	13	54	113	167
	Sheriff	117	15	132	35	167

FULL-TIME COUNTY POLICE EMPLOYEES - 2012

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
MIDDLESEX COUNTY		209	42	251	306	557
	Prosecutor	50	19	69	267	336
	Sheriff	159	23	182	39	221
MONMOUTH COUNTY		421	64	485	345	830
	Prosecutor	63	14	77	186	263
	Sheriff	358	50	408	159	567
MORRIS COUNTY		136	39	175	114	289
	Prosecutor	42	20	62	80	142
	Sheriff	68	17	85	33	118
	Park Police	26	2	28	1	29
OCEAN COUNTY		169	37	206	195	401
	Prosecutor	57	19	76	95	171
	Sheriff	112	18	130	100	230
PASSAIC COUNTY		540	86	626	240	866
	Prosecutor	58	19	77	109	186
	Sheriff	482	67	549	131	680
SALEM COUNTY		145	38	183	66	249
	Prosecutor	13	4	17	28	45
	Sheriff	132	34	166	38	204
SOMERSET COUNTY		188	37	225	104	329
	Prosecutor	42	8	50	65	115
	Sheriff	146	29	175	39	214
SUSSEX COUNTY		130	22	152	43	195
	Prosecutor	22	8	30	18	48
	Sheriff	108	14	122	25	147
UNION COUNTY		258	47	305	224	529
	Prosecutor	57	13	70	169	239
	Sheriff	133	33	166	42	208
	Park Police	68	1	69	13	82
WARREN COUNTY		31	6	37	43	80
	Prosecutor	16	4	20	39	59
	Sheriff	15	2	17	4	21
TOTAL		4,429	872	5,301	3,333	8,634
	Prosecutor	1009	339	1348	2166	3514
	Sheriff	3237	520	3757	1055	4812
	Police Department	75	10	85	98	183
	Park Police	108	3	111	14	125

FULL-TIME COUNTY POLICE EMPLOYEES UNIVERSITIES AND COLLEGES - 2012

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	12	0	12	8	20
Essex County College	11	1	12	37	49
Kean University	25	3	28	23	51
Middlesex County College	9	2	11	5	16
Monmouth University	18	1	19	26	45
Montclair State University	29	7	36	10	46
NJ Institute Of Technology	23	7	30	32	62
Rowan University	20	4	24	47	71
Rutgers University					
<i>Camden Campus</i>	18	4	22	56	78
<i>New Brunswick Campus</i>	34	7	41	43	84
<i>Newark Campus</i>	23	8	31	5	36
Stevens Institute Of Technology	17	0	17	4	21
Richard Stockton College of NJ	13	6	19	10	29
The College Of New Jersey	18	2	20	9	29
University of Medicine & Dentistry					
<i>New Brunswick Campus/Piscataway Campus</i>	14	5	19	12	31
<i>Newark Campus</i>	37	2	39	74	113
<i>Camden Campus</i>	9	2	11	4	15
William Paterson University	16	7	23	23	46
TOTAL	346	68	414	428	842

POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police services in a municipality which has highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

TOTAL POLICE EMPLOYEES

- Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatches, mechanics, etc.) employed by all law enforcement agencies in the state.
- During 2012 there were 47,256 full-time police employees in New Jersey. This represents an increase of 3 percent when compared to the 2011.
- The number of full-time police officers increased less than one-half of one percent from 35,236 in 2011 to 35,463 in 2012.
- The number of full-time civilian employees increased 10 percent, from 10,750 in 2011 to 11,793 in 2012.
- Seventy-five percent were sworn officers and the remaining 25 percent were civilian employees.

MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by the municipalities of the state.

- During 2012 there were 23,245 municipal police employees, a change less than one-half percent compared to the 23,181 in 2011.
- For every 1,000 inhabitants of the state there were 2.6 municipal police employees.
- Atlantic County reported the largest increase in municipal police employees, an increase of 24 percent (253 employees).
- Cape May recorded the highest police employee rate; 4.1 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Sussex County recorded the lowest police employee rate 1.2 per 1,000 population.

MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity, thus freeing the sworn personnel for actual police services.

- There were 3,907 municipal civilian police employees in 2012, an increase of 2 percent when compared to the 3,815 in 2011.
- Seventeen percent of all municipal police employees were civilians.

MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by the municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors such as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 19,338 full-time municipal police officers in 2012; this represents a change less than one-half percent compared to the 19,366 full-time municipal police officers in 2011.
- The number of full-time police officers was calculated at 2.2 per 1,000 population; a decrease of less than one-half of one percent when compared to 2011.
- Sworn officers represented 83 percent of all municipal police employees.
- Thirteen counties in New Jersey experienced an increase of municipal police officers in 2012. While six counties experienced a decrease and two remained unchanged.
- The largest numerical increase occurred in Atlantic County, an increase of (33) municipal police officers, or 4 percent.
- Essex County and Cape May County, with 3.1 police officers per 1000, inhabitants, recorded the highest rate of full-time municipal police officers.
- Sussex County recorded the lowest rate of full-time municipal officers with 1.2 police officers per 1,000 population.

OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Wildlife, Office of Weights and Measures, Palisades Interstate Parkway, Port Authority NY/NJ, NJ Transit Police, and New Jersey State Park Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 10,660 full-time employees; an increase of 6 percent compared to the 10,066 police employees in 2011.
- There were 7,800 sworn police officers in 2012, an increase of 4 percent compared to the 7,471 in 2011.
- Seventy-four percent were sworn personnel, while the remaining 26 percent were civilians.

COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in investigating criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police services rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,634 full-time police employees in 2012; a decrease of 5 percent compared to 8,230 in 2011.
- There were 5,301 full-time sworn police officers employed by county agencies in 2012. This represents a decrease of 5 percent compared to 5,225 in 2011.
- County police agencies reported 3,333 civilian police employees in 2012; a decrease of 17 percent compared to 2,849 civilian employees in 2011.
- Sworn personnel accounted for 61 percent while the remaining 39 percent were civilians.

STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,875 full-time police employees; a decrease of 3 percent compared to 4,004 in 2011.
- State Police employed 2,610 officers in 2012, a decrease of 5 percent when compared to 2741 in 2011.
- The State Police reported 1,265 civilian employees in 2012; an increase of 0 percent over the 1,263 in 2011.
- Sworn personnel accounted for 67 percent and civilians represented 33 percent of the total State Police employees.

