



John Jay Hoffman
Acting Attorney General

John Jay Hoffman has served as Acting Attorney General since June 10, 2013. He previously served as Executive Assistant Attorney General under former Attorney General Jeffrey S. Chiesa. A resident of the Marlton section of Evesham Township, Hoffman previously served as Director of the Division of Investigations for the State Comptroller's Office. Prior to 2012, Hoffman served for six years as an Assistant United States Attorney for the U.S. Attorney's Office for the District of New Jersey. In his role as a federal prosecutor, Hoffman focused primarily on economic and white collar criminal prosecutions. From 1996 through 2004, he served as Trial Attorney for the Civil Division of the U.S. Department of Justice in Washington, D.C. He also worked in private practice for the law firm of Akin, Gump, Strauss, Hauer and Feld in Washington, D.C. Colgate University, and his law degree in 1992 from the Duke University School of Law.

In 1992-93 he served as a Post-Doctoral Fellow on the Faculty of Law at the University of Tokyo in Japan, and from 1993-94, he served as judicial clerk for the Honorable Al Engel on the United States Court of Appeals, Sixth Circuit. While at the State Comptroller's Office, Hoffman managed a Division of attorneys and special investigators responsible for investigating and reporting on issues of fraud, abuse, waste and corruption within state and municipal government, resulting in the issuance of multiple reports and guidance letters.

In his role as Executive Assistant Attorney General, Hoffman oversaw the operations of the Divisions of Law and Gaming Enforcement, the Racing Commission, and the Offices of Homeland Security and Insurance Fraud Prosecutor (civil), focusing primarily on complex civil, administrative and regulatory matters. He guided Department of Law and Public Safety Directors, senior in-house lawyers, outside counsel and investigators in developing strategic approaches to handling a docket of more than 10,000 cases in state and federal court involving commercial disputes, as well as healthcare, securities, tax, consumer protection, environmental, education financing, housing, and other complex multi-party and multi-state enforcement matters. He also served as Acting Attorney General for all civil cases for which the Attorney General was recused including, but not limited to, multi-billion dollar environmental litigation, health care fraud settlements and charitable trust oversight.



Paul J. Fishman

United States Attorney for the District of New Jersey

Paul J. Fishman was nominated by President Barack Obama as the United States Attorney for the District of New Jersey in June 2009; he was confirmed by the U.S. Senate on October 7, 2009 and sworn in on October 14, 2009. As U.S. Attorney, he is responsible for overseeing all federal criminal investigations and prosecutions and the litigation of all civil matters in New Jersey in which the federal government has an interest. Mr. Fishman supervises a staff of approximately 145 attorneys and 115 support personnel in Newark, Camden, and Trenton.

In addition to his service as U.S. Attorney, Mr. Fishman served as a member of the Attorney General's Advisory Committee of U.S. Attorney's ("AGAC") from 2009-2013. He served as Vice Chair of the AGAC from 2009-2011, and Chair from 2011-2012. Created in 1973, the AGAC represents the voice of the U.S. Attorneys and provides advice and counsel to the Attorney General on policy, management, and operational issues affecting the offices of the United States. Mr. Fishman has spent much of his professional career in public service. After graduating from law school, he clerked for the Honorable Edward R. Becker of the United States Court of Appeals for the Third Circuit. He was an Assistant United States Attorney from 1983 to 1994, during which time he served as Deputy Chief of the Criminal Division, Chief of Narcotics, Chief of the Criminal Division, and First Assistant U.S. Attorney.

From 1994 to 1997, he was a senior adviser to the Attorney General and Deputy Attorney General of the United States on a variety of law enforcement, policy, legislative, national security, and international matters, as well as on specific investigations and prosecutions.

In addition to his public service, from 1998-2009 Mr. Fishman was a partner in the law firm of Friedman Kaplan Seiler & Adelman, where he headed the firm's white collar practice and also handled complex civil litigation.

He graduated magna cum laude in 1978 from Princeton University and cum laude in 1982 from Harvard Law School, where he was the Managing Editor of the Harvard Law Review. In 2011, he was awarded an Honorary Doctorate of Law by Seton Hall University Law School.



Nelson S.T. Thayer, Jr.

Deputy U.S. Attorney for the District of New Jersey

Nelson Thayer attended the University of Pennsylvania Law School on a Public Interest Scholar full fellowship, after which he joined the U.S. Department of Justice's Civil Rights Division through the Attorney General's Honor Program. As a Trial Attorney in the Division's Criminal Section, Nelson traveled throughout the country investigating and trying hate crime and law enforcement brutality cases. In 1998, Nelson joined the U.S. Attorney's Office in Philadelphia as an Assistant U.S. Attorney, and, having moved north in 2002, transferred to the Newark U.S. Attorney's Office in the Special Prosecutions Division as a line AUSA and then Deputy Chief.

In 2005 Nelson took a leave of absence to prosecute war crimes at the International Criminal Tribunal for the former Yugoslavia at The Hague, where he spent almost six years prosecuting and convicting eight high-level Bosnian Serb military commanders for their roles in the systematic genocide of over seven thousand Bosnian Muslim men and boys in Srebrenica in July 1995, the largest massacre on European soil since The Holocaust.

In two separate cases, Nelson spent four and a half years in trial, helping the survivors, bystanders and, occasionally, perpetrators bear witness to unspeakable atrocities committed in the name of ethnic, religious and national purity. Upon returning to the U.S. Attorney's Office in 2011, Nelson served as Attorney-in-Charge of the Trenton branch office, then transferred to the Camden branch office, where he currently serves as the Deputy U.S. Attorney for the Southern Vicinages.



Colonel Rich Fuentes

Superintendent – New Jersey State Police

On Monday June 2, 2003, Colonel Joseph R. Fuentes was selected by Governor James McGreevey to become the 14th Superintendent of the New Jersey State Police.

Superintendent Fuentes enlisted in the State Police in January 1978, as a member of the 93A Class. He has served the Division of State Police throughout the state, including assignments as a general road duty Trooper in Central and Southern New Jersey, and an instructor at the Sea Girt Academy. He also was a supervisor with the FBI/NJSP Joint Terrorism Task Force, Narcotics Units, and the Street Gang Unit. Prior to being named Acting Superintendent, he was assigned as the Chief of the Intelligence Bureau, overseeing nine units within the Intelligence Section.

The recipient of numerous awards, Superintendent Fuentes has been recognized by the U.S. Justice Department, Drug Enforcement Administration, and in 1993 was a co-recipient of the New Jersey State Police Trooper of the Year award.

Superintendent Fuentes earned a Bachelor of Science degree from Kean College of New Jersey in 1977, a Master of Arts in Criminal Justice from John Jay College of Criminal Justice, New York in 1992, and a Doctorate of Philosophy in Criminal Justice from City University of New York in 1998.

In 2006, Colonel Fuentes was appointed to a three year term as General Chair of the State and Provincial Division of the IACP. He is a member of the U.S. Attorney General's Global Advisory Committee, a member of the Homeland Security and Law Enforcement Partners Group of the Office of the Director of National Intelligence, and an appointed member of Harvard University's Executive Session on Policing and Public Safety.

Superintendent Fuentes resides in Bergen County with his wife, Eileen.



Kevin M. Brown

Executive Director, Juvenile Justice Commission

Governor Chris Christie nominated Kevin M. Brown to the position of Executive Director of the Juvenile Justice Commission (JJC) on August 20, 2012. He served in an acting capacity until his appointment was confirmed by the New Jersey State Senate on May 13, 2013.

The JJC is the State's centralized authority for planning and instituting policies, rehabilitative services, and programs designed to serve troubled youth, their families and communities. It also provides managerial and administrative oversight of statewide juvenile justice programs and services. As chief executive officer of New Jersey's sole agency charged with the institution of juvenile justice reform, Mr. Brown oversees a strategic plan of action that establishes core goals and measured outcomes. He supervises 1,250 employees that are responsible for the care of juveniles committed to the custody of the JJC by the courts, facilitate programs that support local prevention and diversion efforts for court-involved youth through local partnerships, and supervise youth reentering communities receiving parole and aftercare services. As Executive Director, Mr. Brown manages an annual budget in excess of \$119 million, with an additional educational budget of \$17 million.

In his 28 years of service in community corrections and probation services, Mr. Brown has worked in many capacities including Juvenile Probation Officer, Vicinage Assistant Chief of Mercer Juvenile Probation, Chief of the Juvenile Intensive Supervision Program, and prior to joining the JJC, as Assistant Director of Probation Services. As Assistant Director, Kevin M. Brown oversaw a probation staff of nearly 1,500, and was responsible for the day-to-day operations of the Central Office for probation services. He brings to the JJC a wealth of experience in the administration and management of government agencies, as well as practical experience in counseling juveniles and working with community-based programs.

Kevin M. Brown graduated magna cum laude from North Carolina Central University with a bachelor's degree in sociology and political science. He is a certified criminal justice counselor and certified court manager. He also completed the U.S. Department of Justice's Executive Orientation Program.

Mr. Brown serves as the NJ Compact Commissioner for the Interstate Commission for Juveniles, as a member of the State Employment and Training Commission, and is affiliated with the American Correctional Association (ACA), Council of Juvenile Correctional Administrators (CJCA) as the CJCA Executive Board Northeast Regional Representative and the NJ Council on Juvenile Justice System Improvement (CJJSI).

He resides in Cherry Hill, Camden County with his wife, Pamela and daughter, Taylor.



Jennifer Webb-McRae

Prosecutor Cumberland County Prosecutor's Office

Jennifer Webb-McRae is a native of Vineland, New Jersey. She is a proud graduate of the Vineland Public School System, Glassboro State University and Rutgers – Camden School of Law (where she earned her law degree in 1994). She is also a graduate of the National Association of Criminal Defense Lawyers College in Macon, Georgia. She is admitted to the bars of the State of New Jersey, United States District Court and the State of Pennsylvania.

Jennifer was an Assistant Deputy Public Defender for the State of New Jersey for six years. Jennifer ventured into private practice between 2002 and 2009. Her practice concentrated in the areas of Criminal & Municipal Court Defense, Business & Real Estate and Wills & Estates. She also served as Child Support Attorney for the Cumberland County Welfare Board, Solicitor for the Fairfield Township Land Use Board and Public Defender for Maurice River Township.

In January of 2010, Jennifer was nominated by Governor Jon S. Corzine to be the first African American, female Prosecutor of Cumberland County. In her capacity as Prosecutor, Jennifer is the Chief Law Enforcement Officer of the county. She is responsible for overseeing the 110 person office which prosecutes crime throughout the county as well as oversight of the county law enforcement community. While prosecuting crimes is the primary mission of the office, Jennifer believes that the office's response to victims and community justice outreach are integral components in keeping Cumberland County safe.

Jennifer's professional affiliations have included: the Superior Court of NJ -Vicinage XV Minority Concerns Advisory Committee, the Cumberland County Human Relations Commission, serving as a trustee and officer for the Cumberland County Bar Association and an officer of the County Prosecutor's Association of New Jersey.

Jennifer had the honor of being named one of the 50 Most Influential Blacks in New Jersey by Black Villages Magazine in the Winter of 2012.

Jennifer has and continues to be active in the community. She is a past member of the Vineland Planning Board and the Vineland Board of Education.

Jennifer enjoys traveling and spending time with her family (husband, Anthony and son, Thomas). She attends Shiloh Baptist Church in Vineland New Jersey where the Rev. James Dunkins presides.

Jennifer would like to publicly acknowledge that but for the full support of her parents, grandparents, in-laws and extended family she could not continue to live her dream as a practicing attorney and working mother.



Thomas R. Gilbert

District Commander of the Atlantic City Tourism District

Thomas R. Gilbert has a combined 35 years of state and federal law enforcement experience, 30 with the New Jersey State Police. He began his NJSP career in 1982 as a uniformed Trooper in Southern New Jersey. In 1986, he was designated as a Detective and for ten years conducted complex organized crime, conspiracy, narcotics and corruption investigations. During his tenure as a uniform Trooper and Detective, Commander Gilbert was the recipient of numerous commendations and letters of recognition. Rising through the ranks, Commander Gilbert achieved the rank of Lieutenant Colonel/Chief of Staff, serving as second in command of the State Police. In that capacity, he was accountable for daily command and control of all NJSP functions, including the Investigations, Operations, Homeland Security and Administration Branches, the Regional Operations and Intelligence Center, Professional Standards, EEO/AA, Public Information and Strategic Initiatives. As NJSP Chief of Staff, Commander Gilbert played pivotal roles in retooling the NJSP to a post 9-11 operational paradigm, deploying State assets to Hurricane Katrina, satisfying and surpassing the requirements of a federal Consent Decree and the NJSP achieving and sustaining accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Commander Gilbert is a 1981 graduate of Trenton State College, earned a M.S. Degree in Criminal Justice/Law Enforcement Administration from Saint Joseph's University in 1995 and is a 1999 graduate of the FBI National Academy.

Since September 1, 2011, Commander Gilbert has served as District Commander of the Atlantic City Tourism District, designated by the Governor, Attorney General and NJSP Superintendent to develop, implement and monitor a multi-layered, cohesive "Clean and Safe" public safety strategy for Atlantic City which prevents and reduces all types of crime, improves quality of life for residents, visitors and employees, and promotes public confidence to bolster tourism and investment. While the evolving plan retains a strong, multi-agency focus on Crime Prevention (homicides decreased 83.3% from 2012 to 2013) through data-driven patrol and investigations, substantial energies are expended to address "quality of life" issues, consistent with the "Broken Windows" construct. Significant gains have been accomplished by interacting and formalizing collaborations with a broad range of public/private stakeholders at the local, county, state and federal levels to address issues such as violence reduction, positive youth development, code enforcement, demolition of blighted properties, graffiti abatement, restoration and stabilization of playgrounds/parks and public space, upgrades to street lighting and video surveillance, implementing a web-based, anonymous Tip411 system, installing a network of Shotspotter sensors, and improving the social services network to better serve "at risk" individuals facing the challenges of homelessness, poverty, addiction and mental health issues. Commander Gilbert is also part of a joint-agency, local/county/state/federal effort which has initiated the SJ-Stat program to combat cross-jurisdictional crime in Cumberland and Salem Counties.



Wanda H. Moore

Director of the Office of Community Justice, Office of the Attorney General

Wanda Moore is an Assistant Attorney General, with the Office of the New Jersey Attorney General and serves as the Director of the Office of Community Justice. Ms. Moore spearheads the implementation of community-based crime prevention strategies to reduce truancy, delinquency and violence. Ms. Moore guides cutting-edge, place based solutions work through the development of youth planning boards in several cities in New Jersey including Atlantic City, Trenton and Newark. Prior to joining the Attorney General's Office, Ms. Moore served as Director of Prisoner Re-Entry for the City of Newark, where she orchestrated the development of the Newark Prisoner Reentry Initiative, a key strategy of inclusion for former Mayor, now Senator Cory Booker.

From 1989 through 2007 Ms. Moore served as a Deputy Public Defender. During her tenure in the Office of Public Defender, Ms. Moore was designated as one of the first Drug Court Public Defenders in the State of New Jersey. She was responsible for staffing the Essex County Drug Court Program in Newark upon its opening in May 1997 and was appointed the first Statewide Drug Court Director for the Office of Public Defender in 2003.

Ms. Moore is the Past-President and a founding member of the Thurgood Marshall Action Coalition, a national organization of Drug Court professionals committed to ensuring access to drug courts and framing critical research questions to support evidence-based treatment options for people of color. Ms. Moore also served as a Board Member for the National Association of Drug Court Professionals as well as a faculty member of the National Drug Court Institute. Ms. Moore received her Bachelor of Arts Degree from Brown University, Providence, Rhode Island in 1983 and her Juris Doctorate Degree from Northeastern University School of Law, Boston, Massachusetts in 1986. In 1999, Ms. Moore received her Master in Education Degree from Lesley University in Cambridge, Massachusetts.



Dr. Louis Tuthill

Assistant Professor of Criminology, Department of Sociology Anthropology, and Criminal Justice, Rutgers-Camden

Dr. Tuthill is currently an Assistant Professor of Criminology in the Department of Sociology, Anthropology, and Criminal Justice at Rutgers-Camden. Dr. Tuthill worked for the United States Department of Justice (DOJ) as a Social Science Analyst where he managed and advised on the research portfolio with included gangs, drug markets, firearm trafficking, evaluation research, and neighborhoods and violent crime.

Dr. Tuthill additionally advised the Executive Office for US Attorneys on their violent crime reduction initiatives to include Project Safe Neighborhoods, Ceasefire, Comprehensive Anti-Gang Initiative, and Violent Crime Task Force. He established performance measures; developed presentations and courses; and provided technical assistance for US Attorneys and their staff around these programs. He also advised the US Attorney General's violent crime and anti-gang task forces on how to improve efforts at the local level.

Prior to his position at DOJ, he worked as a researcher at the Southern California, Center for Disease Control and Prevention (CDC) funded center, Academic Center for Excellence (ACE), on youth violence prevention which took a public health approach to addressing juvenile delinquency and violence. His extensive experience with law enforcement, social services organizations, public health, and community based organization will provide a unique level of credibility across partner agencies.



Alan Mallach

Senior Fellow at the Center for Community Progress in Washington, D.C.

Alan Mallach is a senior fellow at the Center for Community Progress in Washington DC. A city planner, advocate and writer, he is nationally known for his work on housing, economic development, and urban revitalization, and has worked with local governments and community organizations across the country to develop creative policies and strategies to rebuild their cities and neighborhoods. A former director of housing & economic development in Trenton, New Jersey, he currently teaches in the graduate city planning program at Pratt Institute in New York City. He has spoken on housing and urban issues in the United States, Europe, Israel and Japan, and was a visiting scholar at the University of Nevada Las Vegas for the 2010-2011 academic years.

His recent books include *A Decent Home: Planning, Building and Preserving Affordable Housing* and *Bringing Buildings Back: From Vacant Properties to Community Assets*, which has become a resource for thousands of planners, lawyers, public officials and community leaders dealing with problem property and urban revitalization issues. He is a member of the College of Fellows of the American Institute of Certified Planners, and holds a B.A. degree from Yale University.



Albert B. Kelly

President/CEO and Founder of Gateway Community Action Partnership, Inc.

Albert B. Kelly is President/CEO and Founder of Gateway Community Action Partnership, Inc. The agency that was founded in 1984 has grown to become one of the largest in New Jersey with an annual budget of over 40 million. The agency serves more than 56,000 low to moderate income people through more than 40 programs at sites in Cumberland, Gloucester and Salem counties in southern New Jersey and employs over 450 people.

Kelly has volunteered and has been appointed to various community boards including; elected Mayor for the City of Bridgeton-July 1, 2010 with winning 76 percent of the vote. Bridgeton Board of Education, Cumberland County College's Board of Trustees; Chair of the Cumberland County Selective Service Committee, former City Council President He currently holds the following board. memberships: President of the New Jersey Community Action Association; Board Member- Bridgeton Area Chamber Of Commerce; Chairman of the Cumberland County Improvement Authority; member of the County Workforce Investment Board; President of the Cumberland County Black Hall Of Fame; Board Member of the Allegheny East Conference of Seventh Day Adventist Churches; National Region II Representative to the Community Action Partnership Board of Directors; Former President of the Local Police Athletic League; Cumberland County Empowerment Zone; Board Member of the CEO Group-Business Leaders; CDC Advisory Board Member for PNC Bank and Board of Directors/South Jersey Health System.

The Bridgeton native is a graduate of Trenton State College (College of New Jersey) and has worked in the state and municipal court system. He has received recognition, honors, and awards at local, state and national levels for his outstanding dedication to human and community services.

Kelly has a daughter Lindsay, step-daughters Aisha, Rachel and Sarah. He is also a First Elder at the Bethany S.D.A. Church.



Maureen S. Rush, M.S., CPP

Vice President for Public Safety and Superintendent of the Penn Police Dept.

Maureen S. Rush is the Vice President for Public Safety and Superintendent of the Penn Police Department. Ms. Rush joined the Division of Public Safety in 1994 as the Director of Victim Support & Special Services. Ms. Rush then served as the Chief of the Penn Police Department from 1996 through 2000. She was appointed Vice President for Public Safety at the University of Pennsylvania in 2000. As the CEO of the agency her duties include directing the tactical and strategic focus of the Division of Public Safety and all aspects of Law Enforcement, Safety and Security Technology, and Emergency Preparedness. She is responsible for managing a budget of over \$22 million dollars and encompassing seven departments totaling 176 Penn employees. The departments include: The Office of the Vice President, the University of Pennsylvania Police Department, Security Technology, Emergency Communications, Fire & Emergency Services, Special Services, Security Services and Finance & Administration. The Division of Public Safety also employs approximately 550 AlliedBarton contract security officers to secure buildings, student residences and supplement the Penn Police Department on street patrol within the Penn Police patrol jurisdiction. The Division of Public Safety is responsible for all Emergency

Preparedness and Crisis Planning for the University. Prior to coming to the University of Pennsylvania, Ms. Rush had a distinguished eighteen-year law enforcement career with the Philadelphia Police Department from 1976 through 1994. Ms. Rush served in various positions, namely: the Patrol Division, the Anti-Crime Unit, the Traffic Division, the Narcotics Unit, and the Training Bureau.

In 1976, Ms. Rush was one of the first 100 women police officers hired to serve the City of Philadelphia on “street patrol” in a pilot program directed by the United States Department of Justice. Women now comprise twenty-five percent of the Philadelphia Police Department, with approximately 1,650 officers, as a result of that successful pilot program. Ms. Rush is a Fellow with the University of Pennsylvania’s Fox Leadership Program within the School of Arts and Sciences and holds a M.S. degree from the University of Pennsylvania in Organizational Dynamics.



Mark H. Grimes, Esquire

Director of CitiStat for Baltimore City

Mark H. Grimes, Esquire has served as the Director of CitiStat since February 2014. CitiStat is a leadership strategy that assists the Mayor with mobilizing city agencies to produce specific results. Under his direction CitiStat is moving from a performance measure centered system to a more collaborative and performance management process.

A former member of the City's Law Department, Mark served as Chief Solicitor in the Litigation Division, and later went on to head the Legal Affairs Division of the Baltimore Police Department, as Chief Legal Counsel until January of this year. During his tenure as Chief Legal Counsel, the division spear headed several initiatives geared toward enhancing accountability and the tracking of officer career data. One of the initiatives focused on legal update training for all sworn members during mandatory in-service training as one way to address law suits filed against the officers. This process used actual facts from lawsuits as pedagogy.

Mark is a native of Philadelphia, but has lived and worked in Maryland for the past 14 years. He is a graduate of the University of Pennsylvania and the University of Baltimore School of Law. He also graduated from the Philadelphia Police Academy and served as a police officer for the University of Pennsylvania. While with the Penn police, Mark co-founded the University Police PAL program, which has evolved into a significant part of the Department's community engagement initiative.



Trevor K. Melton M.ED., M.A.

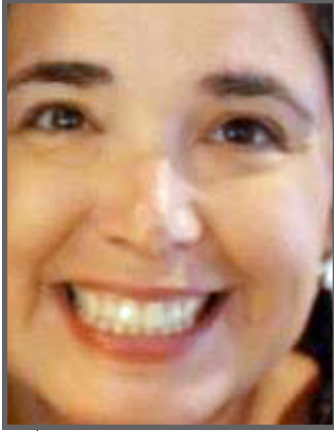
Trevor K. Melton is an Education Specialist in the Division of Academic Standards, at the New Jersey Department of Education (NJDOE). His current assignments and responsibilities include but are not limited to the New Jersey Amistad Commission and serving as the Commissioner of Education's designee on the New Jersey Arab American Heritage Commission; and as the NJDOE liaison to the Governor's Summer Heat Program, the New Jersey High School Graduation Campaign and the National Association for the Advancement of Colored People New Jersey State Conference (NAACP-NJSC).

In addition, since December 12, 2012, Trevor serves as the Governor's direct appointee to the New Jersey Governor's Juvenile Justice & Delinquency Prevention Committee (JJDP) in which he co-chairs a collaborative panel of representatives of other state agencies from the: Administrative Office of the Courts, Attorney General's Juvenile Justice Commission, Human Services Division of Children, and Families New Jersey Department of Education. JJDP committee has charged the group with designing a juvenile reentry program for court-involved youth.

As a certified teacher and administrator and prior to joining NJDOE, Trevor served as a highly qualified educator in all aspects and capacities of education as: a certified teacher of the handicapped and special needs children; an elementary, middle and high school administrator; a guidance counselor; and as a high school varsity basketball and football coach. He has also taught Graduate level courses as an Adjunct Professor of Education at Neumann University, Holy Family University of Pennsylvania and Richard Stockton College of New Jersey.

In 1994, he formed TKM HOOPS Sports Management Company to design adult, youth basketball leagues and tournaments.

Trevor is a graduate of Temple University (B.S.) 1990, Rowan University (M.A.) 1996, and Wilmington University (M.Ed) 2001.



Tracy A. Swan-Grova
MPA, MCJ Sr. Project Coordinator

Ms. Swan-Grova, Senior Project Coordinator, oversees Rutgers University Walter Rand Institute's major community planning and strategic development projects, typically in the field of public safety and crime reduction, such as Municipal Juvenile Delinquency Prevention, Sexual Violence Prevention, Camden Safer Cities Initiative (modeled after Boston CeaseFire), and Camden Operation CeaseFire (modeled after the Chicago CeaseFire). She has also conducted two major prison reentry evaluations for the NJ Department of Corrections. In her current role, Ms. Swan provides valuable large-group, multi-agency facilitation and program development expertise, as well as research and data analysis on anti-crime prevention programs. Ms. Swan recently completed a county-wide comprehensive planning process and strategic report on reentry for Camden County. Ms. Swan-Grova is also responsible for several other program evaluations, such as a multi-state mentoring initiative, a newly created addictions recovery center, and mental health services for a local school district. She received her BA in Psychology from Oberlin College, holds a master's in Public Administration (MPA) and a master's in Criminal Justice (MA-CJ) from Rutgers-Camden. Ms. Swan-Grova also serves as an adjunct professor in the Criminal Justice Undergraduate Department of Rutgers University.