

MINUTES OF THE PUBLIC WORK MEETING
OF THE
PASSAIC VALLEY SEWERAGE COMMISSIONERS

JANUARY 7, 2016

The Passaic Valley Sewerage Commissioners met at their offices on the above date at 12:05 pm. Present: Chairman Thomas Tucci; Vice Chairman Kenneth Lucianin; Commissioner Elizabeth Calabrese; Commissioner David Catuogno; Commissioner Mildred Crump; Commissioner Scott Heck (arrived at 12:25 pm); and Commissioner Luis Quintana. Absent: None.

Also Present: Executive Director and General Counsel Gregory Tramontozzi; Chief Operating Officer Bridget McKenna; Chief Engineer John Rotolo; Chief Financial Officer and Clerk Joseph Kelly; and Special Counsel Michael Witt, Esq.

Chairman Tucci called the meeting to order and read into the record the statement of compliance with the New Jersey Open Public Meetings Act.

Roll Call was taken, with the persons identified above being present with the arrivals after the opening of the Meeting so denoted. Chairman Tucci then led the body in the Pledge of Allegiance.

The following matters were discussed:

ADMINISTRATIVE MATTERS:

A-1 Approval of Minutes

Mr. Kelly presented all minutes from the December 17, 2015, Public Meeting.

A-2 Independent Audited Financial Statement (2014)

Mr. Kelly presented the Independent Audited Financial Statements for FY2014, which were audited by Mercadien, PC. Mr. Kelly highlighted certain portions of the Statement and noted that the Statement was an “unmodified opinion,” meaning that the Statement was accurately presented and no corrective measures were recommended.

A-3 Contract B032 – Reconditioning Air Compressors at the Sludge Heat Treatment Facility for a Two (2) Year Period

Chief Engineer Rotolo gave a presentation regarding the referenced contract. Mr. Rotolo recommended awarding the contract to Hi-Tech Compressor and Pump Products, Inc., for Items 1, 2 and 4-11. A memorandum accompanied the presentation.

A-4 Contract B033 – Procurement of Tube Bundles for the Process Air Compressors for a Two Year Period

Mr. Rotolo gave a presentation regarding the referenced contract. Mr. Rotolo recommended awarding the contract to Diversified Heat Transfer for Items 3-6 and re-bidding Items 1, 2, 7, and 8. A memorandum accompanied the presentation.

A-5 NJDOT Route 20 Paterson Safety, Drainage and Resurfacing Project within the Cities of Paterson and Clifton, Passaic County – Professional Engineering Services Amendment

Mr. Rotolo gave a presentation regarding the referenced contract. Mr. Rotolo recommended awarding a contract amendment for additional inspection professional engineering services for an amount not to exceed \$7,000 to AECOM. A memorandum accompanied the presentation.

A-6 Request for Authorization to Solicit an RFQ/RFP for Professional Services – Environmental Outreach Consultant

Chief Operating Officer Bridget McKenna gave a presentation regarding soliciting for the referenced consulting services. The services are required in connection with various legal and regulatory issues related to combined sewer overflow remediation and the Passaic River Superfund matter. Ms. McKenna recommended issuing an RFQ/RFP for such services. A memorandum accompanied the presentation.

A-7 Request for Professional Services for Newark Bay Outfall Dechlorination Facility

Ms. McKenna gave a presentation regarding the referenced facility. The facility needs to be upgraded and CH2M Hill is currently designing the upgrades. The designs are nearly complete and resident engineering services are required. Ms. McKenna recommended that CH2M Hill be authorized to provide such services for a cost not to exceed \$483,010. A memorandum accompanied the presentation.

A-8 Request for Professional Services for Asset Management Plan Development

Ms. McKenna gave a presentation regarding the referenced professional services. PVSC requested proposals regarding the same and received three proposals. Ms. McKenna recommended accepting the proposal from Arcadis for a cost not to exceed \$643,446.00. A memorandum accompanied the presentation.

A-9 Newspaper Articles/Letters of Appreciation

Mr. Tramontozzi discussed newspaper articles mentioning PVSC and letters of appreciation from schools for PVSC visits. Copies of the same were provided.

A-10 Sewer Permits

Director of Inspection and Compliance Herbert Skinner advised that six (6) sewer use permits were issued for the month of January 2016. A list of the permits was provided.

EXECUTIVE SESSION:

Chairman Tucci called for a motion for Executive Session for the matters identified below. The Clerk read into the record a motion in compliance with the New Jersey Open Public Meeting Act to discuss the matters. Motion: Commissioner Quintana; Second: Commissioner Calabrese. A roll call vote was taken. Yes – Calabrese, Catuogno, Crump, Heck, Lucianin, Quintana, Tucci. No – none.

The Executive Session commenced at 12:36 pm.

A. Legal

- L-1 Collective Bargaining Agreement with IBEW, Local 1158 – Blue Collar; (N.J.S.A. 10:4-12(b) (4) (collective bargaining agreement); N.J.S.A. 10:4-12(b) (7) (attorney-client privilege)).
- L-2 Collective Bargaining Agreement with IBEW, Local 1158 – White Collar; discussion of negotiations status with collective bargaining unit (N.J.S.A. 10:4-12(b) (4) (collective bargaining agreement); N.J.S.A. 10:4-12(b) (7) (attorney-client privilege)).
- L-3 Collective Bargaining Agreement with Professionals Group – PVSC; discussion of negotiations status with collective bargaining unit (N.J.S.A. 10:4-12(b) (4) (collective bargaining agreement); N.J.S.A. 10:4-12(b) (7) (attorney-client privilege)).
- L-4 Collective Bargaining Agreement with Supervisor Group – PVSC; discussion of negotiations status with collective bargaining unit (N.J.S.A. 10:4-12(b) (4) (collective bargaining agreement); N.J.S.A. 10:4-12(b) (7) (attorney-client privilege)).

B. Personnel (Old Business) (N.J.S.A. 10:4-12(b)(8) (Personnel Matters))

- P-1 Request – New Employees
- P-2 Request – Out of Title
- P-3 Request – Promotions
- P-4 Request – Salary Adjustments

C. Personnel (New Business) (N.J.S.A. 10:4-12(b)(8) (Personnel Matters))

- P-5 Request – Passed Evaluation
- P-6 Discussion Only – New Employees
- P-7 Discussion Only – Out of Title
- P-8 Discussion Only – Salary Adjustments
- P-9 Discussion Only – Demotion

The Executive Session ended at 12:53 pm and the Public Work Session meeting resumed.

There being no further business, Chairman Tucci called for a motion to adjourn the Public Work Session Meeting.

Motion: Calabrese; second: Crump. A voice vote was taken. Yes: 7; no: 0. The Work Session Meeting adjourned at 12:35pm.



Joseph F. Kelly, Clerk

This is to certify that the within minutes accurately reflect the time and place of this meeting, the members present, the subjects considered, the actions taken, the vote of each member and all other information required to be shown in the minutes by law.

MINUTES OF THE REGULAR PUBLIC MEETING
OF THE
PASSAIC VALLEY SEWERAGE COMMISSIONERS
JANUARY 7, 2016

The Passaic Valley Sewerage Commissioners met at their offices on the above date at 2:00 pm. Present: Chairman Thomas Tucci; Vice Chairman Kenneth Lucianin; Commissioner Elizabeth Calabrese; Commissioner David Catuogno; Commissioner Mildred Crump; Commissioner Scott Heck and Commissioner Luis Quintana. Absent: None.

Also present: Executive Director and General Counsel Gregory Tramontozzi; Chief Operating Officer Bridget McKenna; Chief Engineer John Rotolo; Chief Financial Officer and Clerk Joseph Kelly; and Special Counsel Michael Witt, Esq.

Chairman Tucci called the meeting to order and read into the record the statement of compliance with the New Jersey Open Public Meetings Act.

Clerk Joseph Kelly took the roll, with the above-identified Commissioners being present.

Chairman Tucci called for comments from the public on any matters, whether on the agenda or not. No comments were received.

Chairman Tucci called for a motion to move Resolutions 1-16 to 14-16 by consent. Motion: Commissioner Crump; second: Commissioner Quintana. A roll call vote was taken: Calabrese – yes; Catuogno – yes; Crump – yes; Heck – yes; Lucianin – yes; Quintana – yes; Tucci – yes. Motion passed.

No. 1-16

BE IT RESOLVED that the Minutes for the Regular Public Meeting of December 17, 2015, are hereby approved.

7 AYES

No. 2-16

WHEREAS, in November 2015, the Passaic Valley Sewerage Commission advertised for bids on Contract B032 (Reconditioning Air Compressors for the Sludge Heat Treatment Facility for a Two (2) Year Period), and

WHEREAS, the bid opening took place on December 3, 2015, with the low bidder on Items 1, 2, 4, 5, 6, 7, 8 9, 10 and 11 being Hi-Tech Compressor and Pump Products, Inc., and

WHEREAS, a bid received from Echelon Services, LLC, did not contain any bid pricing, and

WHEREAS, Hi-Tech Compressor and Pump Products, Inc., met the technical bid requirements and has reliably performed these services for PVSC in the past, and

WHEREAS, in a memo dated December 7, 2015, Chief Engineer John Rotolo concludes that the bid pricing is reasonable when compared to previous awarded contracts for this service, and further recommends that the bid proposal of Hi-Tech Compressor and Pump Products, Inc., be accepted, and the bid from Echelon Services, LLC, be rejected as non-responsive, and

WHEREAS, in a memo dated December 10, 2015, Purchasing Agent Thomas Fuscaldo concurs with Mr. Rotolo's recommendations, subject to review by PVSC's legal staff.

IT IS, THEREFORE, RESOLVED that the Passaic Valley Sewerage Commission hereby accepts the bid proposal of Hi-Tech Compressor and Pump Products, Inc., for its bids on Items 1, 2, 4, 5, 6, 7, 8, 9, 10 and 11 and rejects the bid of Echelon Services, LLC, as non-responsive.

7 AYES

No. 3-16

WHEREAS, in November 2015, the Passaic Valley Sewerage Commission advertised for bids on Contract B033 (Procurement of Tube Bundles for the Process Air Compressors for a Two (2) Year Period), and

WHEREAS, the bid opening took place on December 3, 2015, and one (1) bid was received for items 3, 4, 5 and 6 from Diversified Heat Transfer, and

WHEREAS, in a memo dated December 8, 2015, John Rotolo, Chief Engineer, recommends that the bid proposal from Diversified Heat Transfer, be accepted for the items as listed, and

WHEREAS, in a memo dated December 9, 2015, Thomas Fuscaldo, Purchasing Agent, concurs with Mr. Rotolo's recommendation, subject to review by PVSC's Legal Staff.

NOW, THEREFORE, BE IT RESOLVED that the Passaic Valley Sewerage Commission hereby accepts the bid proposal from Diversified Heat Transfer for its low bids on items 3, 4, 5 and 6.

7 AYES

No. 4-16

WHEREAS, pursuant to Executive Directive No. 31-15, AECOM is currently performing professional engineering services, in the amount of \$38,000.00, to assist with, among other things, the review, evaluation, and assessment of the forty (40) PVSC manholes along the Main Interceptor Sewer, which is located within NJDOT Route 20 in the Cities of Paterson and Clifton; and

WHEREAS, additional inspection professional engineering services are required to provide complete video inspection of the manholes in lieu of providing only digital photographs of all significant defects; and

WHEREAS, AECOM has submitted a proposal to perform the additional inspection professional engineering services for a cost not to exceed \$7,000.00; and

WHEREAS, PVSC will be reimbursed for the costs associated with the Professional Engineering Services in accordance with the executed Utility Agreement (UECA-5-20Paters-083720) between NJDOT and PVSC; and

WHEREAS, PVSC is required to submit a change order for the additional costs above the \$38,000.00 authorized for preliminary engineering services as noted within the Utility Agreement; and

WHEREAS, PVSC received confirmation, via email correspondence dated December 8, 2015, that the additional costs above the \$38,000.00 in preliminary engineering services noted within the Utility Agreement will be reimbursed; and

WHEREAS, in a memorandum dated December 17, 2015, Chief Engineer John Rotolo recommends that the proposal from AECOM be accepted and that AECOM be awarded an amendment to its contract for a cost not to exceed \$7,000.00 to perform the additional professional engineering services.

NOW, THEREFORE, BE IT RESOLVED that the Passaic Valley Sewerage Commission hereby accepts the proposal from AECOM for an additional amount not-to-exceed \$7,000.00 and a total not to exceed amount of \$45,000.00 for this work. Funding for this project has been identified as being reimbursed by the NJDOT.

Professional Services Contract Summary

Original Contract Amount:	\$38,000.00
Revised Amount this Resolution:	7,000.00
Revised Not To Exceed Amount	<u>\$45,000.00</u>

Certification of Available Funds:

I hereby certify that funds are available for this expenditure and shall be charged to the following account:

<u>Fund/Cost Center/ Account</u>	<u>Amount</u>	<u>Third Party Funding</u>
370.20100.8965	<u>\$7,000.00</u>	NJDOT Reimbursement



Joseph F. Kelly, Chief Financial Officer

7 AYES

No. 5-16

WHEREAS, the Passaic Valley Sewerage Commission has established the Liquid Waste Acceptance Program for the acceptance and proper treatment of liquid waste meeting certain parameters from entities outside of the Passaic Valley Sewerage District, including the City of New York, and this program generates significant income that offsets operating costs payable by member municipalities; and

WHEREAS, PVSC discharges into the New York Harbor, and the United States Environmental Protection Agency (“USEPA”) is developing or overseeing the development of water quality standards under the auspices of the NY/NJ Harbor Estuary program that are likely to result in the establishment of new treatment requirements and compliance obligations; and

WHEREAS, the USEPA has taken action to ensure Responsible Parties remediate or pay for the remediation of contaminated sediments in the Passaic River Superfund Site, and those Responsible Parties have alleged that PVSC contributed to the sediment contamination, and have taken or threatened to take action against PVSC to establish its liability for a share of remediation costs; and

WHEREAS, the USEPA has commenced a civil enforcement action against PVSC to establish and compel compliance with new requirements applicable to Combined Sewer Overflow discharges, and the New Jersey Department of Environmental Protection issued a NJPDES permit in July 2015 imposing new requirements applicable to its Combined Sewer Overflow discharges that call for extensive collaboration with certain member municipalities; and

WHEREAS, PVSC’s Chief Operating Officer has recommended that PVSC retain a consultant to assist the Executive Director in the development and implementation of strategies concerning the matters referenced herein.

NOW, THEREFORE, BE IT RESOLVED that PVSC approves the issuance of an RFP/RFQ soliciting proposals from qualified professionals to advise and assist the Executive Director in the development and implementation of strategies to: (1) maximize business development

opportunities in the greater New York City regional market for the treatment of liquid wastewater and sludge, including the negotiation of arrangements with local governments and compliance with applicable regulatory requirements; (2) minimize the potential liability of the Commission in pending and potential future litigation with the USEPA and Responsible Parties in connection with the Passaic River Superfund site; (3) effectively participate in federal administrative proceedings in connection with the NY/NJ Harbor Estuary Program, including the development of water quality standards; and (4) manage coordination with member municipalities in connection with new and potential future obligations related to the Combined Sewer Overflow discharges.

7 AYES

No. 6-16

WHEREAS, on March 4, 2014, PVSC authorized CH2M Hill to perform the Design and the Design Services During Construction (“DSDC”) relative to the Newark Bay Outfall Dechlorination Facility, and

WHEREAS, PVSC’s Main Outfall capacity has the ability to transport flows between 550 million gallons per day (“MGD”) and 620 MGD, depending on the tidal conditions of the receiving waters. Flows in excess of the Main Outfall’s capacity discharge through PVSC’s Newark Bay Outfall, and

WHEREAS, PVSC has been working with the New Jersey Department of Environmental Protection (“NJDEP”) to modify its effluent permit to include water quality effluent limits for the intermittent wet weather discharges to Newark Bay that will occur upon completion of the plant wide capacity improvement projects. To comply with the water quality effluent limits for Newark Bay, PVSC will have to dechlorinate the portion of the treated effluent that discharges through the Newark Bay Outfall. PVSC does not currently have the ability to dechlorinate its effluent, and

WHEREAS, to ensure the safety of PVSC’s personnel and to comply with building codes, it was determined that additional modifications must be made to the existing facility, including fire walls, sprinkler systems and a separate HVAC system for the main floor, and

WHEREAS, it has been determined that the roofing system has exceeded its useful life and needs to be replaced, and

WHEREAS, the design is nearly complete and PVSC requires Resident Engineering services for construction oversight for this project. The construction schedule for this work is seventeen (17) months. CH2M Hill has provided a proposal to develop the additional design documents for a cost not to exceed \$123,270, and

WHEREAS, CH2M Hill has provided in its proposal additional design services during construction associated with the additional design and a full-time Resident Engineering services for the seventeen (17) month construction period for a cost not to exceed \$483,010, and

WHEREAS, in a memo dated December 7, 2015, Chief Operating Officer Bridget McKenna recommends that CH2M Hill’s agreement be amended for an additional cost not to exceed

\$123,270 to complete the design and that upon adoption of a bond authorization that CH2M Hill's contract be amended for an additional cost not to exceed \$483,010 for the additional DSDC and Resident Engineering in accordance with its proposal.

NOW, THEREFORE, BE IT RESOLVED that the proposal from CH2M Hill with the recommendation of Bridget McKenna, Chief Operating Officer, be awarded a contract amendment for an additional cost not to exceed \$123,270 to complete the design and that upon adoption of a bond authorization that CH2M Hill's contract be amended for an additional cost not to exceed \$483,010 for the additional DSDC and Resident Engineering in accordance with its proposal, and that the proper officials of the Passaic Valley Sewerage Commission are hereby authorized to accept the same.

Professional Services Contract Summary

Original Professional Services Amount:	\$202,606.00
Amended Professional Services Award	
This Resolution:	<u>123,270.00</u>
Total Revised Not To Exceed Award Amount	<u>\$325,876.00</u>

Certification of Available Funds:

I hereby certify that funds are available for this expenditure and shall be charged to the following account:

<u>Fund/Cost Center/ Account</u>	<u>Amount</u>
370.60100.6980	<u>\$123,270.00</u>



Joseph F. Kelly, Chief Financial Officer

7 AYES

No. 7-16

WHEREAS, the Passaic Valley Sewerage Commission's New Jersey Pollutant Discharge Elimination System ("NJPDDES") Permit requires that an Asset Management Plan be developed for the PVSC Collection System (i.e., Main Interceptor, pump stations, etc.) no later than June 30, 2016, and

WHEREAS, while PVSC does perform asset management it does not have a written Asset Management Plan, and

WHEREAS, PVSC also intends to have a written Asset Management Plan for the entire plant, and

WHEREAS, PVSC requires the assistance of a professional engineering firm to develop an Asset Management Plan to comply with its NJPDES requirements, and

WHEREAS, PVSC issued a Request for Qualifications and Proposals (“RFQ/RFP”) on October 14, 2015, with a response date of November 4, 2015, and

WHEREAS, the stated RFQ/RFP review process was to consist of (1) a review of each respondent’s qualifications, followed by (2) a review of the cost proposals of the qualified respondents, and

WHEREAS, PVSC received proposals from Arcadis, Hazen, and HDR (in partnership with Hatch Mott MacDonald (“HMM”) and KSE), and

WHEREAS, the Review Committee determined that all firms were qualified to perform this work and therefore the cost proposals from all three firms were opened and reviewed, and

WHEREAS, the proposed prices and associated level of effort (in Work Days) for the three firms are as follows:

<u>Respondent</u>	<u>Price</u>	<u>Work Days</u>	<u>Cost/Work Day</u>
Arcadis	\$643,446	457.25	\$1,407.21
Hazen	\$529,038	321	\$1,648.09
HDR (w/HMM and KSE)	\$1,083,615	758.69	\$1,428.27

WHEREAS, the RFQ/RFPs were evaluated in accordance with the qualifications and cost scoring criteria as set forth in the RFQ/RFP, and

WHEREAS, the cost proposal from Hazen was the lowest of the qualified proposals. However, Hazen did not include a sufficient number of work days to complete the necessary onsite inspections and evaluations in its proposal, and the proposal from Arcadis had the lowest cost per work day, and

WHEREAS, based on the results of the RFQ/RFP Scoring Summary, Arcadis had the highest overall score and the Arcadis proposal adequately addresses the requirements of PVSC’s RFQ/RFP, and

WHEREAS, in a memo dated December 17, 2015, Chief Operating Officer Bridget McKenna recommended that the assignment be awarded to Arcadis for a cost not to exceed \$643,446 in accordance with its proposal.

NOW, THEREFORE BE IT RESOLVED that Arcadis be awarded a contract for a cost not to exceed \$643,446 to prepare an Asset Management Plan, and that the proper officials of the Passaic Valley Sewerage Commission are hereby authorized to accept the same.

Certification of Available Funds:

I hereby certify that funds are available for this expenditure and shall be charged to the following account:

<u>Fund/Cost Center/ Account</u>	<u>Amount</u>
370.60100.8965	<u>\$643,446.00</u>



Joseph F. Kelly, Chief Financial Officer

7 AYES

No. 8-16

WHEREAS, the Passaic Valley Sewerage Commission reviewed the Sewer Use Permits to be issued for the month of January 2016.

NOW, THEREFORE, BE IT RESOLVED that the following Industrial Permits are hereby approved:

<u>COMPANY</u>	<u>PERMIT NO.</u>
Rutgers, The State University of New Jersey	20210102
Hoing Chemical & Processing Corp.	20200056
Qualco, Inc.	26220024
Pickle King	27220095
Royal Wine Corp.	36220027
Dee & L, LLC	36220029

7 AYES

No. 9-16

BE IT RESOLVED, that the following individuals are approved for appointment as probationary employees:

RACHUMI, Reggie is approved for the position of Inspector II, Range 7, Step 1, Annual Salary \$56,257.

REYNOLDS, Jody is approved for the position of Human Resources Associate, Range 4, Step 1, Annual Salary \$40,658.

BE IT FURTHER RESOLVED, that the above appointments are subject to the passing of a physical examination given by a physician selected by the Passaic Valley Sewerage Commission.

7 AYES

No. 10-16

BE IT RESOLVED, that the following out of title assignment is hereby approved:

SIMOLARIS, Mark – Mason III – Range 7, Step 4, Annual Salary \$64,759, approved for out of title pay as a Mason II – Range 8, Step 3, Annual Salary \$68,760.

BE IT FURTHER RESOLVED, that this out of title assignment shall be effective Sunday, January 10, 2016, and shall remain in effect until such time as Mr. Simolaris is no longer performing out of title work.

7 AYES

No. 11-16

BE IT RESOLVED, that the following promotions are hereby approved:

ALDAHONDO, Yahel – Facilities Worker II, Range 3, Step 1, Annual Salary \$37,821, be promoted to Facilities Worker I, Range 4, Step 1, Annual Salary \$42,300.

CANOVA, Marco – Operations Worker, Range 1, Step 1, Annual Salary \$30,205, be promoted to Inspector III, Range 4, Step 1, Annual Salary \$42,300.

DZIADOSZ, Robert – Network Specialist III, Range 5, Step 5, Annual Salary \$53,901, be promoted to Network Specialist II, Range 6, Step 4, Annual Salary \$56,969.

GIAMBRONE, Salvatore – Fleet Mechanic II, Range 8, Step 6, Annual Salary \$78,123, be promoted to Auto Body Mechanic I, Range 9, Step 5, Annual Salary \$82,838.

PAREDES, Johanna – Human Resources Associate, Range 5, Step 1, Annual Salary \$44,921, be promoted to Human Resources Generalist, Range 6, Step 1, Annual Salary \$49,529.

PECORARO, Patrick – Inspector II, Range 5, Step 4, Annual Salary \$53,743, be promoted to Inspector I, Range 8, Step 1, Annual Salary \$62,518.

SZUCS, Jon – Inspector II, Range 6, Step 2, Annual Salary \$54,111, be promoted to Inspector I, Range 8, Step 2, Annual Salary \$65,639.

BE IT FURTHER RESOLVED, that these promotions shall be effective Sunday, January 10, 2016.

7 AYES

No. 12-16

BE IT RESOLVED, that the following salary adjustments are hereby approved:

GRECO, Anthony – High Voltage Electrician, Range 9, Step 2, Annual Salary \$72,506, be changed to Range 9, Step 5, Annual Salary \$82,838.

VASQUEZ, Marcelino – Instrumentation Technician I, Range 9, Step 6, Annual Salary \$86,282, be changed to Range 10, Step 5, Annual Salary \$91,416.

YANUZZI, Donald – Supervisor of Industrial Monitoring/Surveillance, Range 9, Step 6, Annual Salary \$86,716, be changed to Range 10, Step 5, Annual Salary \$91,877.

BE IT FURTHER RESOLVED, that these salary adjustments shall be effective Sunday, January 10, 2016.

7 AYES

No. 13-16

WHEREAS, the following employee has been evaluated by his supervisor and has satisfactorily completed his working probationary period:

<u>EMPLOYEE</u>	<u>TITLE</u>
Fisher, Glenn R.	Fleet Mechanic I

NOW, THEREFORE, BE IT RESOLVED that the Passaic Valley Sewerage Commission approves the above employee for regular employment status in his current job title.

7 AYES

No. 14-16

WHEREAS, Section 8 of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6, et seq., permits the exclusion of the public from a meeting under certain circumstances; and

WHEREAS, the Passaic Valley Sewerage Commissioners are of the opinion that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The public shall be excluded from discussion of the subject matters specified in this resolution, the general nature of which are as follows:

A. Legal

- L-1 Collective Bargaining Agreement with IBEW, Local 1158 – Blue Collar; discussion of negotiations status with collective bargaining unit (N.J.S.A. 10:4-12(b)(4) (collective bargaining agreement); N.J.S.A. 10:4-12(b)(7) (attorney-client

privilege)); *presented by G. Tramontozzi, J. Kelly and M. Witt*

L-2 Collective Bargaining Agreement with IBEW, Local 1158 – White Collar; discussion of negotiations status with collective bargaining unit (N.J.S.A. 10:4-12(b)(4) (collective bargaining agreement); N.J.S.A. 10:4-12(b)(7) (attorney-client privilege)); *presented by G. Tramontozzi, J. Kelly and M. Witt*

L-3 Collective Bargaining Agreement with Professionals Group – PVSC; discussion of negotiations status with collective bargaining unit (N.J.S.A. 10:4-12(b)(4) (collective bargaining agreement); N.J.S.A. 10:4-12(b)(7) (attorney-client privilege)); *presented by G. Tramontozzi, J. Kelly and M. Witt*

L-4 Collective Bargaining Agreement with Supervisor Group – PVSC; discussion of negotiations status with collective bargaining unit (N.J.S.A. 10:4-12(b)(4) (collective bargaining agreement); N.J.S.A. 10:4-12(b)(7) (attorney-client privilege)); *presented by G. Tramontozzi, J. Kelly and M. Witt*

B. Personnel (Old Business) (N.J.S.A. 10:4-12(b)(8) (Personnel Matters))

P-1 Request – New Employees; *presented by M. Pulver*

P-2 Request – Out of Title; *presented by M. Pulver*

P-3 Request – Promotions; *presented by M. Pulver*

P-4 Request – Salary Adjustments; *presented by M. Pulver*

C. Personnel (New Business) (N.J.S.A. 10:4-12(b)(8) (Personnel Matters))

P-5 Request – Passed Evaluation; *presented by M. Pulver*

P-6 Discussion Only – New Employees; *presented by M. Pulver*

P-7 Discussion Only – Out of Title; *presented by M. Pulver*

P-8 Discussion Only – Salary Adjustments; *presented by M. Pulver*

P-9 Discussion Only – Demotion; *presented by M. Pulver*

2. PVSC may take official action on those items discussed in Executive Session upon completion of the Execution Session.

3. The minutes of the discussions shall be made available to the public as soon as the matters under discussion are no longer of a confidential or sensitive nature. Attorney-client privileged communications and discussions of personnel matters shall not be made available to the public.
4. This resolution shall take effect immediately. There being no further business before the Commissioners, without objection, Chairman Tucci adjourned the Meeting at 2:47 pm.

7 AYES



Joseph F. Kelly, Clerk

This is to certify that the within minutes accurately reflect the time and place of this meeting, the members present, the subjects considered, the actions taken, the vote of each member and all other information required to be shown in the minutes by law.