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**News Release**  
**May 3, 2011**

**P.V.S.C. Restructures Security Department,  
Hires a Dozen Laid-off Newark Police Officers  
And Terminates Other Employees**

Newark, NJ - The Passaic Valley Sewerage Commission (P.V.S.C.) announced today a complete overhaul of its Security Department following its analysis of a study completed by the New Jersey State Police.

Immediately following today's reorganization, P.V.S.C. will implement its Strategic Plan for hardening P.V.S.C. security, including: increased security measures; a new emphasis on officer continued in-service and advanced training; and more communication with local, county, state and federal law enforcement agencies.

As part of the Security Department reorganization, P.V.S.C. has terminated 11 security department staff and transferred two individuals to other P.V.S.C. functions outside of the Security Department. As reorganized, the new P.V.S.C. Security Department will consist of 20 officers including: a retired New Jersey State Police Major as its Director; 12 former (laid-off) Newark Police Officers; a retired State Police Lieutenant and two retired Sergeants First Class; and four current security officers who will be retained, including one former corrections officer. Of these 20 officers, 17 have prior law enforcement training and experience, 5 are certified EMT's and 5 are bi-lingual.

At the request of the P.V.S.C. Executive Director Wayne J. Forrest, in February 2011, the State Police began overseeing the P.V.S.C. Security Department while at the same time conducting a review of its operations, staffing and the physical security of the almost 200 acre, 24 hour operating facility. As a result of the study, Director Forrest undertook an overhaul of the Security Department, resulting in development of the P.V.S.C. Strategic Plan. As part of the Strategic Plan, P.V.S.C. will create a Professional Standards and Integrity Testing initiative within the P.V.S.C. Security Department. That initiative will ensure that the agency and its staff operate in compliance with the agency's new Policy & Procedures Manual, which was adopted in December 2010. Executive Director Forrest has assigned P.V.S.C.'s new Director of Security,

retired State Police Major Christopher W. O'Shea, who had over 25 years with the State Police, to lead implementation of the P.V.S.C. Strategic Plan.

In addition to the 11 Security Department staff members who were terminated, seven other P.V.S.C. employees were also terminated today. Since July, when Executive Director Wayne J. Forrest started at the P.V.S.C., 150 employees have been separated from the agency through terminations (104), retirements (35) and resignations (11). This reduces the overall staffing level of the P.V.S.C. to 457, which are 301 fewer employees than its high of 758 employees in July 2005.

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