2005-18

ORDINANCE OF THE TOWNSHIP OF MOUNT SUPPLEMENTING THE CODE OF THE TOWNSHIP OF MOUNT LAUREL BY ADDING A SECTION 4-87A.4, ENTITLED "NEPOTISM BAN"

WHEREAS, the Township of Mount Laurel places the public trust above all else and remains steadfast in its commitment to the highest ethical standards; and

WHEREAS, the Township of Mount Laurel desires to adopt an Anti-Nepotism Policy as further example of the Township's commitment to the highest ethical standards;

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Mount Laurel, County of Burlington, State of New Jersey as follows:

SECTION 1. ELECTED OFFICIALS, DEPARTMENT HEADS, MANAGERIAL EXECUTIVES AND UNCLASSIFIED SUPERVISORY EMPLOYEES

Any person who is a relative of an Elected Official, Department Head, Managerial Executive or Unclassified Supervisory Employee shall not be appointed, hired, employed or permitted to work for the Township of Mount Laurel in any unclassified position.

SECTION 2. EXISTING EMPLOYEES

If an existing employee of the Township becomes subject to this policy as a result of the election of a relative, or because of changes in marital, domestic partner/cohabitant or relationship status, one of the related persons must resign their unclassified position within 90 days.

It shall be the affirmative duty of a related Elected Official, Department Head, managerial executive, unclassified supervisory employee, or employee to immediately

Certified to be a true copy of an ordinance as was adopted by the Mount Laurel Twp Council at a regular meeting on 8-1-05
Patricia Hulse
Municipal Clerk

disclose any circumstances which may constitute a violation of this policy. Failure to do so will result in disciplinary and/or legal action.

SECTION 3. DEFINITIONS

"Relative" shall be defined as a parent, spouse, child, sibling, grandparent, grandchild, aunt, uncle, niece, nephew, first or second cousin, in-law or step-relative, domestic partner, cohabitant, or a person with whom a significant committed relationship exists.

SECTION 4. All ordinances or parts of ordinances inconsistent with this ordinance are repealed to the extent of such inconsistency.

SECTION 5. If for any reason any section of this ordinance shall be declared unconstitutional or illegal by any court of competent jurisdiction, the remaining sections hereof shall remain in full force and effect.

SECTION 6. This ordinance shall take effect upon final passage and publication according to law.

Geraldine A. Nardello
Mayor

Attest:

Patricia Halbe
Municipal Clerk

Introduction Date: July 18, 2005
Publication Date: July 21, 2005
Public Hearing Date: August 1, 2005
Adopted: August 1, 2005