

2012 - 4th Quarter Centralized Payroll File

Dataset Summary

Agency: Department of Treasury
Category: Office of Management and Budget – Payroll
Date Released: April 16, 2013
As Of Date: December 31, 2012
Time Period: Calendar Year 2012 - January through December
Frequency: Quarterly

Description: Centralized Payroll contains data for State employees paid through the Centralized Payroll System. The data reflects payroll payments made to the employee during the time period noted. Multiple records will appear on the file if the employee is paid by more than one department/agency or by more than one section.

Note: Some information in certain state law enforcement employees' payroll checks are confidential and exempt from disclosure under the New Jersey Open Public Records Act pursuant to N.J.S.A. 47:1A-9 and regulations adopted by the Attorney General at N.J.A.C. 13:1E-3.2 Therefore, the confidential data has been removed from the salary information provided on this website.

File Description

| Column Name | Column Description |
|--------------------|---|
| CALENDAR_YEAR | Four digit year representing the twelve month period starting with January and ending with December. Indicates the calendar year in which payments were actually made to the employee. Calendar year and calendar quarter together represent the end of the reporting period. |
| CALENDAR_QUARTER | Payroll data will be published quarterly. The single digit calendar quarter represents the end of the period that the data spans and not the actual quarter that the payment was made. For example, when calendar quarter is set to '2', the data would include payments made from January through June for the given calendar year. Calendar year and calendar quarter together represent the end of the reporting period. |
| LAST_NAME | Last name of the employee at the end of the reporting period. |
| FIRST_NAME | First name of the employee at the end of the reporting period. The literal 'none' has been used when there is no first name on record. |
| MIDDLE_INITIAL | Middle initial of the employee at the end of the reporting period. |
| SALARY_HOURLY_RATE | Depending on the value in the column Compensation Method, the value in this column is either the annual salary, hourly rate or a daily rate for the employee at the end of the reporting period. When the compensation method is 'Part Time' the salary listed has been adjusted to represent the part time percentage. |

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| Column Name | Column Description |
|-------------------------------|--|
| MASTER_DEPARTMENT_AGENCY_DESC | Discrete organization within the State of New Jersey associated with the employee at the end of the reporting period. |
| MASTER_SECTION_DESC | The area of the department to which the employee is assigned at the end of the reporting period. |
| MASTER_TITLE_DESC | The title is a descriptive name that identifies a position or group of positions with similar duties, responsibilities and qualifications. This is the title associated with the employee at the end of the reporting period. |
| EMPLOYEE_RELATIONS_GROUP | Classification indicating whether employee is aligned or not aligned with a union and what type of work that unit performs. This grouping determines what salary and benefits the employee receives. This is the employee relations group associated with the employee at the end of the reporting period. |
| COMPENSATION_METHOD | Identifies the basis by which an employee's regular pay will be calculated. This is the compensation method associated with the employee at the end of the reporting period |
| PAID_DEPARTMENT_AGENCY_DESC | Discrete organization within the State of New Jersey that made payments to the employee. |
| PAID_SECTION_DESC | The area of the paid department that made payment to the employee. |
| REGULAR_PAY | Wages earned by an employee for working a predetermined number of hours or days in a week as dictated by the employee's title. |
| SUPPLEMENTAL_PAY | Wages paid to an employee that were not included in regular pay. In some existing state contracts, supplemental payments for overtime are required. Includes lump sum payments of unused vacation leave, compensatory time, and personal leave bank time. |
| ONE_TIME_PAYMENTS | Wages paid as bonus and one-time payments or shift differential for employees working night or evening shifts. |
| LEGISLATOR_OR_BACK_PAY | Wages paid to an employee as determined by the Merit System Board or other legal decision. Also used for Legislators and Legislative Aides pay. |
| OVERTIME_PAYMENTS | Overtime wages. |
| CLOTHING_UNIFORM_PAYMENTS | Wages paid to eligible employees for clothing and uniform purchase and maintenance. |
| RETROACTIVE_PAY | Wages paid to an employee for a salary adjustment with a prior effective date. |
| LUMP_SUM_PAY | Wages paid to an employee upon retirement for any unused sick leave accrued. The maximum payout is \$15,000 per employee. |
| CASH_IN_LIEU_OF_MAINTENANCE | Contractual biweekly payment for State Police Employee Relations Groups. |
| YTD_EARNINGS | Sum of all payments for the employee by paid_department_agency_desc and paid_section_desc during the reporting period. |