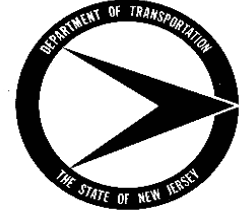


## New Jersey Department of Transportation

1035 Parkway Avenue, PO Box 600, Trenton, New Jersey 08625-0600



# Baseline Document Change Announcement

**Revised State of New Jersey EEO for Contracts Funded by Wholly State Funds  
BDC98S-001**

**January 12, 1998**

### **MEMORANDUM**

#### **Baseline Document Change**

**Subject: Issuance of State of New Jersey Equal Employment Opportunity for Contracts Funded by Wholly State Funds, pages No. 1 to 5 inclusive, dated April 14, 1987, revised December 1990 and December 1997**

The *State of New Jersey Equal Employment Opportunity for Contracts Funded by Wholly State Funds* attachment to the Special Provisions/Supplementary Specifications have been revised and are issued for immediate use in Department projects that have not been advertised as of the date of this memorandum.

As requested from the Office of Affirmative Action and Civil Rights, these revisions will clarify the mandatory Affirmative Action obligations of the Contractors pursuant to NJAC 17:27 *et seq.* The major revision is in subpart "D." and the major addition is subpart "E.". The "Minority and Female Employment Target (Goal) Obligations for Construction Contractors and Subcontractors" have been updated to reflect the 1990 Census. The major reduction in pages is due to reformatting of tables.

The following change shall be made to the Special Provisions/Supplementary Specifications in order to include the revised *State of New Jersey Equal Employment Opportunity for Contracts Funded by Wholly State Funds* attachment:

Under "SPECIFICATIONS TO BE USED", replace "*State of New Jersey Equal Employment Opportunity for Contracts Funded by Wholly State Funds*, pages No. 1 to 26 inclusive, dated April 14, 1987, revised December 1990" with "*State of New Jersey Equal Employment Opportunity for Contracts Funded by Wholly State Funds*, pages No. 1 to 5 inclusive, dated April 14, 1987, revised December 1990 **and December 1997.**"

Contract Administration Services shall include the *State of New Jersey Equal Employment Opportunity for Contracts Funded by Wholly State Funds*, pages No. 1 to 5 inclusive, dated April 14, 1987, revised December 1990 and December 1997, in the Contract Documents as part of the Bid package for all future projects.

The *All Personnel Concerned Memorandum* entitled "Revised EEO Provisions Contracts Funded by Wholly State Funds," dated December 21, 1990, is hereby superseded.

### **Distribution to In-House Staff and Various Public Agencies**

This memorandum, along with a copy of revised *State of New Jersey Equal Employment Opportunity for Contracts Funded by Wholly State Fund* attachment, will be distributed to In-House staff and various Public Agencies in accordance with an established distribution list by the Office of Document Control.

Extra copies of the revised *State of New Jersey Equal Employment Opportunity for Contracts Funded by Wholly State Funds* attachment can be obtained by contacting:

Engineering Documents Unit  
E&O Building, 1<sup>st</sup> Floor  
1035 Parkway Avenue, PO Box 600  
Trenton, New Jersey 08625  
Phone: (609) 530-5587  
Fax: (609) 530-6626

### **Distribution to other Outside Agencies (Consultants, Contractors, etc.)**

This memorandum will be posted on the NJDOT's Electronic Bulletin Board System (BBS) under conference number 10 - "Highway Design", File Area 56 - "Baseline Document Change memorandums." The revised *State of New Jersey Equal Employment Opportunity for Contracts Funded by Wholly State Funds* attachment will be posted under conference number 10-"Highway Design", File Area - "Reference Documents".

#### **Recommended By:**

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Brian Strizki  
Manager,  
Quality Management Services

#### **Approved By:**

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Russell D. Tong  
Assistant Commissioner,  
Capital Program Management

attachment  
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