The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.state.nj.us/treasury/pensions/health-benefits.shtml. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbcglossary					
Important Questions	Answers	Why This Matters:			
What is the overall deductible?	\$0.	See the Common Medical Events chart below for your costs for services this plan covers.			
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive care is covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.			
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.			
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,580 individual/ \$3,160 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.			
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.			
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://Optumrx.com/stateofnewjersey or call 1-844-368-8740 for a list of network pharmacies.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing).			
Do you need a <u>referral</u> to see a <u>specialist</u> ?	See separate Medical Plan SBC.	See separate Medical Plan SBC.			

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What Y Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness <u>Specialist</u> visit <u>Preventive care/screening</u> / immunization	See separate Medical Plan SBC.	See separate Medical Plan SBC.	See separate Medical Plan SBC.	
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs)	See separate Medical Plan SBC.	See separate Medical Plan SBC.	See separate Medical Plan SBC.	
	Generic drugs	\$7 copay/1-30 day supply \$14 / 31-60 day supply \$21 / 61-90 day supply at a retail pharmacy \$18 copay/90 day supply by mail order	In-network copays apply. You are responsible for any charges above the allowed amount.	Litilization Management programs may apply	
	Preferred Brand drugs	\$21 copay/1-30 day supply \$42 / 31-60 day supply \$63 / 61-90 day supply at a retail pharmacy \$52 copay/90 day supply by mail order	In-network copays apply. You are responsible for any charges above the allowed amount.	Utilization Management programs may apply. Mail order is mandatory for maintenance drugs intended for long term use. If you choose to fill a prescription for a maintenance drug at a retail pharmacy, you will pay 100% of the cost of the drug. Cost difference does not count towards the out-of-pocket maximum.	
	Brand drugs with a generic equivalent available	You pay the applicable generic copayment as listed above, plus the cost difference between the brand drug and the generic drug.	In-network copays apply. You are responsible for any charges above the allowed amount.		
	Specialty drugs	Brand or generic copayments apply.	Not Covered	Utilization Management programs may apply. Specialty drugs are only available by mail order.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	See separate Medical Plan SBC.	See separate Medical Plan SBC.	See separate Medical Plan SBC.	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Physician/surgeon fees				
If you need immediate medical attention	Emergency room care Emergency medical transportation Urgent care	See separate Medical Plan SBC.	See separate Medical Plan SBC.	See separate Medical Plan SBC.	
lf you have a hospital stay	Facility fee (e.g., hospital room) Physician/surgeon fees	See separate Medical Plan SBC.	See separate Medical Plan SBC.	See separate Medical Plan SBC.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services Inpatient services	See separate Medical Plan SBC.	See separate Medical Plan SBC.	See separate Medical Plan SBC.	
If you are pregnant	Office visits Childbirth/delivery professional services Childbirth/delivery facility services	See separate Medical Plan SBC.	See separate Medical Plan SBC.	See separate Medical Plan SBC.	
If you need help recovering or have other special health needs	Home health careRehabilitation servicesHabilitation servicesSkilled nursing careDurable medical equipmentHospice services	See separate Medical Plan SBC.	See separate Medical Plan SBC.	See separate Medical Plan SBC.	
If your child needs dental or eye care	Children's eye exam Children's glasses Children's dental check-up	See separate Medical Plan SBC.	See separate Medical Plan SBC.	See separate Medical Plan SBC.	

## Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded services</u>.) See separate Medical Plan SBC.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) See separate Medical Plan SBC.

[\* For more information about limitations and exceptions, see the plan or policy document at <u>www.state.nj.us/treasury/pensions/health-benefits.shtml</u>.] **3 of 5** 

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Optum at 1-844-368-8740. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebda/healthreform</u>

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-609-292-7524.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.------



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u> \$0</li> <li><u>Specialist</u> [cost sharing] n/a</li> <li>Hospital (facility) [cost sharing] n/a</li> <li>Other [cost sharing] n/a</li> </ul>		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) [cost sharing]</li> <li>Other [cost sharing]</li> </ul>	\$0 n/a n/a n/a	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) [cost sharing]</li> <li>Other [cost sharing]</li> </ul>	\$0 n/a n/a n/a
This EXAMPLE event includes services like: Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: Primary care physician office visits ( <i>including</i> <i>disease education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,730	Total Example Cost	\$7,404	Total Example Cost	\$1,925
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing Deductibles	\$0	Cost Sharing Deductibles	\$0	Cost Sharing Deductibles	\$0
Copayments	\$30	Copayments	\$1,180	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	

Limits or exclusions The total Peg would pay is

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Limits or exclusions

Please note that some of the Limits or Exclusions listed above may be

The total Joe would pay is

\$12,700

\$12,730

covered under the Medical Plan.

\$1,925

\$1,925

Limits or exclusions

The total Mia would pay is

\$1,460

\$2,640