

## 2026 State Officer Selection Process

### FACILITATION ROUND

The facilitation round focuses on a candidates' ability to effectively prepare and facilitate content in front of a live audience.

The purpose of this round is to evaluate the candidate's ability to plan and facilitate a 10-minute portion of a student workshop in front of a realistic audience. Candidates will be given a set of key points about a topic chosen by the nominating committee. It will be the candidate's responsibility to use the materials provided for them to plan, craft and implement appropriate methods for engaging the audience and addressing the key points.

This round will be 30 minutes in length: Candidates will have 20 minutes to prepare and 10 minutes to facilitate. During their 20 minutes of preparation time, candidates can expect to be provided with all the materials they will need along with a sheet of instructions outlining the specific context and topic for the workshop. Candidates will have a private breakout room to conduct their planning. Following preparation, candidates will move to the interview room where they will have 10 minutes to facilitate to the available audience.

Topics for the workshops will fall within one of the following ten "hot topic" areas. The following is a listing of topics to guide your preparation for this particular task in the interview process.

### 2026 SELECTION PROCESS HOT TOPICS

- Acting Ethically: *"Doing the Right Thing, Even in Discomfort."*
- Advocacy: *"Use Your Voice."*
- Belonging and Engagement: *"Finding Your Place in FFA."*
- Growth Mindset: *"Escaping your Comfort Zone."*
- Leadership: *"Leaders vs Bosses."*
- Opportunities: *"Oh the Places You'll Go."*
- Personal Growth: *"You Can't Pour from an Empty Glass."*
- Purposeful Presence: *"Be All There."*
- Social Media: *"Think Before You Post."*
- Teamwork: *"Parts of a Whole."*

One of the 10 topics will be selected by the nominating committee prior to the state FFA convention.

For more information regarding this interview round please reference the New Jersey State Officer Candidate Handbook.

### QUESTIONS?

Questions regarding the hot topics or general questions regarding the state officer selection process should be directed to: Jenny Allen , State FFA Specialist ([jenny.allen@ag.nj.gov](mailto:jenny.allen@ag.nj.gov)) or Abbey Goodenough, Adult Coordinator ([abbeybcffa@gmail.com](mailto:abbeybcffa@gmail.com)).