

New Jersey Department of Agriculture Office of Food, Agriculture & Natural Resources Education 369 South Warren Street P.O. Box 330 Trenton, NJ 08625

1-877-AgEdFFA (243-3332) 609-633-2421 (fax) jerseyageducation.nj.gov

### **New Jersey FFA Association**

"Your Story. Your Legacy."

TO:

State Executive Board Members, NJ FFA Chapter Advisors, Officers and Members

FROM:

Jamie Specca, State FFA President

Kristianne M. Dowd, State FFA Specialist

Erin E. Noble, State FFA Advisor

DATE:

September 16, 2019

RE:

State FFA Executive Board Meeting

Monday, October 7, 2019 – 4:00 p.m. 1st Floor NJDA Auditorium, Trenton, NJ

All State Executive Board Members must attend this meeting. If these individuals cannot attend, they should call Ms. Dowd at (609) 984-4380, and give the reason to receive an excused absence. Mr. Dale Cruzan will fill the teacher representative on the Executive Board, and will have voting power at each meeting in 2019-2020.

### AGENDA FOR THE OCTOBER STATE MEETING

- I. Opening Ceremonies
- II. Minutes from the September State Meeting
- III. Treasurer's Report
- IV. Guest Introductions and Attendance
- V. Committee Assignments
  - A. Constitution, Bylaws & Program of Activities Jamie Specca
  - B. Membership & Chapter Relations Owen Donnelly
  - C. State Leadership Activities Kailyn Emmett
  - D. State Applications Nicole Sickler
  - E. Career and Leadership Development Evaluation and Review Talia Priore
  - F. Horticultural Exposition Evaluation and Review Karleen Wilford
  - G. State Convention Evaluation Ryan Jordan
- VI. Parliamentary Procedure Report Ryan Jordan

- VII. Foundation Report Jamie Specca
- VIII. State FFA Alumni and Supporters Report Talia Priore
- IX. Food, Agriculture, and Natural Resources Education Advisory Council Report Owen Donnelly
- X. New Jersey Agricultural Society Report Ryan Jordan
- XI. Equine Advisory Board Report Nicole Sickler
- XII. New Jersey Association of Agricultural Educators Report- Mr. Dale Cruzan
- XIII. Unfinished Business
  - A. Eastern States Exposition Ryan Jordan
  - B. Fall Ag Ed Conference (September 27, 2019) Owen Donnelly
  - C. Leadership Experience and Development Conference (October 4-5, 2019)
    - a. 360 Curriculum
      - i. Chapter Officer Leadership Training (COLT) ~ Kailyn Emmett
      - ii. Leadership Opportunities Conference (LOC) Talia Priore
    - b. State Greenhand Conference (SGC) Nicole Sickler
  - D. 92<sup>nd</sup> National FFA Convention (October 30-November 2, 2019)
    - a. Flag Bearer Ryan Jordan
    - b. Delegates Owen Donnelly
    - c. State Booth Karleen Wilford
    - d. State Suite Nicole Sickler
    - e. Recognition Program Talia Priore
  - E. Delegate Process Written/Oral Testimony Kailyn Emmett
  - F. Fall Career Development Events (November 21, 2019) Ryan Jordan
  - G. International Leadership Seminar for State Officers (January 2-15, 2020) Nicole Sickler
  - H. Chapter Visits Ryan Jordan
  - I. Team Goal Action Plan Owen Donnelly

### XIV. New Business

- A. New Jersey State Grange Annual Meeting Karleen Wilford
- B. New Jersey Farm Bureau Convention (November 18-19, 2019) Talia Priore
- C. Agricultural Education Issues Discussion Kailyn Emmett
- D. Member of the Month Owen Donnelly
- E. State Officer Mileage Nicole Sickler
- XV. Closing Ceremonies

Next State Meeting- November 4, 2019 New Jersey Department of Agriculture, Auditorium 4:00 p.m.

# New Jersey FFA Association Minutes from the September 9, 2019 Meeting

### I. Opening Ceremonies

Jamie Specca called the meeting to order at 4:04 p.m. Voting members in attendance were Owen Donnelly, Kailyn Emmett, Talia Priore, Karleen Wilford, Nicole Sickler, Ryan Jordan, and Mr. Dale Cruzan. State Staff in attendance were Mrs. Erin Noble, Ms. Kristianne Dowd, and Ms. Debra McCluskey.

### II. Minutes from August State Meeting

**Motion by Kailyn Emmett** to dispense with the reading of the meeting minutes and approve them as distributed.

Seconded by Nicole Sickler. Motion passes.

### III. Treasurers Report

Motion by Talia Priore to accept the treasurer's report pending audit.

Motion passes pending audit.

Ms. McCluskey brought attention to State Convention registration and t-shirt payments trickling in. There are still a few chapters that have outstanding payments from State Convention that need to be paid.

### IV. Guest Introductions and Attendance

There were no guests in attendance.

Owen Donnelly assumed the duties of the chair

### V. Committee Assignments

### A. Constitutions, Bylaws, & Program of Activities

The committee discussed and recommended that the POA be updated or reflect the newly revised State Officer Curriculum. The committee also proposed to edit Section II. Activity E. National Convention, Statement 2 to read "Encourage members to run for National Office annually". The committee also recommended changing Section II, Item F- FFA Foundation, Statement 1 to read "Have 2 Executive Board members serve on the Foundation Board annually" to reflect the wishes of the Foundation. Finally, the committee proposed to remove Section II, Item H- VSO Council because the council is not currently operational. **Motion by Jamie Specca** to accept the committee report as read.

There is an implied second. Motion passes.

Motion by Jamie Specca to accept the proposed POA changes as presented.

### Seconded by Talia Priore. Motion passes.

### B. Membership & Chapter Relations

The committee reviewed and proposed recommended actions of how the State Officers could keep in contact with the members on upcoming events, due dates for applications, and any questions they might have. It was suggested to either create a chain email or a group chat for every chapter in the state. Along with these suggestions, it was also proposed to schedule all chapter visits by September 20, 2019 so that they can be accomplished in a timely fashion.

Motion by Nicole Sickler to accept the committee report as read.

There is an implied second. Motion passes.

### C. State Leadership Activities

The committee discussed ways to help increase member attendance during the conferences. It was recommended to send out a link for a digital survey or project a QR code at the end of the conferences. More specifically for LEAD, it was suggested to bring more lawn activities for the required social and possibly rearranging the POA session to a different time frame to allow students to understand the material. During SOCS, it was proposed to get rid of the social media and essay proportions of the conference to allow more time in the one-on-one interviews.

Motion by Kailyn Emmett to accept the committee report as read.

There is an implied second. Motion passes.

### D. State Applications

The committee proposed ways to spread information about applications, due dates and potentially uploading "how to" videos on the officer's social media platforms.

Motion by Nicole Sickler to accept the committee report as read.

There is an implied second. Motion passes.

### E. Career Development Evaluation & Review

This committee reviewed the Summer CDEs that occurred in July. It was suggested to move the time of the Tractor Driving event to earlier in the morning to avoid the fair's tractor parade. It was also suggested that the Floral Design and Floriculture CDE occur during State Convention and send proctors to attend schools during the Winter CDEs.

Motion by Talia Priore to accept the committee report as read.

There is an implied second. Motion passes.

### F. Horticulture Exposition Evaluation & Review

No report. Karleen has been in contact with their committee advisor.

### G. State Convention Evaluation

This committee reviewed previous remarks and information of the last meeting to help update the committee advisors.

Motion by Ryan Jordan to accept the committee report as read.

There is an implied second. Motion passes.

Jamie Specca reassumed the duties of the chair

### VI. Parliamentary Procedure Report

Examples of Privileged motions were reviewed; "fixing time of adjournment, motion to adjourn, recess, call for order of the day, and question of privilege".

### VII. State FFA Foundation Report

No report. The next meeting will be October 22, 2019.

### VIII. State FFA Alumni & Supporters Association Report

During the meeting, members and attendees introduced themselves, discussed the regional developmental conferences, selected the honoree for the golf tournament, and accepted the budget for 2020. Representatives for the National FFA Convention and NJ Ag Convention were also selected. The board concluded the meeting by electing the 2019-2020 Officer Team.

## IX. Food, Agriculture, & Natural Resources Education Advisory Council Report No report

### X. New Jersey Agricultural Society Report

No report. For the next meeting, on September 11, 2019, a report will be given to the members regarding the attendees for ILSSO.

### XI. Equine Advisory Board Report

The board discussed their past and upcoming shows and events.

### XII. New Jersey Association for Agricultural Educators

On August 7, 2019, the executive board met and discussed and reviewed POA, the Fall Ag Ed conference, strengthening relationships with their members, upcoming activities and the opportunities within NJAA and NJAAE and professional development, and the up in coming SAE for all model. The AET website is adjusting to reflect the new SAE. The next meeting will be September 27 at the close of the Fall Ag Ed Conference.

### XIII. Unfinished Business

### A. Eastern States Exposition

This exposition is held from September 13-14, 2019 in Springfield, Mass. and is an opportunity for members to compete and practice for upcoming competitions during National Convention.

### B. Leadership Experience and Development Conference

### i. 360 Curriculum

### i. Chapter Officer Leadership Training (COLT)

This portion of the conference teaches the chapter officers their responsibilities new roles for the upcoming year and will be facilitated by the state officer team.

### ii. Leadership Opportunities Conferences (LOC)

L.O.C. will be facilitated by Morgan Rutar and Hannah Mann. Members that are not chapter officers or first year members will learn about the leadership components of New Jersey FFA and how to be involved in the organization.

### ii. State Greenhand Conference (SGC)

Any freshman or first year member in 7<sup>th</sup>-10<sup>th</sup> grade can participate in SGC and will learn about the opportunities in FFA, SAEs, and develop skills and personal goals. Members will be awarded a certificate for completing the Greenhand FFA Degree requirements. This conference will be facilitated by Renee Stillwell and Kait Tallamy

### iii. Timeline

Officers reviewed the timeline set up for due dates for the upcoming conference, LEAD which will be held on October 4-5, 2019 at the Hotel ML.

### C. 92<sup>nd</sup> National FFA Convention (October 30 - November 2, 2019)

### i. Flag Bearer

Ryan Jordan has been registered to represent New Jersey in carrying the New Jersey flag during National Convention. Tuesday of convention will host a practice for carrying the flag while Wednesday of convention Ryan will be carrying the flag during Opening Session 1A.

### ii. Delegates

Jamie Specca and Owen Donnelly will be group discussion leaders for their committees on Membership Experience and Urban Agriculture Programs, while Kailyn Emmett was requested to serve on the National Regions Committee. All delegates will be working together from Monday to Thursday of the convention.

### iii. State Booth

The Woodstown FFA Chapter will set up our state booth and Karley Sickler, Woodstown, will help in the booth as our National Convention

Scholarship winner. Ryan Jordan, Karleen Wilford (booth coordinator), Nicole Sickler and Talia Priore will be rotating shifts during convention to represent the New Jersey FFA Association.

### iv. State Suite

Nicole Sickler, Ryan Jordan, Karleen Wilford and Talia Priore will all alternate as suite hosts during the sessions of National Convention. The suite is available to all the chapters from New Jersey that will be attending the convention.

### v. Recognition Program

On the Wednesday morning of convention, the New Jersey Breakfast will be hosted at the Primanti Brothers restaurant. Talia Priore is the coordinator for the script of the breakfast and the final script is due September 29, 2019.

### D. International Leadership Seminar for State Officers (Jan. 2-15, 2020)

The application for ILSSO opened August 1<sup>st</sup> and closed on August 15<sup>th</sup>. Current and past State FFA Officers will be going to Spain and Portugal to learn about their agriculture programs. New Jersey's FFA Association representatives are; Owen Donnelly, Talia Priore, and Nicole Sickler.

### E. Chapter Visits

Officers will need to send out emails to their respective chapter advisors regarding their chapter visits. This needs to be completed by September 20, 2019. The scheduling of a visit and all chapter visits should be completed between September and December, before winter break.

### F. Association and Team Action Plan

The State Officer team created 7 goals for the Association and the team itself. Along with coming up with these goals, each officer was responsible for creating an action plan for their respective goal.

### XIV. New Business

### A. Calendar of Events

The 2019-2020 New Jersey FFA State Association Calendar of Events has been revised, edited and updated to reflect future meetings, conferences, application due dates, and chapter information due dates.

### B. Delegate Process Written/Oral Testimony

Jamie Specca, Owen Donnelly, and Kailyn Emmett will be presenting an oral testimony which represents New Jersey FFA's opinion regarding the six delegate committees on Tuesday morning of the convention while Nicole Sickler, Ryan

Jordan, Karleen Wilford, and Talia Priore will be preparing the written testimonies and will have the opportunity to present during the public hearing time frame on Tuesday afternoon.

### C. Fall Agriculture Education Conference

On September 27, 2019, the Fall Food, Agriculture & Natural Resources Education Teachers Conference will be held at Rutgers EcoComplex. This developmental conference provides current and future educators the chance to learn about new topics while networking with their colleagues.

### D. Fall Career Development Events

On November 21, 2019, the Fall Career Development Events will be held at Rutgers University on the Cook & Douglas Campus from 9:30 a.m.-1:30 p.m. The four events and officers attending the events are; Milk Quality & Products with Karleen Wilford and Talia Priore, Fruits and Vegetables with Owen Donnelly and Kailyn Emmett, Land Judging with Ryan Jordan and Turf Management with Nicole Sickler and Jamie Specca.

### E. Agricultural Education Issues Discussion

The Endangered Species Act was enacted in 1973 to help protect species on the verge of extinction. When the law was enacted there were 109 species on the list, now there is about 1,661 domesticated species with 29 species in consideration to be added to the list.

### F. Member of the Month

**Motion by Owen Donnelly** to select Abigail Goodenough from the Northern Burlington FFA Chapter as the September Member of the Month.

Seconded by Nicole Sickler. Motion passes.

### G. State Officer Mileage

Remember to send in your mileage reports before the first meeting of the month.

### XV. Closing Ceremonies

The meeting was adjourned at 5:45 p.m.

Respectively submitted by Kailyn Emmett, state Secretary

1:39 P₩ 09/04/19 Cash Basis

# NJ FFA Association FFA Monthly Budget Summary

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285.00	-60,128.89	-59,843.89	-58,497.08	
100,400.60	-00,000.10			Net income
135 453 00	-AS 085 18	69.387.82	63,231,02	Total Expense
470.00	-470.00	0.00	0.00	P 12 (SOCS-Expense)
35.00	-35.00	0.00	0.00	P 11 (212-Expanse)
3,985.00	-3,985.00	0.00	0.00	P10 (ALLD-Expense)
5,916.00	-3,641.00	2,275.00	0.00	P9 (SO Continnum - Expense)
6,450.00	-6,450.00	0.00	0.00	P8 (Hort Expo - Expense)
7,423.00	-6,758.00	665.00	665.00	P7 (National Conven Expense)
61,310.00	-519.84	60,790.16	60,619.34	P6 (State Convention - Expense)
18,679.00	-18,679.00	0.00	0.00	P5 (LEAD - Expense)
6,423.00	-1,348.74	5,074.26	1,896.68	P4 (State Officers - Expense)
2,699.00	-2,115.60	583.40	50.00	P3 (General Supplies - Expense)
9,568.00	-9,568.00	0.00	0.00	P2 (CDEs - Expense)
13,000.00	-13,000.00	0.00	0.00	P1 (Dues/Memberships-Expense)
-				Expense
135,738.00	-126,194,07	9,543.93	4,733.93	Total Income
220.00	-220.00	0.00	0.00	P 12 SOCS (Income)
0.00	0.00	0.00	0.00	P 11 212 (Income)
3,544.00	-3,161.25	382.75	342.75	P10 ALLD (Income)
0,00	0.00	0.00	0.00	P9 SO Continnum (Income)
3,500.00	-3,440.00	60.00	0.00	P8 Horticulture Expo (income)
2,250.00	-2,250.00	0.00	0.00	P7 National Convention (Income)
57,061.00	-50,439.82	6,621.18	2,263.18	P6 State Convention (Income)
18,283.00	-18,283.00	0.00	0.00	P5 LEAD (Income)
0.00	0.00	0.00	0.00	P4 State Officers (Income)
0.00	0.00	0.00	0.00	P3 General Supplies (Income)
1,100.00	-470.00	630.00	278.00	P2 CDEs (Income)
50,000.00	-48,150.00	1,850.00	1,850.00	P1 Dues/Memberships (Income)
				Income
Annual Budget	\$ Under / Over Budget	Jul - Aug 19	Aug 19	

September 4, 2019 Cash Basis

# NJ FFA Association Monthly State Meetings - General Ledger As of August 31, 2019

28,123.49	-57,924.09	·t					Î
28,123,49	-57,924.09	!					TOTAL
20, 20,40		:					Total FFA
28 123 40	1 198 11	1.198.11	-SPLIT-	Deposit			-
26,925,38	-26,343,20	-26,343.20	ro (State Convention - Expense)			08/23/2019	Deposit
53,268,58	-30,222,00	-30,222,00		219 State FFA Convention - meals	Monmouth University	08/15/2019	Check
83,490.58	-4,054,14	4,054,14	De (otate Convention Expense)	2019 State FFA Convention - Indaing	Monmouth University	08/15/2019	Check
87,544.72	-865,00	-665.00		2019 State FFA Convention - facility	Monmouth University	08/15/2019	Check
68,209,72	1,407.82	1,407.82	P7 (National Convent Events)	CDE registration	National FFA Organiz	08/15/2019	Check
86,801.90	1,850.00	1,850.00	- SD 11-	Deposit		08/15/2019	Deposit
84,951.90	-212,00	-212,00	-SDLIT	Deposit		08/14/2019	Deposit
85,163.80	-340.44	-340,44	PA (State Officers - Expense)	S mont an	Amtrak	08/08/2019	Check
85,504.34	-340:44	-340.44	P4 (State Officers - Expense)	- facilitator	Hampton Inn	08/08/2019	Check
85,844.78	-340.44	-340,44	PA (State Officers - Expense)		Hampton Inn	08/08/2019	Check
86,185.22	-340,44	-340,44	PA (State Officers - Expense)		Hampton inn	08/08/2019	Check
86,525,66	851.00	851.00	Of (95th Officer Function)	amp lodging	Hampton Inn	08/08/2019	Check
85,674.66	-50.00	-50.00	-sourt -sourt	Deposit	c c	08/07/2019	Deposit
85,724.66	-52.50	-52.50	D3 (Conomic Control of	annual membershin renewal	NJ Agricultural Society	08/05/2019	Check
85,777.16	-72.72	-/2.72	D4 (State Officers - Expense)	state officer sumplemental insurance	American Income Life	08/05/2019	Check
85,849:88	-164.57	-154.57	DA (State Officers - Expense)	Checkpoint I meals	Shoprite	08/05/2019	Check
86,014.45	-83.13	-33.13	PA (State Officers - Expense)	Base Camp - dinner	Town & Country Diner	08/05/2019	Check
86,047.58	}	3	P4 (State Officers - Evperse)	Base Camp meals	Acme	08/05/2019	Check
***************************************							FFA
Balance	Paid Amount	Original Amount	Split	Memo	Name	Date	Туре

	Committee Report
	(SUBMIT TO STATE SECRETARY)
Date: August 11, 2	2019
Committee:	Consititution, Bylaws and Program of Activities
	Jamie Specca, Talia Priore, Kaylin Emmett
Committee Members Present:	Jamie Specca, Talia Priore, Kaylin Emmett
Absent:	Karleen Wilford
	To review the Constitution and Bylaws and suggest changes to the Program of Activities.
	<b>30</b>
Purpose of Meeting:	
I	
Recommended Action(s):	
Comments:	
	Jamie Specca Chairperson
	Kaylin Emmett Secretary

	Committee Report (SUBMIT TO STATE SECRETARY)
Date: August 28,	, 2019
Committee:	Membership and Chapter Relations
Committee Members Present:	Owen Donnelly (Chair), Nicole Sickler (Vice Chair), Talia Priore (Member), Jamie Specca (Member), Ms. Jenny Allen (Teacher Representative)
Absent:	N/A
Purpose of Meeting:	To begin discussing ways the committee can interact with it's members.
Recommended Action(s):	The committee recommends that State Officers create a group chat with chapter officers during all of their chapter visits with the purpose to interacting more with member, keeping them involved with state activities, and answering questions members may have.  2. The committee recommends that all chapter visits should be scheduled (or in the process of being scheduled) by September 20th to ensure all chapter visits occur in a timely fashion.
,	
Comments:	1. The committee discussed the possibility of creating an email chain for students that way members can directly have an idea of events occurring on a state level. Ms. Allen fater talked about creating a google classroom instead.  2. The committee discussed the possibility of creating regional events in the "North, Central, and South" regions with the purpose of encouraging social interaction between chapters. Owen will create a rough draft of an interest survey by the next meeting to see if this is something the committee would like to pursue in the future.  3. The committee discussed having more "Sponsor/Member" interactions- specifically referring to the Sponsor breakfast during ALLD.  4. Keeping in mind the Associations goal of inclusitivioty, the committee discussed implementing a minority survey to get an understanding of where we are at in terms of topics such as representation, equal accessibility and treatment, etc. After brining up that National FFA will be sending out a survey themselves the committee decided to wait on this for the time being.  5. The committee discussed ways to ensure chapter visits are schedule by the 20th of September (as mentioned in recommended action #2). It was decided that leading up to the 20th all state officers will have their "accountability buddy (or buddles)" check in on them. Owen will also check in with Ms. Dowd on the 21st to see if any chapters do not have their visit scheduled.
	wen Donnelly Chairperson
	dicole Sickler Secretary

	Committee Report (SUBMIT TO STATE SECRETARY)
Date: August 16	, 2019
Committee:	State Leadership Committee
Committee Members Present:	Kailyn Emmett, Owen Donnelly, Talia Priore, Ryan Jordan
Absent:	Karleen Wilford
Purpose of Meeting:	To discuss potential ideas to help increase attendance during FFA conferences. For L.E.A.D., we talked about the idea of reminding everyone that the social event is a requirement and to include more interactive activities such as combole or lawn jenga.
Recommended Action(s):	L.E.A.D. For the survey, an email attached with a link to a digital form can be sent out to the advisors and/or a QR code can be projected on a slideshownat the end of the conference for members to fill out. The P.O.A. session can be rearranged to a different time frame to allow members to fully understand the material without the rush of lunch.  S.O.C.S Remove the essay and social media portion of the state officer candidate conference and add more time to the interview sections.
Comments:	Recommended action: L.E.A.D: Motion made by Ryan, seconded by Owen. Recommended action: S.O.C.S: Moion made by Owen, seconded by Ryan
	ailyn Emmett Chairperson
	Secretary

5.7	Committee Report (SUBMIT TO STATE SECRETARY)
Date: August 30	), 2019
Committee:	State FFA Applications
Committee Members Present:	Nicole Sickler, Kailyn Emmett, Talia Priore and Ryan Jordan.
Absent:	
Purpose of Meeting:	The purpose of the meeting was to set goals, how to communicate and review applications
Recommended Action(s):	To get the word out about these applications and sending out reminders as a group.
Comments;	Goals: Over 10 State officer applications.
C Ka	licole Sickler Chairperson  ailyn Emmett Secretary

		Committee Report (SUBMIT TO STATE SECRETARY)
Date:	August 16t	h, 2019
Committee	<u>a</u> ,	CDE and LDE Review and Evaluation
Committee	<b>7.</b>	CDC and CDE Review and Evaluation
	e Members sent;	Talia, Nicole, Ryan
Abı	sent:	Karleen
	of Meeting:	Evaluate the Safe Tractor Operators and Dairy Handlers CDEs. Evaluate the State Convention Committee Report.
	Ì	-speed up process at tractor driving: maybe make event earlier in the day, enforce 10 minute maximum per member at the tractor driving, only have one event that pulls someting behind the tractor help vote for 60% second chance rule
Comm	nents:	Evaluate Tractor Driving CDE: way too slow, tractor parade ended up interupting the event, the people taking the test had to wait very long for the people driving the tractors to finish, maximum amount of time for each kid wasn't being followed Evaluate Dairy Handlers: nothing went wrong Convention Report: we voted yes on putting floral design and florticulture together, and an outside proctor coming into winter CDEs to ensure honesty. Need help with evaluating 60% second chance rule.
		Talia Priore Chairperson
		ailyn Emmett Secretary

	Committee Report (SUBMIT TO STATE SECRETARY)		
Date: August 21	, 2019		
Committee:	State Convention Evaluation		
Committee Members Present:	Ryan Jordan Kaiyin Emmet Owen Donelly Jamie Specca		
Absent:	None		
Purpose of Meeting:	To look over previous remarks from last committee meeting and just do a genera; I brush up on inforamtion so we can do an official meeting when our advisors are assigned.		
Recommended Action(s):			
Comments:	Meeting went very well and the team is caught up and on the same page and we are ready for our advisor. No new advisments or ideas form last meeting.		
	Ryan Jordan Chairperson		
	<u>-</u>		
	Secretary		