

2026 State Officer Candidates' School

ONE-ON-ONE INTERVIEW

Instructions: This round will consist of 5-minute interviews with each individual committee members where candidates will have an opportunity for one on one conversations with each committee member. The purpose of this round is for the committee to develop rapport with candidates and get to know them, as well as have an opportunity for evaluation of targeted indicators for measure of success through structured questions.

Sample Questions

1. Share a time when you served on a team where there was conflict.
2. Tell me about a time when you encountered someone with a differing opinion.
3. Describe a time you shared success with a team.
4. Describe your time management style.
5. Share your long-term goals with me.
6. Tell me about a time you successfully met a deadline.
7. Share a time you did the right thing even when it felt uncomfortable.
8. How do you adjust to new situations?
9. Tell me about your coach-ability.
10. Tell me about a time you finished a project regardless of the circumstance.
11. How do you support the FFA mission in your everyday life?
12. Share a story that demonstrates your willingness to volunteer for new tasks.
13. How do you define service?
14. How do you generate ideas of professional improvement?
15. Tell me about a time you had to make a decision for the good of FFA.