



BOARD OF PUBLIC UTILITIES

NOTICE OF VACANCY



POSTING: 02 – 2026	OPENING DATE: FEBRUARY 6, 2026	CLOSING DATE: OPEN UNTIL FILLED
TITLE: DEPUTY DIRECTOR (GOV. REP. 1/SES)	WORKWEEK: 35 HOURS (NL)	EXISTING VACANCIES: 1
SALARY: \$140,000.00 - \$145,000.00	DIVISION/OFFICE: OFFICE OF RELIABILITY & SECURITY	
OPEN TO: GENERAL PUBLIC		

GENERAL DESCRIPTION

Under the supervision of the Director in the Division of Reliability and Security, assists in managing the division, specifically to oversee administrative matters involved in reviewing and rating employees; attends to administrative functions of the division in the absence of the Director; and manages and tracks work assignments.

WORK RESPONSIBILITIES

Assist in the administration and management of Division personnel and programs in support of its mission. Provide direction and guidance to managers and staff regarding the implementation and objectives of major projects, tasks, or investigations while maintaining alignment with the Mission Statement and policy of the Agency. Assist the Director in collaboration with other State partners, private industry, and federal agencies (USDOT, FEMA, DHS, and FBI) on initiatives, projects, and exercises, which serve to evaluate and strengthen New Jersey's capability to prepare for, respond to, or recover from all hazards that affect or may impact lifeline services. Act on behalf of the Director as the Agency's Emergency Management Official in collaboration with Division Chief, Emergency Management; maintains close liaison with the State Police Office of Emergency Management, NJCCIC, and utility sectors to effectively execute the Board's responsibilities outlined in the State's Emergency Response Plan. Recommend new technical approaches and methodologies to improve processes, including outage mapping, incident reporting, social media, and investigative procedures. Act as division custodian of the Continuity of Operations Plan and Cybersecurity Compliance Reports. Responsible for the execution of the Division's obligations in the Memorandum of Understanding with the New Jersey Cyber Security Communication and Integration Cell. Act as liaison with State CISO. Assist the Director in the conduct of major investigations related to violations of the Pipeline Safety or Underground Facility Protection Act or matters involving critical utility infrastructure security or failures. Take the lead on Federal and State cyber security issues; assist in the oversight of policy and application of cyber security issues; serve as high-level liaison for NJ cyber security statewide programs; provide support and collaboration on Federal and Regional Policy. Monitor emerging threats and trends in physical security and cyber security related to Lifeline sectors. Prepare presentations in support of the Division positions in order to brief the Executive Director and BPU Commissioners in connection with BPU Agenda Meetings and present agenda items, as necessary and appropriate, on behalf of the Division.

REQUIREMENTS

EDUCATION: Graduation from an accredited college or university with a Bachelor's degree. An advanced degree is preferred but not required.

EXPERIENCE: 7-10 years of managerial experience. Security clearance required. Candidate must have familiarity with COOP, THIRA, physical infrastructure risk, pipeline safety, underground damage prevention, emergency management, and incident command.

NOTE: Given the emergence of cyber and digital threats, familiarity and experience with cybersecurity in lifeline services will be a plus.

NOTE: MUST BE ABLE TO OBTAIN SECURITY CLEARANCE

RESUME NOTE: Eligibility determination will be based upon information presented on the resume and/or education documents provided. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.

GENERAL INFORMATION

BENEFITS: The State of New Jersey offers a variety of employee benefits statewide, including:

- Health and Dental Benefit Plans
- Prescription Drug Plan
- Vision Care Reimbursement
- Deferred Compensation
- 12 Vacation Days, 15 Sick Days, 3 Administrative Leave Days
- 13 Paid Holidays
- Telework available for some positions* (*Pursuant to the BPU's policy, procedures, and/or guidelines.*)
- Flexible and Health Savings Accounts
- Public Student Loan Forgiveness
- Paid Leave for Military Training

HOURS OF WORK: The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.

STATE AS A MODEL EMPLOYER (SAME) APPLICANTS If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. [The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, please \[click here\]\(#\) if you have any questions, please email, or call the contact as indicated on the job vacancy announcement.](#)

TELEWORK: This position may be eligible to participate in the Department's pilot Telework Program/Policy, which offers eligible employees the opportunity to work remotely up to two (2) days per week, if approved by Management per operational needs, subject to all requirements of the Department's Telework Program/Policy. For questions regarding Telework eligibility, please ask during the interview process if selected for an interview.

WORK AUTHORIZATION: In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment verification forms upon hire. Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship, and Immigration Services Regulations. The State of New Jersey does not provide sponsorships for citizenships or Visas to the United States.

RESIDENCY REQUIREMENTS: The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new, or prospective employees should be aware of the following: *Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for the State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011, or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position, or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position, or employment. For more information, visit: <https://www.nj.gov/labor/research-info/njfirst.shtml>*

APPLICATION INSTRUCTIONS: Submissions must be received in time to the email address listed below to be considered.

Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted based on the resume.

If you are qualified, please submit the documents listed below by 5:00 pm on the closing date of this vacancy:

- Cover letter/letter of interest indicating the posting number
- A current resume
- Proof of degree (a copy of your final official/unofficial transcripts and/or foreign degree evaluation)
- Writing Sample
- A complete [State of NJ Employment Application](#) and [Personal Relationships Disclosure Form](#)

All documents must be submitted via email at humanresources@bpu.nj.gov (Subject line must include the specific job posting number).