



New Jersey Board of Public Utilities
44 South Clinton Avenue
P.O. BOX 350
Trenton, NJ 08625



NOTICE OF VACANCY

****This position may be eligible for telework up to two days per week****

POSTING NO.: 04-2024

EXISTING VACANCIES: One (1)

TITLE: Deputy Director, Clean Energy Equity
(Gov. Rep. 1/SES)

OPENING DATE: January 19, 2024

SALARY: \$130,000.00

CLOSING DATE: February 9, 2024

WORKWEEK: 35 hours (NL)

DIVISION/LOCATION: Division of Clean
Energy, Office of Clean Energy Equity

The Office of Clean Energy Equity (OCEE) is part of a highly effective and collaborative team within the Division of Clean Energy working to achieve New Jersey's ambitious and important goal of 100% clean energy in a just and equitable manner, as well as Governor Murphy's commitment to building a stronger and fairer New Jersey.

At the New Jersey Board of Public Utilities (NJBPU), you will collaborate with a group of dedicated professionals to further the state's leadership in offshore wind, electric vehicles, solar, and energy efficiency with a specific focus on applying an equity lens to this work.

As Deputy Director of the OCEE, you will be part of the leadership of the Division while designing programs to help grow the clean energy economy in New Jersey leading to well-paying jobs in clean energy and developing initiatives that will serve as a model for other states and the federal government to transition to a more just clean energy future. You will help to ensure residents in low- to moderate-income (LMI), overburdened, and environmental justice communities have equitable access to the benefits of clean energy and the jobs the green economy offers.

GENERAL DESCRIPTION: Under the general direction of the Director of the Division of Clean Energy, the Deputy Director will run the OCEE and play a leadership role in the management and direction of the Division.

Established in 2020, the OCEE oversees the equitable deployment of clean energy policies, technologies, and programs, ensuring access and affordability for all residents, including New Jersey's LMI communities.

WORK RESPONSIBILITIES

- Assist the Director in day-to-day operations and management of the Division of Clean Energy ensuring goals are met for various clean energy equity programs and projects; Assist with developing related policies and programs for the Division and assist in managing

consultants, procurements, grants, public meetings, stakeholder engagement and program implementation.

- Manage OCEE staff responsible for the development and implementation of clean energy policies, technologies, and programs, including energy efficiency programs, to better serve New Jersey's overburdened communities by ensuring equitable participation in clean energy programs, reducing energy burden for our most vulnerable populations, and advancing the equitable distribution of clean energy-related benefits toward the goal of 100% clean energy by 2035.
- Lead various working groups such as the Equity Working Group and other key energy efficiency initiatives, focusing on equitable access and participation in energy efficiency programs by customers and businesses; the Workforce Development Working Group and seek to ensure expansion of diversity in workforce development; the Community Energy Plan Grant program; the Whole House Pilot Program and help establish appropriate targets as necessary for clean energy programs to ensure equity. Work with BPU teams to develop and implement programs through an equity lens, while leveraging the many existing Division programs that aim to serve overburdened communities.
- Collaborate within the agency to incorporate equity considerations in all aspects of the Board's policies, program development, and implementation. Collaborate with partner agencies in the implementation of relevant policies, programs, training, and education; liaise with community-based organizations; work within the communities to provide effective outreach on workforce training and program education initiatives; and foster dialogue between the BPU and community leaders to ensure that programs are effectively meeting their needs.
- Develop, investigate, research, and propose other new clean energy and energy efficiency programs, program elements, and strategies for consideration.
- Liaise with utilities, external partners, other state agencies, community members, and groups on the development of programs that prioritize the needs of LMI communities in their provision of service and the benefits of clean energy.

REQUIREMENTS

EDUCATION: Graduation from an accredited college or university with a Bachelor's degree.

EXPERIENCE: Three (3) to Five (5) years of Diversity, Equity, Inclusion and Justice (DEIJ) experience is required. Experience working in the energy/environmental/sustainability fields. Strong project management skills and experience are required.

RESUME NOTE: Eligibility determinations will be based upon information presented in resume and proof of degree submitted. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency.

The successful candidate will possess and demonstrate a broad range of managerial and leadership skills, including strong communication and interpersonal skills; thorough problem

analysis; creative thinking; prudent decision-making, and sound judgment. The ability to manage, develop, and delegate to staff, coordinate and lead interdepartmental cooperation, and understand the importance of organizational awareness is required.

NOTE: We value inclusion, integrity, innovation, empowerment, and hard work above all else. Candidates with relevant undergraduate or professional experience are encouraged to apply, as are candidates who have shown a strong commitment to remedying the historical underrepresentation of people of color in energy through their work promoting equity, inclusion, and diversity as well as through their own lived experiences.

OPEN TO THE FOLLOWING: Open to New Jersey residents.

RESIDENCY LAW: Pursuant to N.J.S.A. 52:14-7 (L. 2011, Chapter 70), also known as the “New Jersey First Act,” which became effective September 1, 2011, all persons newly hired by the Executive Branch on or after that date shall have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey.

WORK AUTHORIZATION: Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services Regulations. The State of New Jersey does not provide sponsorships for citizenships or Visas to the United States.

SAME APPLICANTS: If you are applying under the NJ “SAME” program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit the following website at: <https://nj.gov/csc/same/overview/index.shtml>, email: SAME@csc.nj.gov or call at 833-691-0404.

HOW TO APPLY: Interested applicants should submit a letter of interest, resume, writing sample, a copy of the college transcript/diploma indicating the date the degree was conferred, if applicable, the State of New Jersey Employment Application and the Personal Relationships Disclosure Form ([Click Here](#) – listed under HR policies). Please make sure to include the posting number in the subject line via email. All documents must be submitted by the closing date shown above to the following:

**NJ Board of Public Utilities
Office of Human Resources
44 South Clinton Avenue
P.O. BOX 350
Trenton, NJ 08625
humanresources@bpu.nj.gov**

Visit us at <https://nj.gov/bpu/>

The New Jersey Board of Public Utilities is an Equal Opportunity Employer.