



BOARD OF PUBLIC UTILITIES

NOTICE OF VACANCY



POSTING: 06 – 2026	OPENING DATE: FEBRUARY 6, 2026	CLOSING DATE: FEBRUARY 20, 2026
TITLE: REGULATORY OFFICER 2 (ATTORNEY)	WORKWEEK: 35 HOURS (NL)	EXISTING VACANCIES: 1
SALARY: \$92,710.53 - \$136,605.03	DIVISION/OFFICE: GENERAL COUNSEL'S OFFICE	
OPEN TO: STATE EMPLOYEES		

GENERAL DESCRIPTION

Under the limited supervision of a supervisory official or other designated official, functions independently on routine issues, and assists with complex regulatory matters, formal and informal, both legislative and quasi-judicial in nature, including matters related directly to administrative procedure and policy matters considered by the Board; does other related duties as required.

WORK RESPONSIBILITIES

Analyze and evaluate legal documents, rules, regulations, and/or legislation. Draft, coordinate, and revise rules, regulations, and orders that may be required to implement the statutory authority, powers, and duties of the Board. Review decisions, orders, memoranda, correspondence, and other instruments prepared by Board staff prior to adoption or issuance. Advise the Board and supervisory officials regarding legal sufficiency and policy continuity. Evaluate Initial Decisions issued by Administrative Law Judges and review opinions of various courts. Draft agency decisions, orders, notices, proposals, memoranda, and correspondence, including orders adopting or modifying Initial Decisions. Assist Board staff with utility ratemaking proceedings, including review and analysis of rate cases, regulatory filings and proposals, and other ratemaking and engineering proceedings. Review and analyze complex utility rate cases and respective documentation, including petitions, expert testimony, and supporting materials, for legal sufficiency. Assist Board staff with negotiations, drafting, and review of settlement positions and agreements. Assist in coordinating public hearings and meetings, and evaluation of testimony and proofs to facilitate the presentation of testimony before state and federal courts and agencies. Assist in formulating policies and procedures governing the conduct of all formal proceedings. Interact with the stakeholder community and the public. Participate in investigations and in coordinating activities with other departments of the state or federal government. Assist the General Counsel in coordinating activities with the Attorney General's Office and the Department of Law and Public Safety. Recommend responses to informal inquiries regarding jurisdiction or the policy of the agency. Assist Board staff with federal and state grant programs, including grant application, program design, and management. Draft and review state grant agreements between the Board and other state entities. Draft and review competitive state grant materials, including notices of funding availability, grant terms, and award agreements.

REQUIREMENTS

EDUCATION: Graduation from an accredited law school with a Juris Doctor (J.D.) Degree.

EXPERIENCE: Two (2) years of experience in conducting legal research, analyzing and evaluating legal documents, rules, regulations, and/or legislation, or reviewing and analyzing regulatory matters in a government agency; two (2) years of experience as an attorney; or a combination thereof totaling at least (2) years of experience.

LICENSE: Must be eligible to practice as an Attorney-At-Law in the State of New Jersey and possess a current Certificate of Good Standing issued by the New Jersey Board of Bar Examiners, or other license to practice law issued by any state in the United States.

NOTE: The successful candidate must be an excellent writer and clear communicator, work well as part of an integrated team both within the Office of General Counsel and with the other technical and support divisions of the Board, take responsibility and initiative for organizing projects and preparing documents.

RESUME NOTE: *Eligibility determination will be based upon information presented on the resume and/or education documents provided. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.*

GENERAL INFORMATION

BENEFITS: The State of New Jersey offers a variety of employee benefits statewide, including:

- Health and Dental Benefit Plans
- Prescription Drug Plan
- Vision Care Reimbursement
- Deferred Compensation
- 12 Vacation Days, 15 Sick Days, 3 Administrative Leave Days
- 13 Paid Holidays
- Telework available for some positions* (*Pursuant to the BPU's policy, procedures, and/or guidelines.*)
- Flexible and Health Savings Accounts
- Public Student Loan Forgiveness
- Paid Leave for Military Training

HOURS OF WORK: The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.

STATE AS A MODEL EMPLOYER (SAME) APPLICANTS If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, please [click here](#) if you have any questions, please email, or call the contact as indicated on the job vacancy announcement.

TELEWORK: This position may be eligible to participate in the Department's pilot Telework Program/Policy, which offers eligible employees the opportunity to work remotely up to two (2) days per week, if approved by Management per operational needs, subject to all requirements of the Department's Telework Program/Policy. For questions regarding Telework eligibility, please ask during the interview process if selected for an interview.

WORK AUTHORIZATION: In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment verification forms upon hire. Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship, and Immigration Services Regulations. The State of New Jersey does not provide sponsorships for citizenships or Visas to the United States.

RESIDENCY REQUIREMENTS: The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new, or prospective employees should be aware of the following: *Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for the State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011, or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position, or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position, or employment. For more information, visit: <https://www.nj.gov/labor/research-info/njfirst.shtml>*

APPLICATION INSTRUCTIONS: Submissions must be received in time to the email address listed below to be considered.

Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted based on the resume.

If you are qualified, please submit the documents listed below by 5:00 pm on the closing date of this vacancy:

- Cover letter/letter of interest indicating the posting number
- A current resume
- Proof of degree (a copy of your final official/unofficial transcripts and/or foreign degree evaluation)
- Writing Sample
- A complete [State of NJ Employment Application](#) and [Personal Relationships Disclosure Form](#)

All documents must be submitted via email at humanresources@bpu.nj.gov (Subject line must include the specific job posting number).