



PHIL MURPHY
GOVERNOR

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State of New Jersey
BOARD OF PUBLIC UTILITIES
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Commissioner

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Commissioner

NOTICE OF VACANCY

POSTING: 36-2025	OPENING DATE: OCTOBER 24, 2025	CLOSING DATE: OCTOBER 31, 2025
TITLE: DIRECTOR, OFFICE FEDERAL & REGIONAL POLICY (DIV. DIR/SES)	WORKWEEK: (35 HOUR) NL	EXISTING VACANCIES: 1
SALARY: \$150,000.00	DIVISION/OFFICE: OFFICE OF FEDERAL & REGIONAL POLICY	
OPEN TO THE PUBLIC		
At the New Jersey Board of Public Utilities (“Board”), you will be part of a highly effective and collaborative team working to ensure that safe, adequate, and proper utility services; implement clean energy policy goals and launch renewable energy programs.		
GENERAL DESCRIPTION		
New Jersey’s lead energy regulator, the Board of Public Utilities (“Board”), is looking for a candidate to lead its Office of Federal & Regional Affairs. This is a unique opportunity for a mid- to late-career energy markets professional to lead New Jersey’s efforts to reform of the nation’s largest regional energy market, with a focus on affordability and otherwise meeting the state’s energy policy goals.		
WORK RESPONSIBILITIES		
Lead the Board’s engagement with the regional transmission grid operator (PJM); Thoughtfully interact with PJM management and stakeholders on matters as diverse as reform of the future of the PJM capacity market, generator interconnection reform, Order No. 2222 compliance, energy market price formation, and transmission policy; Collaborate with internal clean energy program teams such as the Grid Modernization Team and the interested state stakeholders to ensure that their efforts align with ever-evolving regional and national regulations and policies. Articulate New Jersey’s pro-competition, pro-clean energy approach to market design and transmission planning; Provide insight into evolving energy and clean energy market policies to and otherwise support other divisions within the BPU that interface with wholesale markets, market participants, policymakers, and regulators. Coordinate and communicate with all divisions, including the BPU President and Commissioners, on matters at the national, regional, and state levels. Serve as the go-to expert for Commissioners, Board Staff, and the Governor’s Office on how PJM markets work, how they can be improved, and how PJM policies interact with the Board’s regulatory responsibilities. Manage and lead the interdisciplinary team driving Board Staff’s engagement at the FERC, the Department of Energy, and other federal entities; Participate in rulemaking proceedings that allow new technologies to participate in both retail and wholesale markets; and analyze and evaluate potential limitations that emerging technologies may face.		
REQUIREMENTS		
EDUCATION: An undergraduate degree or advanced degree in a relevant field (Economics, Engineering, Environmental Science, Finance, Public Policy, etc.) is required, with a preference for an advanced degree.		
EXPERIENCE: The candidate must have seven (7) to (10) years of operational and managerial experience with PJM or another independent system operator and drive pro-clean energy and pro-competition policies at PJM and FERC. Excellent written and oral skills are critical, as the candidate will be expected to interact with people from across New Jersey government to explain how these complicated policy matters affect New Jersey consumers.		
Candidates should have substantive experience in one or more of the following areas:		
- Demonstrated interest in energy policy and commitment to reforming wholesale electricity markets to affordably meet the state’s energy policy goals. - Detailed understanding of ISO/RTO market structures and the role that FERC plays in regulating those markets.		

including capacity markets and energy market price formation.

- Experience in transmission planning processes, whether at PJM or comparable organizations.
- Expertise in clean energy market design and procurement, including clean energy standards, carbon pricing, and other methods of driving affordable adoption of clean energy goals.
- State energy policy implementation, utility regulation, or power sector finance.

Demonstrated managerial skills, including such factors as interpersonal skills, decision-making, problem analysis and creative thinking, administrative judgment, delegation, managerial or financial control, interdepartmental cooperation/liaison, development of subordinates and organizational awareness are required. Good communication skills and leadership skills are necessary.

NOTE: We value inclusion, integrity, innovation, empowerment, and hard work above all else. Candidates with relevant undergraduate or professional experience are encouraged to apply, as are candidates who have shown a strong commitment to remedying the historical under-representation of people of color in energy through their work promoting equity, inclusion, and diversity, as well as through their own lived experiences.

RESUME NOTE: Eligibility determinations will be based upon information presented in resume and proof of degree submitted. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency.

GENERAL INFORMATION

BENEFITS: The State of New Jersey offers a variety of employee benefits statewide, including:

- Health and Dental Benefit Plans
- Prescription Drug Plan
- Vision Care Reimbursement
- Deferred Compensation
- 12 Vacation Days, 15 Sick Days, 3 Administrative Leave Days
- 13 Paid Holidays
- Telework available for some positions*
- Flexible and Health Savings Accounts
- Public Student Loan Forgiveness
- Paid Leave for Military Training

Pursuant to the BPU's policy, procedures, and/or guidelines.

HOURS OF WORK: The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.

STATE AS A MODEL EMPLOYER (SAME) APPLICANTS If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. [The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, please click here if you have any questions, please email, or call the contact as indicated on the job vacancy announcement.](#)

TELEWORK: This position may be eligible to participate in the Department's pilot Telework Program/Policy, which offers eligible employees the opportunity to work remotely up to two (2) days per week, if approved by Management per operational needs, subject to all requirements of the Department's Telework Program/Policy. For questions regarding Telework eligibility, please ask during the interview process if selected for an interview.

WORK AUTHORIZATION: In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment verification forms upon hire. Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship, and Immigration Services Regulations. The State of New Jersey does not provide sponsorships for citizenships or Visas to the United States.

RESIDENCY REQUIREMENTS: The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new, or prospective employees should be aware of the following: *Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for the State or local*

government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011, or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position, or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position, or employment. For more information, visit: <https://www.nj.gov/labor/research-info/njfirst.shtml>

APPLICATION INSTRUCTIONS: Submissions must be received timely to the email address listed below to be considered. **Failure to submit all required documents may result in an ineligibility determination.** Interviews will be granted based on the resume.

If you are qualified, please submit the documents listed below by 5:00 pm on the closing date of this vacancy:

- Cover letter/letter of interest indicating the posting number
- A current resume
- Proof of degree (a copy of your final official/unofficial transcripts and/or foreign degree evaluation)
- Writing Sample
- A complete [State of NJ Employment Application](#) and [Personal Relationships Disclosure Form](#)

All documents must be submitted via email at humanresources@bpu.nj.gov (Subject line must include the specific job posting number).

The New Jersey Board of Public Utilities is an Equal Opportunity Employer.