



BOARD OF PUBLIC UTILITIES NOTICE OF VACANCY



POSTING: 11-2026	OPENING DATE: MARCH 10, 2026	CLOSING DATE: MARCH 24, 2026
TITLE: RESEARCH SCIENTIST 3	WORKWEEK: 35 HOURS (NL)	EXISTING VACANCIES: 4
SALARY: \$77,143.55 - \$113,263.75	DIVISION/OFFICE: DIVISION OF CLEAN ENERGY	
OPEN TO: GENERAL PUBLIC		

GENERAL DESCRIPTION

Under direction of a Research Scientist 1 or other supervisory official in a state department, institution, or agency, conducts or participates in research projects or developed programs in a specified professional field; does other related work.

WORK RESPONSIBILITIES

The duties of this role consist of but are not limited to the following: Conduct complex policy analysis and research; collecting, compiling, synthesizing, and analyzing data. Utilize utility reporting, research, and other modeling to assist in analyzing trends, comparing other State initiatives, performing annual program reviews, and making recommendations for changes to the Board's rules. Develop reports comparing existing and alternative program policy proposals and recommendations for program improvements. Draft straw proposals, orders, memos, and other professional briefing materials to effectuate policy objectives. Develop recommendations and briefing decision makers, including Assisting in managing consultants, procurements, and grants; Produce policy briefs, memos, and reports, translating technical and regulatory issues for senior leadership and commissioners; Collaborating with partner agencies in the implementation of relevant policies, programs, training, and education; and drafting relevant regulations; reviewing and preparing comments on relevant regulations and legislation. Liaise with utilities, external partners, community members, and other interested stakeholders on the development of relevant programs. Work with stakeholders and provide effective outreach on relative initiatives, including assisting in running stakeholder meetings, collecting stakeholder feedback, and reviewing, summarizing, and drafting responses to written and verbal comments.

REQUIREMENTS

EDUCATION:

Graduation from an accredited college or university with a Master's degree in a discipline appropriate to the position.

EXPERIENCE:

Two (2) years of experience in a field appropriate to the position.

NOTE: A Doctorate in a discipline appropriate to the position may be substituted for two (2) years of experience indicated above.

RESUME NOTE: Eligibility determination will be based upon information presented on the resume and/or education documents provided. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.

GENERAL INFORMATION

BENEFITS: The State of New Jersey offers a variety of employee benefits statewide, including:

- Health and Dental Benefit Plans
- Prescription Drug Plan
- Vision Care Reimbursement
- Deferred Compensation
- 12 Vacation Days, 15 Sick Days, 3 Administrative Leave Days
- 13 Paid Holidays
- Telework available for some positions* (*Pursuant to the BPU's policy, procedures, and/or guidelines.*)
- Flexible and Health Savings Accounts
- Public Student Loan Forgiveness
- Paid Leave for Military Training

HOURS OF WORK: The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.

STATE AS A MODEL EMPLOYER (SAME) APPLICANTS If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. [The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, please \[click here\]\(#\) if you have any questions, please email, or call the contact as indicated on the job vacancy announcement.](#)

TELEWORK: This position may be eligible to participate in the Department's pilot Telework Program/Policy, which offers eligible employees the opportunity to work remotely up to two (2) days per week, if approved by Management per operational needs, subject to all requirements of the Department's Telework Program/Policy. For questions regarding Telework eligibility, please ask during the interview process if selected for an interview.

WORK AUTHORIZATION: In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment verification forms upon hire. Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship, and Immigration Services Regulations. The State of New Jersey does not provide sponsorships for citizenships or Visas to the United States.

RESIDENCY REQUIREMENTS: The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new, or prospective employees should be aware of the following: *Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for the State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011, or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position, or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position, or employment. For more information, visit: <https://www.nj.gov/labor/research-info/njfirst.shtml>*

APPLICATION INSTRUCTIONS: Submissions must be received in time to the email address listed below to be considered.

Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted based on the resume.

If you are qualified, please submit the documents listed below by 5:00 pm on the closing date of this vacancy:

- Cover letter/letter of interest indicating the posting number
- A current resume
- Proof of degree (a copy of your final official/unofficial transcripts and/or foreign degree evaluation)
- Writing Sample
- A complete [State of NJ Employment Application](#) and [Personal Relationships Disclosure Form](#)

All documents must be submitted via email at humanresources@bpu.nj.gov (Subject line must include the specific job posting number).

The New Jersey Board of Public Utilities is an Equal Opportunity Employer.