



BOARD OF PUBLIC UTILITIES NOTICE OF VACANCY



POSTING: 57-2026	OPENING DATE: AUGUST 20, 2026	CLOSING DATE: SEPTEMBER 11, 2026
TITLE: VIRTUAL POWER PLANT – POLICY & PROGRAM MANAGER (GOV. REP. 2)	WORKWEEK: 35 HOURS (NL)	EXISTING VACANCIES: 1
SALARY: \$100,000.00 - \$115,000.00	DIVISION/OFFICE: DIVISION OF CLEAN ENERGY	
OPEN TO THE PUBLIC		
GENERAL DESCRIPTION		
Under the direction of the Deputy Director of Clean Energy or other supervisory official, the Virtual Power Plant Policy & Program Manager will be responsible for managing the virtual power plant programs within the Division of Clean Energy.		
WORK RESPONSIBILITIES		
Manage the direction, coordination, implementation, and performance measurement of virtual power plant programs. Coordinate internal and external teams to implement virtual power plant programs and their programmatic review throughout the state. Advance the design of programs for virtual power plants, considering factors such as regulatory clarity, public engagement, evaluation and measurement, and economic viability. Manage consultants and external technical advisors. Remain aligned with strategy, commitments and goals of the Board of Public Utilities (BPU). Collaborate with complex teams involving all relevant stakeholders to monitor and ensure that projects stay on schedule and budget. Work with relevant stakeholders to maintain schedule and budget by managing changes to the project scope, schedule and project costs. Manage and facilitate engagement with individuals, organizations and businesses outside of the BPU to advance project objectives. Coordinate and collaborate with partner agencies (i.e. EDA, DEP, etc.) to achieve project deliverables and meet organizational timelines as well as monitoring and engaging in related projects and programs. Lead or participate in policy recommendations, implementation of legislative and executive branch directives, technical review, grant proposal review and grant management, market analysis, program oversight, budget assessment, Board Order and other regulatory document preparation and presentation and the review and preparation of comments on relevant legislation as required. Interact regularly with Commissioners, legal staff, representatives of other state agencies, utility representatives, market participants and other stakeholders. Participate in internal and external stakeholder meetings.		
REQUIREMENTS		
EDUCATION: Graduation from an accredited college or university with a Bachelor’s degree in Engineering, Energy Systems, Public Policy, Economics, Business or related technical field; Master’s degree preferred but not required.		
EXPERIENCE: Five (5) or more years of progressively responsible experience in programs associated with demand response and virtual power plants, utility regulation, energy markets, or public utility oversight. Experience interacting with regulatory agencies or regional transmission organizations (e.g., PJM). Experience working in multidisciplinary teams and complex regulatory proceedings.		
Core Competencies • Deep technical understanding of demand response and virtual power plants • Strategic policy development and implementation • Executive-level communication and stakeholder management • High ethical standards and commitment to public service		
NOTE: Demonstrated managerial skills, including such factors as interpersonal skills, decision-making, problem analysis and creative thinking, administrative judgment, delegation, managerial, budgeting or financial control, interdepartmental cooperation/liaison, development of subordinates and organizational awareness are required. Demonstrated facility with Microsoft office, spreadsheet, database, communications software, and renewable energy investment analytical tools preferred.		
RESUME NOTE: Eligibility determination will be based upon information presented on the resume and/or education documents provided. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.		

GENERAL INFORMATION

BENEFITS: The State of New Jersey offers a variety of employee benefits statewide, including:

- Health and Dental Benefit Plans
- Prescription Drug Plan
- Vision Care Reimbursement
- Deferred Compensation
- 12 Vacation Days, 15 Sick Days, 3 Administrative Leave Days
- 13 Paid Holidays
- Telework available for some positions after 120 days of employment* (Pursuant to the BPU's policy, procedures, and/or guidelines)
- Flexible and Health Savings Accounts
- Public Student Loan Forgiveness
- Paid Leave for Military Training

HOURS OF WORK: The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.

STATE AS A MODEL EMPLOYER (SAME) APPLICANTS If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. [The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, please \[click here\]\(#\) if you have any questions, please email, or call the contact as indicated on the job vacancy announcement.](#)

TELEWORK: This position may be eligible to participate in the Department's pilot Telework Program/Policy, which offers eligible employees the opportunity to work remotely up to two (2) days per week, if approved by Management per operational needs, subject to all requirements of the Department's Telework Program/Policy. For questions regarding Telework eligibility, please ask during the interview process if selected for an interview.

WORK AUTHORIZATION: In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment verification forms upon hire. Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship, and Immigration Services Regulations. The State of New Jersey does not provide sponsorships for citizenships or Visas to the United States.

RESIDENCY REQUIREMENTS: The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new, or prospective employees should be aware of the following: *Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for the State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011, or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position, or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position, or employment. For more information, visit: <https://www.nj.gov/labor/research-info/njfirst.shtml>*

APPLICATION INSTRUCTIONS: Submissions must be received in time to the email address listed below to be considered.

Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted based on the resume.

If you are qualified, please submit the documents listed below by 4:00 pm on the closing date of this vacancy:

- Cover letter/letter of interest indicating the posting number
- A current resume
- Proof of degree (a copy of your final official/unofficial transcripts and/or foreign degree evaluation)
- Writing Sample
- A complete [State of NJ Employment Application](#) and [Personal Relationships Disclosure Form](#)

All documents must be submitted via email at humanresources@bpu.nj.gov (Subject line must include the specific job posting number).