



Affidavit of Labor Compliance Pursuant to 17:30-9.4(g)

I, _____, being duly sworn, and state as follows:

1. I am the _____ of _____ (hereinafter, the "Licensee"), a cannabis business licensed to operate in the State of New Jersey.
2. I am authorized to execute this affidavit on behalf of the Licensee and have personal knowledge of the facts and statements contained herein.
3. Licensee has entered into a Labor Peace Agreement (LPA) with a bona fide labor organization that is actively engaged in representing or attempting to represent the Licensee's employees, in compliance with the New Jersey Cannabis Regulatory, Enforcement Assistance, and Marketplace Modernization Act (CREAMM Act), N.J.S.A. 24:6I-31 et seq.
4. Licensee acknowledges and agrees that it has not impeded union organizers and representatives' reasonable access to its non-work areas to communicate with employees.
5. The Licensee further affirms that it has not engaged and will not engage in any activities intended to threaten, intimidate, or discriminate against employees based on their support for, or opposition to, unionization.

6. I swear or affirm on behalf of the licensee that all the information provided in this affidavit is true, accurate, and complete to the best of my knowledge and belief.

Signature

Printed Name

Sworn to and subscribed before me this _____ day of _____, 20_____.

SIGNATURE OF NOTARY PUBLIC

PRINTED NAME OF NOTARY PUBLIC