



Deputy Director
Medicaid Fraud Division
New Jersey Office of the State Comptroller
Unclassified Assistant Division Director
Eligible for remote work up to 2 days per week
Salary Range: M98 - \$140,000-\$161,000
Opening Date: June 8, 2026 | Closing Date: July 7, 2026
Posting # 25-26

About the Office:

The Office of the State Comptroller (OSC) is an independent state agency created to bring greater efficiency and transparency to all levels of New Jersey government. Our mission is to make the government in New Jersey more efficient, transparent, and accountable. Our office audits and investigates municipalities, school districts, counties, state colleges and universities, independent state authorities, and state agencies. We also oversee government expenditures, review public contracts, evaluate local and state programs, and oversee the integrity of New Jersey's Medicaid program. We detect and uncover fraud, waste, and abuse and share our findings through public reports.

About the Division:

The Medicaid Fraud Division (MFD) oversees New Jersey's Medicaid program. The Division works to improve the efficiency and integrity of Medicaid in New Jersey and returns millions of dollars to taxpayers each month. The Division consists of the following units: Audit, Data and Fiscal, Investigations, Regulatory and Exclusions, Statistics, and Third-Party Liability (TPL). MFD audits, investigates and reviews healthcare providers, recipients, and managed care organizations (MCOs) that coordinate the provision of an individual's health care needs. MFD also evaluates the care provided to Medicaid recipients, and works to prevent, detect, and recover overpayments attributable to fraud, waste, and abuse in the program. In addition, MFD pursues civil and administrative enforcement actions and disqualifies providers from participating in the Medicaid program when necessary.

About the Role:

OSC seeks an experienced leader to serve as Deputy Director of the Medicaid Fraud Division. This is a leadership position requiring someone who excels at building and motivating high-performing teams, fostering collaboration across organizational boundaries, and creating a culture of accountability and excellence.

The Deputy Director will lead a diverse staff of attorneys, data miners, investigators, analysts, auditors, statisticians, and paraprofessionals who conduct investigations, audits, recovery actions, and civil/administrative enforcement proceedings. This role requires expertise in government operations, the Medicaid Program, and New Jersey's regulatory environment, but leadership ability and management excellence are the paramount qualifications.

Responsibilities:

- Serve as a deputy to the director, providing strategic advisory support and leadership on MFD's goals, organizational priorities, resource allocation, budget planning, and operational management.
- Develop and communicate legal guidance to MFD staff and leadership on complex statutory, regulatory, policy and operational issues pertaining to the Medicaid program; coordinate inter-agency education outreach to Medicaid providers as needed.

- Supervise the recovery of improperly expended Medicaid funds, and the exclusion or termination of providers from the Medicaid program when warranted.
- Oversee the preparation, drafting, and review of substantive legal documents, memoranda, investigative and audit plans, enforcement actions, agreements, and comprehensive reports that identify provider-specific and systemic issues with recommended solutions.
- Support collaboration and coordination with federal and state entities, including the NJ Division of Medical Assistance and Health Services, managed care organizations, and the Medicaid Fraud Control Unit, representing MFD in high-level meetings and stakeholder engagements.
- Oversee legal research, policy development, and regulatory drafting to ensure MFD procedures and practices align with statutory and regulatory requirements.
- Maintain comprehensive knowledge of MFD operations, healthcare trends, and emerging legal issues; develop leads for audits, investigations, and other reviews.
- Lead strategic process improvements to enhance operational efficiency, investigative effectiveness, and program integrity across MFD units.
- Draft recommendations to improve program integrity and monitor the implementation of MFD recommendations across public and private entities.
- Review and advise on MFD and TPL contract issues.
- Foster collaboration across OSC divisions, state agencies, and external stakeholders, including healthcare industry representatives.
- Assume director's responsibilities in their absence and perform other duties as assigned by the Director.

Requirements:

- Juris Doctor (J.D.) Degree from an accredited law school.
- Membership in the New Jersey Bar in good standing.
- Minimum of eight years of progressive legal experience in healthcare law, regulatory compliance, fraud investigation, or government enforcement, including at least three years in a supervisory or management capacity.
- Demonstrated track record of successfully leading and developing large, multi-disciplinary teams.
- Strong interpersonal skills with the ability to inspire, motivate, and mentor diverse team members.

The ideal candidate will have the following skills and experience:

- Exceptional people management skills with demonstrated success in building, developing, and retaining high-performing teams.
- Experience with healthcare fraud prosecution or civil enforcement.
- Experience with Medicaid program operations, regulations, compliance, or fraud detection and prevention.
- Experience collaborating with federal agencies.
- Prior experience in a comptroller, inspector general, or attorney general's office, or at the U.S. Department of Justice.
- Excellent verbal and written communication skills, with the ability to convey complex concepts clearly.
- Adept at multi-tasking, delegating, handling multiple projects, and prioritizing competing deadlines.
- Excellent writing and legal research skills.
- Demonstrated interest in government oversight, accountability, and transparency.

Interested candidates should submit a cover letter, resume, writing sample, and three references to:

Shama Nix
 Office of the State Comptroller
 P.O. Box 024
 Trenton, NJ 08625
 Email: careers@osc.nj.gov

NOTE: In accordance with N.J.S.A. 52:15C-5, OSC employees and personnel shall be deemed confidential employees and shall serve in the unclassified service of the Civil Service. Residency Requirements - Pursuant to N.J.S.A. 52:14-7 (L. 2011, Chapter 70), also known as the "New Jersey First Act," all new public employees are required to obtain principal residence in the State of New Jersey within one (1) year of employment.

The Office of the State Comptroller is proud to be an equal opportunity employer. We are committed to providing a work environment that supports, inspires, and respects all individuals and in which personnel processes are based on merit, performance, and business needs. We do not discriminate on the basis of race, religion, color, national or ethnic origin, gender, sexual orientation, gender identity, gender expression, familial status, citizenship, age, or status as an individual with a disability. We believe that diversity and inclusion among our staff is critical to our success. We seek to recruit, develop and retain the most talented people from a diverse candidate pool and encourage applicants from all backgrounds and experiences to apply.

SAME Applicants: If you are applying under the "NJ SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume. For more information on the SAME Program visit their website at <https://nj.gov/csc/same/overview/index.shtml>, email: SAME@csc.nj.gov, or call CSC at (833) 691-0404.