

A regular meeting of State Prison Complex Correctional Institutions, Jones Farm Conference and Training Center, 721 Bear Tavern Road, Ewing NJ at 11:30 AM, Friday, January 16, 2026

Call to order at 12:16 p.m. Reading of the public meeting statement.

PLEDGE

ROLL CALL By: Ashling MacDonald

Present: Deborah Corbett, Aisling MacDonald, Carl Styles.

Approval of Meeting Minutes:

- No quorum, minutes will be approved at a later time.

Presentation by Dr. Herbert Kaldany from the Division of Operations, Healthcare Compliance Unit (HCU).

- Presentation by Dr. Kaldany is available via Power point.
- **Highlights from the presentation:**
 - All healthcare is provided by NJDOC's contracted provider Rutgers University Correctional Health Care (UCHC)
 - NJDOC's Healthcare Compliance Unit [HCU] oversees and audits the care provided by Rutgers
 - All individuals are screened and evaluated upon entry to DOC by a licensed Psychologist Incarcerated population can request mental health services at any time
 - Patients can be referred from other departments such as medical, social services, custody, education or administration
 - Outpatient [OP] mental health services are offered for the general population at all state prisons (9) and Residential Community Release Programs (12)
 - For Inpatient [IP] level of care the clinicians round on the unit to provide the care to the patient.
 - Transitional Care Unit (TCU) – 3 state prisons
 - Patients who need a higher level of care than outpatient, but are not expected to require the higher level of care on a long-term basis
 - Residential Treatment Unit (RTU) – 3 state prisons
 - Patients with severe and/or persistent mental illnesses that require ongoing intensive care up to the entire length of sentence if needed
 - Stabilization Unit (SU) – 3 state prisons
 - Patients with high acuity
 - Addiction treatment and related programming are offered through a coordinated effort among contracted vendors Rutgers University Correctional Health Care (UCHC), Rutgers University Behavioral Health Care (UBHC), and Gateway, as well as state employees working in the Office of Substance Abuse Programming and Addiction Services (OSAPAS)
 - Entry to DOC - All individuals are screened upon intake for substance use as well as problem gambling
 - All FDA-approved medications for substance use disorder are offered at all state prisons
 - Intended for patients with a moderate to severe substance use disorder - Mid State Correctional Facility (~700 beds) - Edna Mahan Correctional Facility for Women (~65 beds)
 - Psycho-educational programs are offered at all state prisons
 - DOC's Office of Transitional Services works with all individuals nearing release to create a plan and gather materials for discharge
 - Collaboration between DOC and DMHAS, with services provided by Rutgers UBHC - Peer Navigators: previous incarceration, previous SUD, or both - Six months prior to release and up to 12 months after release

- **John Fuqua joined the meeting via Teams @ 12:21p.m.**

Presentation by Dr. Emmanuel Mahlis – Managing Physician for the department.

- Slideshow presentation from Dr. Mahlis, available for review.
- Items discussed during this presentation touched on current statistics in the IP population that include Diabetes and blood sugar, HIV, and Blood Pressure.

Administration Report: Administrator Amy Emrich from Mid-State Correctional facility and Administrator Patricia Nah from the Adult Diagnostic and Treatment Facility.

- **Introduction from Administrator Emrich** - Mid-State correctional facility was re-opened in April 2017 and is the first licensed, clinically driven drug treatment program provided by the NJDOC. The services are contracted through the Gateway Foundation, Substance Use Disorder Treatment Program (SUD). The operational capacity of the facility is 710.
- The drug treatment program is a voluntary program, which offers 3 levels of care - Long Term Residential (LTR), Intensive Outpatient (IOP) and Outpatient (OP). The clinical program is not designed with set timeframes but rather the IPs progress through the program at their own pace. Incarcerated persons are offered the consideration for the treatment program when they arrive at the Intake Unit from the county facilities (at GSCF). If interested and eligible, they are transferred to MSCF for SUD assessment. Within 5 days of arriving, they are assessed for the level of care they will be provided. Treatment programming is offered 7 days a week from 8:30 am to 8:00 pm.
- The drug program is the first priority of the IP population, however, other programming, to include education (we have an amazing GED success rate- all the credit goes to our fantastic Education team let my our Education Supervisor who's passion for education never ends), religious programming/classes, and dependent on the level of care, they may be eligible for work details (i.e. kitchen, gen san, barber). We also offer NA, AA, and GA programs weekly for those interested.
- Given it is a voluntary program, there are incentives offered to such as, while in the program, the IP will earn a daily rate of \$4 per day with work credits applied as a 7-day job). The facility offers outdoor and inside recreation for all units daily. MSCF is designed as a dormitory setting with 16 housing units that can accommodate 40 incarcerated person per unit. Each unit is equipped with 3 telephone stations, 2 JPay communication kiosks, 3 televisions, 3 oscillating fans, 2 showers, multiple toilets and urinals.
- The welfare fund lists incentive programs, we offer pizza/movie events for basketball and handball tournaments. Gateway will have incentive programs based on attendance and/or essays submitted. We also have incentive meals for the units that are maintained with cleanliness and lack of disruptive incidents.
- **Introduction from Administrator Nah** – Facility Overview
- The Adult Diagnostic and Treatment Center opened in 1976 and is located in Avenel, NJ. It houses Incarcerated Persons (IPs) convicted of sex offenses who have been sentenced to mandatory sex offender treatment in addition to a term of confinement. As a result, this facility provides custody, care, safety, security, medical services, mental health services, and sex offender treatment services to the population.
- The current count is 402.
- ADTC 8 Right Population – IPs not Sentenced Under the Sex Offender Act
- In addition, ADTC also houses IPs who have been convicted of sex offenses, however not sentenced by the judge to mandatory sex offender treatment. These IPs have requested to be housed at ADTC and are willing and amenable to participate in sex offender treatment. Approvals from ADTC Administration, Director of NJDOC Classification Department, and Psych Department are required prior to placement and commencement of treatment.
- Presently, ADTC offers (2) Programs that help aid IPs in successfully reintegrating back into society:
- Successful Transition and Reentry Series (STARS) – 12 Week Course (2x weekly) - Office of Programming and Supportive Services developed and implemented the Successful Transition and Reentry Series (STARS) program. STARS is a 12-week release preparatory program designed to address each major reentry barrier faced by the returning citizen. Chapters include employment, housing, transportation, education, family reunification, finances, and others. STARS course provides individuals nearing their release, a structured and detailed approach to addressing each major re-entry barrier they may face when returning to community life. Participants attend STARS twice a week for 90 minutes per group session for twelve weeks.
- Road to Reentry (R2R) 6 weeks (1x weekly) - Road to Reentry is a program designed to prepare for successful reentry. Participants explore family reconnections, meeting basic needs, making health choices, finding employment,

succeeding on the job, and reviewing OPSS services. Participants attend R2R once a week for 90 minutes per session for six weeks.

- The Education Department has a total of 2 academic teachers, 1 CTE teacher, 2 support staff (Instructor Counselor and Education Program Assistant 2), 1 supervisor and 1 additional teacher position assigned to ADTC.
- IPs are engaged in curriculum, earning their high school equivalency (HSE) diploma via passing the 4 sections of the General Educational Development exam (GED).
- IPs who arrive at ADTC with their high school diploma can engage in Career and Technical Education programs (CTE).
- Current CTE courses include the following:
 - SERV Safe Food Handler
 - Green Technology
 - Bloodborne Pathogens
 - CPR/First Aid and AED
 - NCCER Core Curriculum
- In addition, the Education Department enhances opportunities through partnerships with various colleges and universities. Through these partnerships, IPs can take college correspondence courses leading to undergraduate degrees, graduate degrees and certification programs. Note: IPs are responsible for all course/program enrollment and fees related to college correspondence.
- The Chaplaincy Department is led by the ADTC Chaplain, and is dedicated to maintaining a comprehensive and inclusive religious program with integrity. This includes ensuring that all faiths are treated equally and respected, in alignment with the Department of Correction's policies and commitments to religious accommodation.
- We offer regular worship services and faith-based studies designed to support the spiritual needs of all incarcerated individuals. Our programs accommodate both major and minority faith groups, ensuring inclusive and meaningful opportunities for religious expression and growth.
- Interfaith Services for Incarcerated Persons in Restricted Housing Units: Recognizing the unique challenges faced by individuals in restricted housing, we provide interfaith services to address their spiritual needs and well-being. We follow the instruction manual designed for interfaith services of from the Department of Corrections.
- The Chaplaincy Department actively organizes sacred holiday celebrations and ritual events, fostering a sense of spiritual community and cultural recognition. To enrich these observances, we coordinate with dedicated volunteer groups who contribute to meaningful ceremonies, shared meals, and faith-based traditions. Through these efforts, we ensure that all religious communities have the opportunity to honor their beliefs in a respectful and inclusive environment.
- Pastoral Counseling: The Chaplaincy Department offers confidential one-on-one counseling to incarcerated individuals, providing support for personal, and spiritual challenges.
- ADTC Sex Offender Treatment: All Incarcerated Persons housed at ADTC receive sex offender treatment. Treatment at the ADTC is intended to reduce recidivism. The ADTC sex offender treatment program is based on the risk-need-responsivity (RNR) model. The RNR model is based on three principles. The risk principle states that treatment services should be matched to the offender's risk to reoffend; higher risk offenders should receive more intensive treatment. The need principle states that the criminogenic needs of the offender should be identified and targeted in treatment and the responsivity principle states that treatment should be tailored to the learning style, motivation, abilities, and strengths of the offender.
- Treatment Services staff facilitate over 200 treatment groups per month.
- Two Spanish-speaking providers facilitate 9 sex offender treatment groups for individuals whose primary language is Spanish.
- The Food Service Department currently employs approximately 145 incarcerated persons at ADTC.
- All IPs must be cleared for work by the medical department, and kitchen clerks maintain up-to-date clearances on file for all workers. IPs who work in Food Service are encouraged to take SERV Safe classes to become certified in proper food handling techniques. A majority of our IP workers have a current SERV Safe certification, including the para-pros in each of the wing kitchens.
- The Maintenance Department currently employs approximately 10 incarcerated persons at ADTC. All of which are directly supervised by civilian staff personnel during the performance of their duties.
- The Maintenance Department is dedicated to maintaining the highest standards of safety and efficiency within ADTC. Through strategic planning and efficient task management, we ensure that every maintenance need is met with expertise and precision.

Approval of Meeting Minutes:

- Motion to approve – C. Styles
- Seconded by D. Corbett
- Motion carried – No opposed. Meeting minutes from November 21, 2026 approved.

Chairperson Report:

- Chairperson MacDonald; Thank you all so much for the presentations and information shared today.

Old Business:

- None at this time

New Business:

- None at this time.

No private session needed.

Adjournment

- C. Styles – Motion to Adjourn.
- J. Fuqua – Second the Motion.
- Meeting adjourned at 1:23 p.m.