



State of New Jersey

DEPARTMENT OF CORRECTIONS

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From the desk of: Victoria L. Kuhn, Esq., Commissioner

February 13, 2023

To our team of leaders and dedicated staff ~

Over the past year, many changes, both small and large, have positioned the New Jersey Department of Corrections to address current needs and to plan for the future. Through the valued input of staff and leaders across the Department, I am pleased to share our revised Mission Statement, and new Values Statements.

Our Department of Corrections is a professional organization that has an essential role in the law enforcement community. We do not control who is sentenced to our custody, or who leaves us - we do, however, play a critical role in the support and betterment of those who are entrusted to our care. The newly adopted Mission and Values Statements are intended to better reflect our priorities and ambitions.

As you can see, they emphasize the importance of our professional and trusted staff, our commitment to your training and professional development and the importance of diversity within the Department. They further emphasize our “why” – the important purpose that brings us together on a daily basis – to establish meaningful reform, the operation of safe and secure facilities, and to provide an environment that addresses the treatment and needs of the population to ensure that individuals who leave the custody of Corrections are poised for successful reintegration into society. Finally, they recognize the importance of community – that we all benefit from the support and input of those organizations that share our values and commitment.

I am proud to serve this Department, and am thankful for your talent and dedication that will lead this Department into the future.

Best Regards,

New Jersey Department of Corrections Mission Statement -

Advancing public safety and promoting successful reintegration in a dignified, safe, secure, rehabilitative, and gender-informed environment, supported by a professional, trained, and diverse workforce, enhanced by community engagement.

New Jersey Department of Corrections Values Statement -

Safety and Security

- The safety and security of staff, incarcerated persons, and the public is our shared responsibility and priority.

Trauma-Informed Services

- We safeguard the physical, mental and sexual safety of all incarcerated persons, guided by gender-informed care and trauma services to ensure parity for all persons in our custody and care.

Rehabilitation and Reintegration

- We provide the highest quality programs and offer a continuum of services to promote success upon reintegration into the community.

Employee Development, Wellness, & Mentorship

- The success of the Department and those in our care is achieved through a well-trained, professional, and engaged, fulfilled workforce.

Integrity and Ethics

- We uphold the highest standards through honesty, dedication, and ethical behavior in our actions and decisions.

Diversity, Dignity, and Respect,

- We value diversity, equity, inclusion, and belonging and support all people to advance their well-being.

Community Engagement

- Our success is enhanced through the support of community partners and the initiatives, services, and support provided.

Fiscal Responsibility and Stewardship

- We operate with transparency, efficiency, and responsibility that maximizes resources to achieve the Department's goals.