Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2023 to December 31, 2023**	
County	**State or Other Agency**	<--Select County from dropdown menu here
Agency	**DOC- Mid-State Correctional Facility**	<-- Select Agency from dropdown menu here

Disciplined Officer				Sanction						Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	SCPO	Chris	Bruno	No	No	Yes	30	No		Neglect of Duty; conduct unbecoming; violation of safety/security rules; violation of administrative rule, regulation, etc.	While working as Unit 3 Housing Officer on 1st shift, an incarcerated persons canteen was stolen and involved in a fight resulting in injury requiring outside treatment. After video review it was found that he neglected to perform security checks every 30 minutes, failed to perform structural integrity inspections and bed/locker searches. Institutional counts were not conducted per policy and procedure
2	SCPO	Brian	Kennedy	No	No	Yes	10	No		Neglect of Duty; Sleeping while on duty (essential)	SCPO Kennedy appeared to be sleeping on duty by closing his eyes during the 1 minute and 36 seconds video while assigned on a hospital detail in the care of an incarcerated person serving life for murder and kidnapping. This detail includes you being assigned a firearm. This neglect of duty was supported by Body Worn Camera video and your own admissions.
3	SCPO	Larry	Stephens	No	No	Yes	15	No		Unsatisfactory attendance; violation of administrative rule, regulation, etc.	Mid-State Correctional Facility Operations was notified on 8/1/23 that Human Resources records indicate that the officer contacted the MSCF Operations Unit requesting sick leave for 6/26/23 and did not have sufficient sick time balance to cover the request and did not invoke FMLA Entitlement within the specified timeframe or have approved/authorized on file with Human Resources.
4	Sgt	Fred	Webb	No	No	Yes	20	No		Neglect of Duty; Conduct unbecoming an employee; violation of administrative rule, regulation, etc.	While assigned as General Assignment Sergeant, a Medical Emergency was called in his area. Investigation of the incident determined that he directly observed the custody staff member pass out and fall violently o the ground. Being the only supervisor in the area, Sgt. Webb willfully failed to devote attention to emergency procedure tasks which resulted in danger to a custody staff member. This delayed the emergency response.
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