Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2023 to December 31, 2023**	
County	**State or Other Agency**	<--Select County from dropdown menu here
Agency	**DOC- South Woods State Prison**	<-- Select Agency from dropdown menu here

	Disciplined Officer			Sanction						Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Resigned, retired, transferred, or separated while IA Pending**	**Specify other sanction type, if applicable**	**Sustained Charge**	**Description**
1	SCPO	Sue	Velez	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period
2	SCPO	Jerry	Castillo	Yes	No	No		No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 5th attendance infraction in 2 year period. Terminated 11/15/23
3	SCPO	Brian	Teel	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period
4	SCPO	Austin	Valentine	No	No	Yes	90	No	Training, coaching, or counseling	Conduct unbecoming an employee; Violation of a rule. Regulation, policy or procedure	Single vehicle car accident, struck a telephone pole. Was uncooperative with Vineland PD, refused breathalizer. Charged with DWI, reckless driving, unsafe lane change and refusal to submit to chemical test.
5	Major	Brian	Mikus	No	No	Yes	10	No		Violation of a rule. Regulation, policy or procedure	Made inflammatory social media post regarding staff that called off christmas day, suggesting retribution in general and from your authority position as a Major. Social media is an extension of the workplace. Per Settlement agreement-10 day suspension and then use own leave time to remain out of work until retirement 12/1/23
6	SCPO	Reginald	Carter	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period
7	SCPO	Jere	Griffith	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period
8	Sgt	Jerry	Morales	No	No	Yes	20	No	Training, coaching, or counseling	Conduct unbecoming an employee; Violation of a rule. Regulation, policy or procedure	Used OC Spray on inmate in violation of the Use of Force Policy;
9	SCPO	Jerry	Castillo	Yes	No	No		No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 5th attendance infraction in 2 year period. Terminated 11/15/23
10	SCPO	Tyren	Johnson	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 5th attendance infraction in 2 year period. Per Settlement reduced to 15 WDS
11	SCPO	Demitrius	Still	No	No	Yes	20	No		Violation of a rule, regulation, policy or procedure	Failed to observe inmate on constant watch; did not see when Incarcerated person self harmed multiple times during shift with razor resulting in emergencey being called for an inmate suicide attempt
12	SCPO	Andres	Hernandes	Yes	No	No		Yes		Resignation without notice	Submitted a Letter of Reignation effective immediately. Was removed from employment for quitting with no notice. Terminated 8/21/23
13	SCPO	Jere	Griffith	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absences not covered by FMLA/FLA. 5th attendance infraction in 2 year period.
14	SCPO	Jerry	Castillo	Yes	No	No		No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 6th attendance infraction in 2 year period. Terminated 11/15/23
15	SCPO	Jerome	Cochran	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period
16	SCPO	Raquel	Quiles	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period
17	SCPO	Jerry	Castillo	Yes	No	No		No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 7th attendance infraction in 2 year period. Terminated 11/15/23
18	SCPO	Randolfo	Padilla	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period
19	SCPO	Anthony	Nardone	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period
20	SCPO	Jerry	Castillo	Yes	No	No		No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 8th attendance infraction in 2 year period. Terminated 11/15/23
21	Sgt	James	Pruszinski	No	No	Yes	20	No		Violation of a rule, regulation, policy or procedure	Created a false notification of employee banned from grounds for a co-worker with Assistant Commissioner's signature on it resulting in many phone calls to Senior Staff and an employee being sent home
22	SCPO	Reginald	Carter	Yes	No	No		No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 6th attendance infraction in 2 year period. Terminated 11/8/23
23	SCPO	Jerome	Cochran	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period
24	SCPO	JT	Banks	No	No	Yes		No		Indictable offense; Actions Involving Criminal Matters	charged with NJSA 2C:12-1B(7) Aggravated assault and 2C:28-7A(2) tampering with public records by NJ Division of Criminal Justice. Charges resulted from incident at SWSP on duty when you used excessive force kicking in incarcerated person in the head. Indefinite suspension pending adjudication of criminal charges.
25	SCPO	Jonathan	Howard	No	No	Yes	15	No		Unsatisfactory Attendance	Called off requesting AL day (administrative leave). Had no AL time to cover absence. 4th attendance infraction in 2 year period
26	SCPO	Jared	Fabrizio	No	No	Yes	15	No		Unsatisfactory Attendance	Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period
27											