Disciplined Officer		Sanction					
	First Name	Last Name	Terminated	Demoted	Suspended	# of Days Suspended	
Senior Correctional Police Officer		Mandara	Yes	No	No		0
Senior Correctional Police Officer	Walter	Mascia	No	No	Yes		15

		Synopsis
Other Sanction Type	Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge
NA	No	N.J.A.C. 4A:2-2.3(a)(6)
		Conduct Unbecoming a Public
		Employee. N.J.A.C. 4A:2-
		2.3(a)(12) Other Sufficient
		Cause.
		N.J.A.C. 4A.2-2.7 Actions
		involving criminal matters
		C11: Conduct unbecoming an
		employee.
		E1: Violations of a rule,
		regulation, policy, procedure,
		order or administrative
		decision.
		N.J.S.A. 2C: 30-2A. Official
		misconduct.
NA	No	N.J.A.C.4A:2-2.3(a)(4)Chronic
		or excessive absenteeism
		A1: Chronic or excessive
		absenteeism.

Description

On August 23, 2019 the Officer assaulted an Incarcerated Person in the sally port of the West Wing Housing Unit at the Adult Diagnostic and Treatment Center. The Incarcerated Person expired days later. Further, the Officer abandoned his equipment, including keys and radio in a manner that violated departmental policy and procedure. On June 27, 2023, Officer Mandara was criminally charged with Official Misconduct stemming from an incident that occurred at the Special Treatment Unit on August 23, 2019. This incident led to Officer Mandara having to forfeit his employment with the NJDOC. During a plea hearing on December 3, 2024, Officer Giuseppe Mandara pleaded guilty to Aggravated Assault (3rd degree), alleging he attempted to cause significant bodily injury to the victim. Under the terms of a plea agreement reached with the Office of Public Integrity and Accountability (OPIA), Mandara entered into a consent order forfeiting his public employment and barring him from any future public office or employment.

Officer Mascia called out sick on the following dates: May 2, 3, 4, and 10, 2024. Officer Mascia had a zero sick leave balance at this time. Officer Mascia also failed to provide any documentation to excuse his absences within the allotted time frame. This action is considered to be chronic or excessive absenteeism.