

Disciplined Officer			Sanction
Rank	First Name	Last Name	Terminated
Correctional Police Sergeant	Jason	Berry	No

Senior Correctional Police Duane
Officer

Dare

No

Senior Correctional Police Joseph
Officer

Gressel

No

Senior Correctional Police Officer Joshua

Hand

Yes

Senior Correctional Police Officer Michael

Kowalski

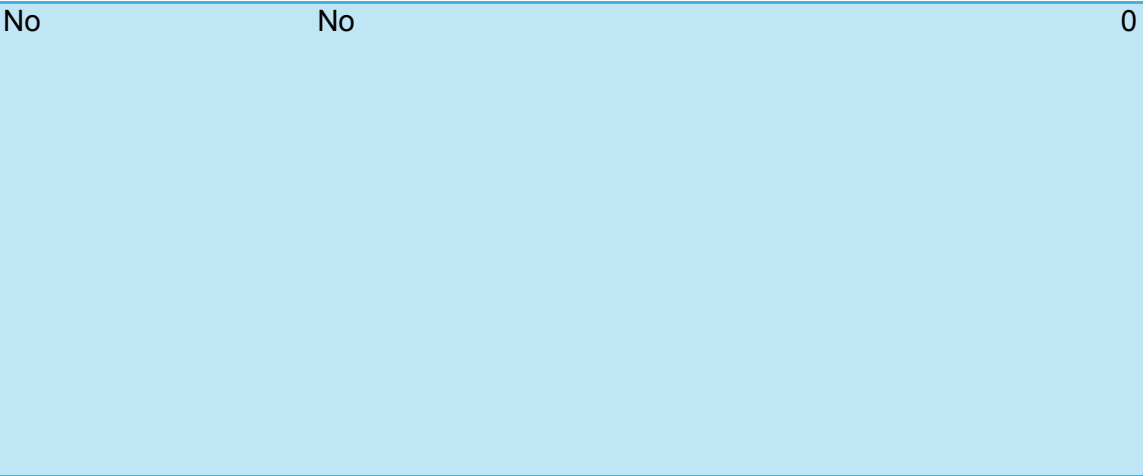
Yes

Demoted	Suspended	# of Days Suspended
No	Yes	60

No	No	0
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No	No	0
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No	No	0
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Other Sanction Type

NA

NA

NA

NA

NA

	Synopsis
Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C.4A:2-2.3(a)(7) Neglect of Duty</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property.</p> <p>B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property.</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p>

No

N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee
N.J.A.C.4A:2-2.3(a)(7) Neglect of Duty
N.J.A.C. 4A:2-2.3(a)(8) Misuse of public property, including motor vehicles
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.
B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property.
B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property.
B9: Incompetence or inefficacy.
C11: Conduct unbecoming an employee.
D4: improper or unauthorized contact with inmate - undue familiarity with inmates, parolees, their families or friends.
D7: Violation of administrative procedures and/or regulations involving safety and security.
D11: Misuse of public property including motor vehicles used for unauthorized or unofficial purposes.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Yes

N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.
C11: Conduct unbecoming an employee.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.
N.J.S.A. 2C: 39-4-50. Driving under the influence
N.J.S.A 2C:39:4-96. Reckless driving.

No	N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision.
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No	N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 20-11. Shoplifting.
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Description

On August 15, 2024 a complaint was received by the NJ Department of Transportation that two Incarcerated Persons on Sgt. Berry's detail crew were relieving themselves in plain sight. An investigation determined that the detail officer and the Incarcerated Persons were in an unauthorized location and the Incarcerated Persons were permitted to relieve themselves in the area. The investigation further revealed that Sgt. Berry had no knowledge of the location of the detail crew and he failed to perform an inspection on that date. The investigation also revealed that Sgt. Berry failed to sign the log book on multiple dates throughout the months of April, May July and August 2024. The investigation also revealed that Sgt. Berry's detail crew traveled through various South Jersey shore towns that they were not authorized to travel to. Sgt. Berry's neglect resulted in a risk to the safety and security of the Incarcerated Persons assigned to the detail crew as well as members of the general public. Sgt. Berry signed a settlement agreement on this matter on December 23, 2024.

On August 15, 2024 a complaint was received by the NJ Department of Transportation that two Incarcerated Persons on Officer Dare's detail crew were relieving themselves in plain sight. An investigation determined that the Officer Dare and the Incarcerated Persons were in an unauthorized location and the Incarcerated Persons were permitted to relieve themselves in the area. The investigation also revealed that Officer Dare's detail crew traveled through various South Jersey shore towns that they were not authorized to travel to. Officer Dare's actions resulted in a risk to the safety and security of the Incarcerated Persons assigned to the detail crew as well as members of the general public. Officer Dare signed a settlement agreement on this matter on October 17, 2024.

On February 28, 2023, Officer Gressel was arrested by the Mullica Township Police Department. Officer Gressel was observed driving erratically and unable to maintain staying in one lane. After pulling into a parking lot the police pulled Officer Gressel over and conducted a field sobriety test. Officer Gressel was subsequently arrested and taken to the police station where breath samples were taken and Officer Gressel produced a blood alcohol level of 0.14%. Officer Gressel signed a settlement agreement on this matter on June 5, 2024.

On February 27, 2024 Officer Hand entered into a plea agreement with the United States Attorney General for the District of New Jersey and the Civil Rights Division of the United States Department of Justice. Officer Hand plead guilty to willfully depriving a person of a right or privilege protected by the Constitution or laws of the United States. Specifically, the Officer failed to intervene when inmates at Bayside State Prison were subjected to cruel and unusual punishment resulting in bodily injury, in violation of 18 USC § 242.

On March 2, 2023, Officer Kowalski was arrested for shoplifting at the Vineland Home Depot and attempting to leave the store without paying for \$307.54 worth of merchandise. Officer Kowalski did not report this incident to NJDOC in a timely manner, and waited 7 days to report the incident.