

| Disciplined Officer | | | Sanction |
|------------------------------------|------------|-----------|------------|
| Rank | First Name | Last Name | Terminated |
| Senior Correctional Police Officer | Michael | Iadarola | No |
| Senior Correctional Police Officer | Thomas | Jardine | No |

| Demoted | Suspended | # of Days Suspended |
|---------|-----------|---------------------|
| No | Yes | 60 |
| | | |
| No | No | 0 |

Other Sanction Type

NA

NA

| Synopsis | |
|---|--|
| Resigned/Retired/Transferred/Separated IA Pending | Sustained Charge |
| No | <p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 7. Neglect of duty.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property.</p> <p>C11: Conduct unbecoming an employee.</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p> |
| Yes | <p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 7. Neglect of duty.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property.</p> <p>C11: Conduct unbecoming an employee.</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p> |

Description

On October 5, 2022 the Special Investigation Division conducted an investigation. It was demonstrated that Officer Iadarola failed to cooperate and maintain professionalism with the Public Defender at the Camden County Courthouse. Specifically, he told the Public Defender that he was not allowed to discuss a future court date with the inmate that he was at court with because of security purposes. The Public Defender explained to the Officer that he was the inmate's assigned attorney and referenced the Sixth Amendment, speedy trial rights, about potentially returning to court. The Officer would not allow the Public Defender to speak to his client and fill out the Pre-Trial Memorandum, stating "you already had enough time to talk, we're bringing him back." Officer Iadarola then made an unauthorized stop at Penn Medical Center in Cherry Hill, NJ while transporting an Incarcerated Person. Officer Iadarola also failed to communicate via radio with Central Communications and further failed to submit an accurate trip log for that day.

On October 5, 2022 the Special Investigation Division conducted an investigation. It was demonstrated that Officer Jardine failed to cooperate and maintain professionalism with the Public Defender at the Camden County Courthouse. Officer Iadarola to display conduct unbecoming of a public employee when interacting with the Camden County Public Defender at Camden County Court. Officer Jardine told the Public Defender that he was not allowed to discuss a future court date with the inmate that he was at court with because of security purposes. The Public Defender explained to Officer Jardine that he was the inmate's assigned attorney and referenced the Sixth Amendment, speedy trial rights, about potentially returning to court. Specifically, Officer Jardine would not allow the Public Defender to speak to his client and fill out the Pre-Trial Memorandum, stating "you already had enough time to talk, we're bringing him back. "The Officer then made an unauthorized stop at Penn Medical Center in Cherry Hill, NJ while transporting an Incarcerated Person. Officer Jardine also failed to communicate via radio with Central Communications and further failed to submit an accurate trip log for that day. Officer Jardine signed a settlement agreement on this matter on January 26, 2024.