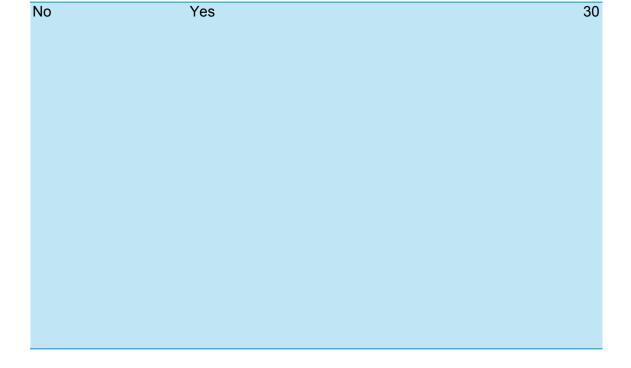
| Disciplined Officer | | | Sanction |
|---------------------------------------|------------|-----------------|------------|
| Rank | First Name | Last Name | Terminated |
| Senior Correctional Police Officer | | Aristede | No |
| Senior Correctional Police Officer | Jean | Aristede | No |
| Senior Correctional Police Officer | Jonathan | Devia-Bohorquez | No |

| Senior Correctional Police Jo Officer | ose | Esteves | No |
|--|-------|----------|----|
| Senior Correctional Police Ja Officer | avier | Gonzalez | No |

| Senior Correctional Police | Matthew | Hahn | No |
|---------------------------------------|---------|-------|----|
| Officer | | | |
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| Senior Correctional Police | Darrell | Moore | No |
| Senior Correctional Police Officer | Darrell | Moore | No |
| | Darrell | Moore | No |

| Senior Correctional Police Officer | Jesus | Reyes | No |
|---------------------------------------|--------|-------|----|
| Senior Correctional Police Officer | | Rouse | No |
| Senior Correctional Police Officer | Laquan | Rouse | No |

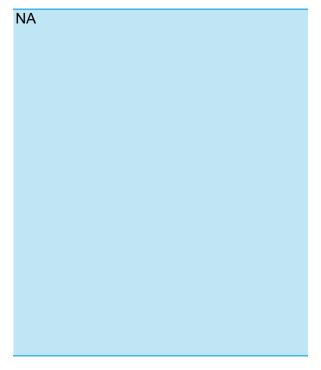
| Demoted | Suspended | # of Days Suspended |
|---------|-----------|---------------------|
| No | Yes | 10 |
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| No | No | 0 |



| Other Sanction Typ | е | |
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| NA | | |
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NA

| | Synopsis |
|---|-----------------------------------|
| Resigned/Retired/Transferred/Separated IA Pending | Sustained Charge |
| No | N.J.A.C. 4A: 2-2.3(a) 12. |
| | Other sufficient cause. |
| | D6b: Loss or careless control |
| | of radios, mace, or handcuffs |
| | E1: Violations of a rule, |
| | regulation, policy, procedure, |
| | order or administrative |
| | decision. |
| Yes | N.J.A.C. 4A: 2-2.3(a) 12. |
| | Other sufficient cause |
| | N.J.A.C. 4A:2-6.2(b). An |
| | employee who is absent from |
| | duty for five or more |
| | consecutive business days |
| | without the approval of his/her |
| | supervisor. |
| | A2b: Abandonment of job as a |
| | result of absence from work as |
| | scheduled without permission |
| | for 5 consecutive business |
| No | days. N.J.A.C. 4A: 2-2.3(a) 6. |
| INO | Conduct unbecoming an |
| | employee |
| | N.J.A.C. 4A: 2-2.3(a) 12. |
| | Other sufficient cause. |
| | C11: Conduct unbecoming an |
| | employee. |
| | E1: Violations of a rule, |
| | regulation, policy, procedure, |
| | order or administrative |
| | decision. |
| | N.J.S.A. 39: 4-50. Driving |
| | while intoxicated. |
| | N.J.S.A. 39: 4-88. Failure to |
| | maintain lane. |
| | N.J.S.A. 39:4-96. Reckless |
| | driving |

| No No | N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness, or willful failure to devote attention to tasks which could result in danger to persons and property. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, |
|-------|--|
| | regulation, policy, procedure, order or administrative decision. |
| No | N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C9: Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect, or use of insulting or abusive language to supervisor. |

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N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. N.J.A.C. 4A:2-2.7 Actions involving criminal matters C11: Conduct unbecoming an employee.

E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 20-11B (1). Shoplifting for any person purposely to take possession of, carry away, transfer, or cause to be carried away or transferred, any merchandise displayed, held, stored or offered for sale by any store or other retail mercantile establishment with the intention of depriving the merchant of the possession, use or benefit of such merchandise or converting the same to the use of such person without paying to the merchant the full retail value thereof. 3rd degree offense

No

N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee

N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.

C11: Conduct unbecoming an employee.

E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

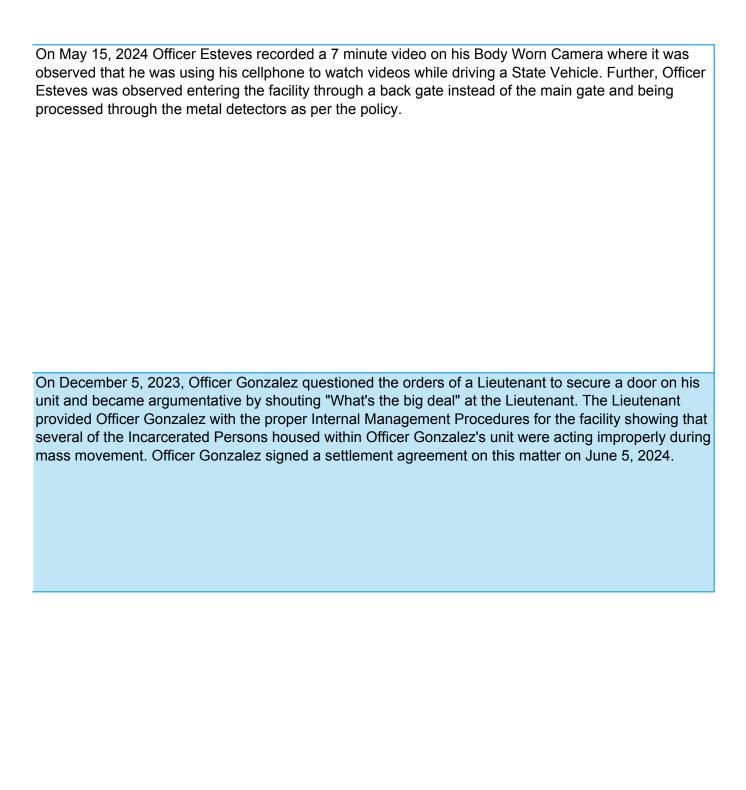
N.J.S.A. 39:4-50. Driving under the influence (DUI). N.J.S.A. 39:4-50.4a. Refusal to submit breath test. N.J.S.A. 39: 4-96. Reckless driving.

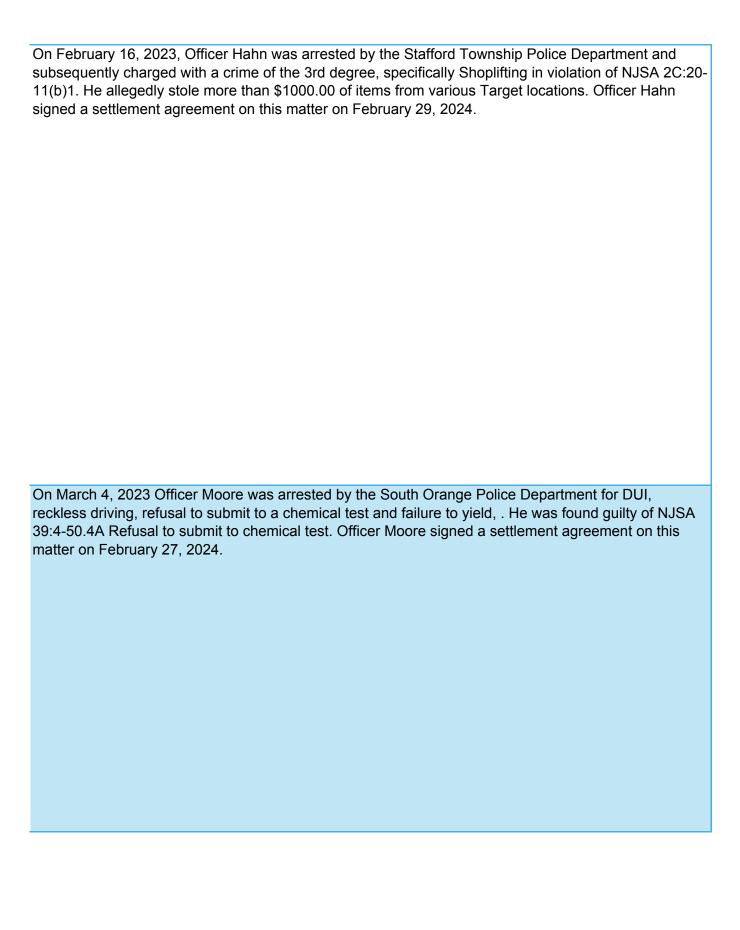
N.J.S.A. 39:4-90. Failure to

yield.

| | N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. |
|-----|---|
| No | N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. D6c: Loss or careless control of firearms D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. |
| Yes | N.J.A.C. 4A:2-2.3 (a)12 . Other Sufficient Cause A.1.Unsatisfactory attendance. |

| Description |
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| On October 23, 2023 Officer Aristede notified his supervisor that several of his NJDOC issued |
| equipment were inside his vehicle when it was stolen on October 19, 2023. |
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| Officer Aristede failed to return from his approved leave of absence on September 25, 2023. On |
| November 11, 2023 Officer Aristede was sent a letter stating he had to return to work no later than November 30, 2023 and he failed to appear for work. |
| November 50, 2025 and he railed to appear for work. |
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| On October 9, 2023 Officer Devia-Bohorquez was arrested by the Westfield Police Department for |
| Driving under the Influence. Officer Devia-Bohorquez signed a settlement agreement on this matter on |
| March 8, 2024. |
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On various dates Officer Reyes violated the Policy Prohibiting Discrimination in the Workplace by engaging in conduct that constitutes sexual harassment and breach of confidentiality. Specifically, the Officer told a graphic story about a medical professor sticking his finger in a cadaver's anus and then sticking his finger in his mouth – before having students do the same. The Officer then re-enacted the finger gesture. The Officer further advised a female co-worker that he blocked her view on his monitor so that he didn't have "impure" thoughts about her. Lastly, upon receiving notice that he was a respondent in an EED investigation, the Officer breached confidentiality and told a fellow officer about the open investigation.

On February 7, 2024 Officer Rouse was issued a Temporary Restraining Order and had his off-duty weapon confiscated. Officer Rouse was escorted to his home to retrieve the off-duty weapon and stated he thought the weapon was in his vehicle in a backpack. Upon officer Rouse's return to the facility his off-duty weapon was found unsecure inside a green backpack and it was loaded with unauthorized ammunition.

Officer Rouse was on an unauthorized leave without pay from February 29, 2024-April 20,2024. On March 22, 2024 Officer Rouse was sent a letter stating he was required to return to work before April 5, 2024 with documentation to cover his absences however, Officer Rouse failed to do so.