

Disciplined Officer			Sanction
Rank	First Name	Last Name	Terminated
Senior Correctional Police Officer	Jean	Aristede	No
Senior Correctional Police Officer	Jean	Aristede	No
Senior Correctional Police Officer	Jonathan	Devia-Bohorquez	No

Senior Correctional Police Jose
Officer

Esteves

No

Senior Correctional Police Javier
Officer

Gonzalez

No

Senior Correctional Police Matthew
Officer

Hahn

No

Senior Correctional Police Darrell
Officer

Moore

No

Senior Correctional Police Officer	Jesus	Reyes	No
Senior Correctional Police Officer	Laquan	Rouse	No
Senior Correctional Police Officer	Laquan	Rouse	No

Demoted	Suspended	# of Days Suspended
No	Yes	10
No	No	0

No	Yes	30

No

Yes

10

No	Yes	120
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Yes	120
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120

No	Yes	30
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Yes	30
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30

No	Yes	10
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No	Yes	45
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No	No	0
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Other Sanction Type

NA

NA

NA

NA

NA

NA

NA

NA

NA

NA

Synopsis	
Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge
No	<p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. D6b: Loss or careless control of radios, mace, or handcuffs E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
Yes	<p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause N.J.A.C. 4A:2-6.2(b). An employee who is absent from duty for five or more consecutive business days without the approval of his/her supervisor. A2b: Abandonment of job as a result of absence from work as scheduled without permission for 5 consecutive business days.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 39: 4-50. Driving while intoxicated. N.J.S.A. 39: 4-88. Failure to maintain lane. N.J.S.A. 39:4-96. Reckless driving</p>

No

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
B2: Neglect of duty, loafing, idleness, or willful failure to devote attention to tasks which could result in danger to persons and property.
D7: Violation of administrative procedures and/or regulations involving safety and security.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
C9: Insubordination:
Intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect, or use of insulting or abusive language to supervisor.

No

N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.
N.J.A.C. 4A:2-2.7 Actions involving criminal matters
C11: Conduct unbecoming an employee.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.
N.J.S.A. 2C: 20-11B (1).
Shoplifting for any person purposely to take possession of, carry away, transfer, or cause to be carried away or transferred, any merchandise displayed, held, stored or offered for sale by any store or other retail mercantile establishment with the intention of depriving the merchant of the possession, use or benefit of such merchandise or converting the same to the use of such person without paying to the merchant the full retail value thereof. 3rd degree offense.

No

N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.
C11: Conduct unbecoming an employee.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.
N.J.S.A. 39:4-50. Driving under the influence (DUI).
N.J.S.A. 39:4-50.4a. Refusal to submit breath test.
N.J.S.A. 39: 4-96. Reckless driving.
N.J.S.A. 39:4-90. Failure to yield.

	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>C11: Conduct unbecoming an employee.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>D6c: Loss or careless control of firearms</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
Yes	<p>N.J.A.C. 4A:2-2.3 (a)12 . Other Sufficient Cause</p> <p>A.1.Unsatisfactory attendance.</p>

Description

On October 23, 2023 Officer Aristede notified his supervisor that several of his NJDOC issued equipment were inside his vehicle when it was stolen on October 19, 2023.

Officer Aristede failed to return from his approved leave of absence on September 25, 2023. On November 11, 2023 Officer Aristede was sent a letter stating he had to return to work no later than November 30, 2023 and he failed to appear for work.

On October 9, 2023 Officer Devia-Bohorquez was arrested by the Westfield Police Department for Driving under the Influence. Officer Devia-Bohorquez signed a settlement agreement on this matter on March 8, 2024.

On May 15, 2024 Officer Esteves recorded a 7 minute video on his Body Worn Camera where it was observed that he was using his cellphone to watch videos while driving a State Vehicle. Further, Officer Esteves was observed entering the facility through a back gate instead of the main gate and being processed through the metal detectors as per the policy.

On December 5, 2023, Officer Gonzalez questioned the orders of a Lieutenant to secure a door on his unit and became argumentative by shouting "What's the big deal" at the Lieutenant. The Lieutenant provided Officer Gonzalez with the proper Internal Management Procedures for the facility showing that several of the Incarcerated Persons housed within Officer Gonzalez's unit were acting improperly during mass movement. Officer Gonzalez signed a settlement agreement on this matter on June 5, 2024.

On February 16, 2023, Officer Hahn was arrested by the Stafford Township Police Department and subsequently charged with a crime of the 3rd degree, specifically Shoplifting in violation of NJSA 2C:20-11(b)1. He allegedly stole more than \$1000.00 of items from various Target locations. Officer Hahn signed a settlement agreement on this matter on February 29, 2024.

On March 4, 2023 Officer Moore was arrested by the South Orange Police Department for DUI, reckless driving, refusal to submit to a chemical test and failure to yield, . He was found guilty of NJSA 39:4-50.4A Refusal to submit to chemical test. Officer Moore signed a settlement agreement on this matter on February 27, 2024.

On various dates Officer Reyes violated the Policy Prohibiting Discrimination in the Workplace by engaging in conduct that constitutes sexual harassment and breach of confidentiality. Specifically, the Officer told a graphic story about a medical professor sticking his finger in a cadaver's anus and then sticking his finger in his mouth – before having students do the same. The Officer then re-enacted the finger gesture. The Officer further advised a female co-worker that he blocked her view on his monitor so that he didn't have "impure" thoughts about her. Lastly, upon receiving notice that he was a respondent in an EED investigation, the Officer breached confidentiality and told a fellow officer about the open investigation.

On February 7, 2024 Officer Rouse was issued a Temporary Restraining Order and had his off-duty weapon confiscated. Officer Rouse was escorted to his home to retrieve the off-duty weapon and stated he thought the weapon was in his vehicle in a backpack. Upon officer Rouse's return to the facility his off-duty weapon was found unsecure inside a green backpack and it was loaded with unauthorized ammunition.

Officer Rouse was on an unauthorized leave without pay from February 29, 2024-April 20,2024. On March 22, 2024 Officer Rouse was sent a letter stating he was required to return to work before April 5, 2024 with documentation to cover his absences however, Officer Rouse failed to do so.