

Disciplined Officer			Sanction
Rank	First Name	Last Name	Terminated
Senior Correctional Police Officer	Cody	DiBenedetto	No
Senior Correctional Police Officer	Melissa	Doktor	No
Senior Correctional Police Officer	Melissa	Doktor	No
Senior Correctional Police Officer	Brian	Lugo	No
Senior Correctional Police Officer	Frederick	Perry	No

Senior Correctional Police Officer	Hyungun	Suh	No
Senior Correctional Police Officer	Sarah	Wilhelm	No

No	Yes	10
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Other Sanction Type

NA

NA

NA

NA

NA

NA

NA

Synopsis	
Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge
No	N.J.A.C. 4A: 2-2.3(a) 4. Chronic or excessive absenteeism or lateness. A1:Unsatisfactory attendance.
No	N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.
No	N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A9: Refusal or failure to work overtime without a reasonable excuse.
No	N.J.A.C. 4A: 2-2.3(a) 4. Chronic or excessive absenteeism or lateness. A1: Unsatisfactory attendance.
No	N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance. B7: Serious mistake due to carelessness but not resulting in danger to person and property. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
D7: Violation of administrative procedures and/or regulations involving safety and security.
D20a: Unauthorized personal use of computers, copiers, or other state equipment or more than an incidental or occasional use of state telephones for non-work related reasons.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No

N.J.A.C. 4A: 2-2.3(a) 4.
Chronic or excessive absenteeism or lateness.
A.1.Unsatisfactory attendance.

Description

On the following dates Officer Dibenedetto called out sick: September 23, 26, 28, 2024 and October 3, and 4, 2024. Officer DiBenedetto did not have sufficient leave balance to cover these days. This action is considered to be chronic and excessive absenteeism. Officer DiBenedetto signed a settlement agreement on this matter on December 21, 2024.

After an investigation by the NJDOC Special Investigations Division - Professional Standards Unit due to allegations of staff misconduct, it was revealed that Officer Doktor failed to report issues and deficiencies to the Ngoc regarding the former Administrator and Assistant Superintendents homes on the grounds of EMCF and instead Officer Doktor reported the issues to the Department of Justice. This was a failure of utilizing the proper chain of command to report issues that could be a security threat to the facility to the proper superior authorities within EMCF.

On July 31, 2024 and August 6, 2024 Officer Doktor was mandated to work however refused to complete the mandated eight hour shift as required. Furthermore, Officer Doktor did not supply the proper documentation within the allotted time frame.

Officer Lugo called out of work sick on August 21, 2024. Officer Lugo did not have sufficient sick leave to cover the absence. This action is considered to be excessive or chronic absenteeism. Officer Lugo signed a settlement agreement on December 12, 2024.

On March 4, 2024, Officer Perry called a medical code in one of the facility yards. At the time the code was called, the yard was occupied by several Restricted Housing Unit/Close Custody status Incarcerated Persons. Officer Perry unsecured the yard gate and entered the yard with the unsecured Incarcerated Persons with no authorization from a supervisor. When the Sergeant arrived, there were medical staff in the yard along with the unsecured Incarcerated Persons, which is a safety and security risk to other staff. Officer Perry signed a settlement agreement on this matter on June 4, 2024.

On August 8, 2024, after an Internal Affairs Investigation; it was discovered that Officer Suh was accessing the Satellite Facility camera system without proper authorization.

On September 27, 2024, Officer Wilhelm failed to complete her mandated eight hour shift and did not provide the proper documentation within the allotted time frame.