

Disciplined Officer			Sanction
Rank	First Name	Last Name	Terminated
Correctional Police Sergeant	Jennifer	Akturk	No
Senior Correctional Police Officer	Aaron	Engram	Yes
Senior Correctional Police Officer	Eric	Janczewski	No

Senior Correctional Police Officer	Jonathan	Jorge	No
Senior Correctional Police Officer	Jason	Parks	Yes

No	Yes	10
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No	No	0
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Other Sanction Type

NA

NA

Training coaching or counseling

Training coaching or counseling

NA

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Synopsis	
Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee E1: Violation of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 3. Inability to perform duties N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. D6c. Loss or careless control of firearms. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>

No

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an
employee
E1: Violations of a rule,
regulation, policy, procedure,
order or administrative
decision.

No

N.J.A.C. 4A: 2-2.3(a) 3.
Inability to perform duties
N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an
employee
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
C11: Conduct unbecoming an
employee.
D7: Violation of administrative
procedures and/or regulations
involving safety and security.
E1: Violations of a rule,
regulation, policy, procedure,
order or administrative
decision.

Description

The Sergeant was disciplined for her involvement in supervision of the escort of an inmate at Garden State Correctional Facility and an allegation of inappropriate force being used during the initial stages of the escort of the inmate. An investigation and review determined that the escorting officers did not exhaust all other reasonable means before resorting to force, specifically, when they immediately applied wrist locks and pain compliance on the inmate. There were no de-escalation techniques, clear instructions, or warnings used to gain voluntary compliance before the use of physical force and the inmate was not given a reasonable opportunity to comply during the initial stages of the escort. The officers continued to use pain compliance throughout the escort without reassessing or determining if the compliance technique was achieving an appropriate level of control. Sgt. Akturk failed to properly supervise the escort of the inmate resulting in NJDOC procedural and UOF policy violations. Sgt. Akturk observed the officers applying force that was inconsistent with NJDOC policy and took no action to interrupt the flow of events or stop the improper use of force. She failed to intervene physically or verbally when the level of force used was not proportional to the level of resistance. When Sgt. Akturk ordered the officers to take the inmate to the ground for attempting to kick at the escorting team, she did not transfer the escort to a suited response team or use a video camera for further documentation. She also did not remove the officers involved in the initial stages of the incident from the escort. She allowed the officers to continue the escort using pain compliance techniques without seeking an appropriate alternative such as a suited response team. Her failure to separate herself and the officers from the inmate resulted in a further physical altercation when placing the inmate on another unit, which

The Police Training Commission has suspended Officer Engram's license and as such is deemed unfit for employment with NJDOC as Correctional Officer. His inability to hold a valid PTC license is considered conduct unbecoming a public employee and violates pertinent rules and regulations of the NJDOC. Specifically, on 5/4/2023, the Officer was served with a Final Restraining Order by the Burlington County NJ Superior Court. This action prohibits the Officer from carrying a firearm which is a requirement for his position as a State law enforcement officer.

The Officer was disciplined for his involvement in an escort of an inmate at Garden State Correctional Facility and an allegation of inappropriate force being used during the initial stages of the escort of the inmate. An investigation and review determined that the Officer did not exhaust all other reasonable means before resorting to force, specifically, when he immediately applied wrist locks and pain compliance on the inmate. There were no de-escalation techniques, clear instructions, or warnings used to gain voluntary compliance before the use of physical force and the inmate was not given a reasonable opportunity to comply during the initial stages of the escort. The officer continued to use pain compliance throughout the escort without reassessing or determining if the compliance technique

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The Police Training Commission has suspended Officer Parks' license and as such is deemed unfit for employment with NJDOC as Correctional Officer. His inability to hold a valid PTC license is considered conduct unbecoming a public employee and violates pertinent rules and regulations of the NJDOC. On March 18, 2020, SCPO Parks was arrested by SID investigators pursuant to a confidential/criminal investigation which revealed that he was involved in the assault of an inmate. He was issued a 2-count complaint summons for violations of N.J.S.A. 2C:30-2 Official Misconduct, a 2nd degree charge, and N.J.S.A. 20:28-7 Tampering with Public Records, a 3rd degree charge. On May 25, 2023, an Order was entered by the Honorable Terrence R. Cook, JSC, the Superior Court of New Jersey, Burlington County, NJ. Indictment No: 20-10-00059-S. The terms of the order are that SCPO Parks forfeit any and all public employment and be forever disqualified from holding any office or position of honor, trust or profit under the State or any of its administrative political subdivision pursuant to N.J.S.A. 2C:51-2.