

Disciplined Officer			Sanction
Rank	First Name	Last Name	Terminated
Senior Correctional Police Officer	Lyrique	Absalam	Yes
Senior Correctional Police Officer	Larry	Hill	No

Senior Correctional Police Officer	Wesley	Lowber	Yes
Senior Correctional Police Officer	Michael	Montalto	No
Senior Correctional Police Officer	Daniel	Pizarro	Yes

Senior Correctional Police Officer	Timothy Williams	No
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Demoted	Suspended	# of Days Suspended
No	No	0
No	Yes	30

No	No	0
No	Yes	15

No	No	0
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No

Yes

15

Other Sanction Type

NA

NA

NA

NA

NA

NA

	Synopsis
Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge
No	<p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>C8: Falsification: intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation, or other proceeding.</p> <p>C11: Conduct unbecoming an employee.</p> <p>E1: Violation of a rule, regulation, policy, procedure, order or administrative decision.</p> <p>N.J.S.A. 2C: 21-1A (1). Forgery -A crime of the 4th degree.</p> <p>N.J.S.A. 2C: 28-7A (2) Tampering with public records or information- A crime of the 3rd degree</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property.</p> <p>C11: Conduct unbecoming an employee.</p> <p>D6c. Loss or careless control of firearms. D7: Violation of administrative procedures and/or regulations involving safety and security.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>

No	<p>N.J.A.C. 4A: 2-2.3(a) 4 Chronic or excessive absenteeism or lateness N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A.1.Unsatisfactory attendance. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance. A9: Refusal or failure to work overtime without a reasonable excuse. C8: Falsification: intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation, or other proceeding. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 4. Chronic or excessive absenteeism or lateness. A1:Unsatisfactory attendance. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>

No

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an
employee
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
C11: Conduct unbecoming an
employee.
D7: Violation of administrative
procedures and/or regulations
involving safety and security.
E1: Violations of a rule,
regulation, policy, procedure,
order or administrative
decision.

Description

On 8/7/2024 the Officer was arrested by the Special Investigations Division of the New Jersey Department of Corrections. He was charged with knowingly falsifying government documents by altering FMLA paperwork extending his leave of absence for 2 months. The Officer was charged with violations of N.J.S.A. 2C:21-1A (1) Forgery - a crime in the fourth degree, and N.J.S.A. 2C:28-7A (2) Tampering with public records or information - a crime in the third degree.

On May 7, 2024 the Special Investigation Division investigated an incident where in Officer Hill reported his off-duty weapon and ID were stolen. The investigation revealed that Officer Hill left the following items inside his vehicle: weapon, ammunition, departmental badge, and departmental ID. During the investigation, Officer Hill admitted to violating several NJDOC policies in which safety and security was put at risk. The incident led to an Asbury Park Township Officer being injured. Officer Hill signed a settlement agreement on this matter on June 26, 2024.

Officer Lowber called out sick on the following days: October 6, 27, 2024; and November 3, 9, 10, 2024. Officer Lowber did not have authorized Family Leave and Medical Act time for the dates specified. Therefore, this action is considered to be chronic or excessive absenteeism. Officer Lowber signed a settlement agreement on this matter on December 16, 2024.

On February 20 and 21, 2024 Officer Montalto refused to work a mandatory overtime shift stating he has Family Leave and Medical Act time. Officer Montalto failed to enact his FMLA time within the proper timeframe and therefore was unable to utilize it for the dates requested. Furthermore, on February 25, 2025 Officer Montalto called out sick and requested to use FMLA time which he did not have and Officer Montalto failed to provide any documentation to excuse his absence within the allotted time period. Officer Montalto signed a settlement agreement that combined several sanctions for this matter including a removal charge on May 21, 2024.

Officer Pizarro called out of work sick on the following days: July 1, 2, 4, 2024. Officer Pizarro did not have any Family Leave or Medical Act time to use. This action constitutes excessive or chronic absenteeism.

On April 24, 2024 the Special Investigations Unit conducted an investigation that revealed that Officer Williams willingly undermined the authority of his superiors and Administration, specifically by making disparaging remarks about facility Administration and policy changes made by Administration to Incarcerated Persons on the unit. Officer Williams was also found to have violated several safety and security features and he admitted to having contraband in his work area, such as writing utensils, tooth picks, and coffee. Officer Williams signed a settlement agreement on this matter on May 23, 2024.