

Disciplined Officer			Sanction
Rank	First Name	Last Name	Terminated
Senior Correctional Police Officer	Malcolm	Austin	No
Correctional Police Lieutenant	Lisa	Blaufuss	No
Senior Correctional Police Officer	Meralis	Cardona	No

Correctional Police Major	Michael	Crawford	No
Senior Correctional Police Officer	Tony	Evans	Yes
Senior Correctional Police Officer	Tony	Evans	Yes

Senior Correctional Police Officer	Shelton	Flowers	No
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Senior Correctional Police Officer	Anthony	Grasso	Yes
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Senior Correctional Police Officer	Anthony	Grasso	Yes
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Correctional Police Lieutenant	Frederick	Harris	No
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Senior Correctional Police Officer	Jerome	Johnson	No
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Senior Correctional Police Officer Ryan

Kostival

No

Senior Correctional Police Officer Alfonso

Lingham

No

Senior Correctional Police Officer Eric

Marcus

No

Correctional Police Sergeant	Shanica	Martin	No
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Senior Correctional Police Officer	Beverly	McRae	No
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Senior Correctional Police Officer Robert

Merlino

No

Senior Correctional Police Officer Jonathan

Mohammed

Yes

Correctional Police Lieutenant	Angel	Moreno	No
Senior Correctional Police Officer	Larry	Newsome	No
Senior Correctional Police Officer	Eric	Page	No

Senior Correctional Police Julian
Officer

Pereira

No

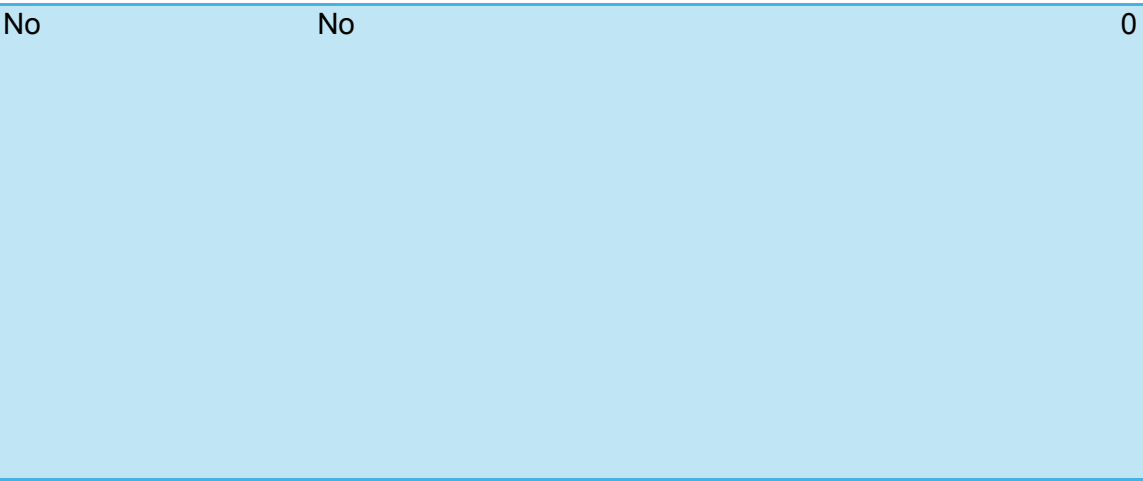
Senior Correctional Police Officer Jonathan Rengifo No			
Senior Correctional Police Officer	William	Williams	No

Senior Correctional Police Officer	Khalid Williams	Yes
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Demoted	Suspended	# of Days Suspended
No	Yes	10
No	Yes	10

No	Yes	30
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No	No	0
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No	No	0
		
No	No	0

No	Yes	10
No	No	0

No	No	0
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No

Yes

10

No	Yes	10
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No	Yes	30
No	No	0

No	Yes	15
No	No	0

No	Yes	45
No	No	0

No	Yes	15
No	Yes	30

No	Yes	10
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No

Yes

30

No	Yes	7
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No	Yes	30
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No

No

0

Other Sanction Type

NA

NA

NA

NA

NA



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NA

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NA

NA

Synopsis	
Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge
No	<p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A9: Refusal or failure to work overtime without a reasonable excuse.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>C11: Conduct unbecoming an employee.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p> <p>N.J.S.A. 39:4-50. Operating under the Influence of Liquor or Drugs.</p>

Yes

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property.
C11: Conduct unbecoming an employee.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.
E2: Intentional abuse or misuse of authority or position.

No

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 3.
Inability to perform duties
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
C11: Conduct unbecoming an employee.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No

C11: Conduct unbecoming an employee.
D4: improper or unauthorized contact with inmate - undue familiarity with inmates, parolees, their families or friends.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No	<p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A9: Refusal or failure to work overtime without a reasonable excuse.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property.</p> <p>C8: Falsification: intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record, report, investigation, or other proceeding.</p> <p>C11: Conduct unbecoming an employee.</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A9: Refusal or failure to work overtime without a reasonable excuse.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>

No

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property.
C11: Conduct unbecoming an employee.
D7: Violation of administrative procedures and/or regulations involving safety and security.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No

N.J.A.C. 4A:2-2.3(a) (7)
Neglect of Duty
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property.
D7: Violation of administrative procedures and/or regulations involving safety and security.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>C11: Conduct unbecoming an employee.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision</p> <p>N.J.S.A.2C: 39:4-50. Operating under the influence of Liquor or Drugs</p>
No	<p>N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause</p> <p>C11: Conduct unbecoming an employee.</p> <p>C31: Racial and or sexual harassment, discrimination and/or retaliation.</p>
Yes	<p>N.J.A.C. 4A:2-2.3(a)(1) Incompetency, inefficiency or failure to perform duties</p> <p>N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause</p> <p>B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property.</p> <p>B9: Incompetence or inefficacy.</p> <p>C8: Falsification: intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record, report, investigation, or other proceeding.</p> <p>C11: Conduct unbecoming an employee.</p> <p>D1: Negligence in performing duty resulting in injury to persons or damage to property.</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>

No	<p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause D7: Violation of administrative procedures and/or regulations involving safety and security.</p>
Yes	<p>N.J.A.C. 4A:2-2.3(a)(1) Incompetency, inefficiency or failure to perform duties N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. B9: Incompetence or inefficacy. C8: Falsification: intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record, report, investigation, or other proceeding. C11: Conduct unbecoming an employee. D1: Negligence in performing duty resulting in injury to persons or damage to property. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>

No

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
C7: Fighting or creating a disturbance on state property.
C11: Conduct unbecoming an employee.
D7: Violation of administrative procedures and/or regulations involving safety and security.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an employee
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause.
C5: Inappropriate contact or mistreatment of an inmate, patient, client, resident or employee.
C8: Falsification: intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record, report, investigation, or other proceeding.
C11: Conduct unbecoming an employee.
D7: Violation of administrative procedures and/or regulations involving safety and security.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No	<p>N.J.A.C. 4A:2-2.3(a)(1) Incompetency, inefficiency or failure to perform duties N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause D7: Violation of administrative procedures and/or regulations involving safety and security.</p>
No	<p>N.J.A.C. 4A:2-2.3(a)6. Conduct unbecoming a public employee N.J.A.C. 4A:2-2.3(a)12. Other Sufficient Cause C7: Fighting or creating a disturbance on state property. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A:2-2.3(a)12. Other Sufficient Cause A9: Refusal or failure to work overtime without a reasonable excuse.</p>

No

N.J.A.C. 4A: 2-2.3(a) 6.
Conduct unbecoming an employee N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty
N.J.A.C. 4A: 2-2.3(a) 12.
Other sufficient cause
A9: Refusal or failure to work overtime without a reasonable excuse.
A10: Leaving assigned work area without permission, but not creating a danger to persons or property.
B1: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which would not result in danger to persons or property.
C11: Conduct unbecoming an employee.
D7: Violation of administrative procedures and/or regulations involving safety and security.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No	<p>N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. D1: Negligence in performing duty resulting in injury to persons or damage to property. D6b: Loss or careless control of radios, mace or handcuffs. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A:2-2.3(a)6. Conduct unbecoming a public employee N.J.A.C. 4A:2-2.3(a)12. Other Sufficient Cause C7: Fighting or creating a disturbance on state property. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>

No

N.J.A.C. 4A:2-2.3(a)6. Conduct unbecoming a public employee
N.J.A.C. 4A:2-2.3(a)12. Other Sufficient Cause
B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property.
B9: Incompetence or inefficacy.
C8: Falsification: intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record, report, investigation, or other proceeding.
C11: Conduct unbecoming an employee.
damage to property.
D7: Violation of administrative procedures and/or regulations involving safety and security.
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description

On 6/30, 7/1, 7/7, and 7/9 of 2024 Officer Austin was ordered to complete mandatory overtime and refused by filling out a partially completed shift form. Officer Austin stated the refusal was for medical purposes however failed to supply the proper documentation within the allotted time frame.

On September 26, 2024 Lt. Blaufuss was assigned as the Shift Commander. She received and read a special custody report from another officer stating that an Incarcerated Person wished to speak with Internal Affairs about their safety within the facility and the whereabouts of a gun hidden within the facility. Lt. Blaufuss failed to report this to her superiors and shredded the report, only mentioning it when asked by the Administrator of the Facility if she received a report about a gun within the Facility.

On December 14, 2023 Officer Cardona was arrested as a result of Drinking While Intoxicated and refusal to submit a breathalyzer test. On April 8, 2024 Officer Cardona plead guilty to the charge of operating under the influence of liquor or drugs. Officer Cardona signed a settlement agreement on this matter on September 10, 2024.

On May 23, 2024 Major Crawford ordered subordinate staff to turn off their body worn cameras while interacting with an Incarcerated Person. The Incarcerated Person was moved from their housing following the alleged stabbing of another custody staff member. Major Crawford allowed the Incarcerated Person to move his property without being secured in mechanical restraints. Major Crawford signed a settlement agreement on this matter on July 24, 2024.

On 1/4/2022, the Officer pled guilty to a violation of 2C:30-2A Official Misconduct (third degree) and was sentenced to probation for a period of three (3) years. The Officer was banned from public employment. The Police Training Commission has revoked Officer Evans' license rendering him unfit for employment with the NJDOC as a Correctional Officer. His inability to hold a valid license violated pertinent NJDOC rules and regulations. Specifically, on 11/1/2011, the Officer was charged with a violation of NJSA 2C: 30-2(a), Official Misconduct, for conspiring with others to smuggle contraband (cellular phones, tobacco, etc.) into the facility and using his official position to do so in violation of NJSA 2C:29-10(d). The Officer was also charged with a violation of NJSA 2C:27-7(c), conspiring to receive monetary payment for smuggling these items into the facility. On 1/4/2022, the Officer pled guilty to a violation of 2C:30-2A Official Misconduct (third degree) and was sentenced to probation for a period of three (3) years. The Officer was banned from public employment.

On 1/4/2022, the Officer pled guilty to a violation of 2C:30-2A Official Misconduct (third degree) and was sentenced to probation for a period of three (3) years. The Officer was banned from public employment. The Police Training Commission has revoked Officer Evans' license rendering him unfit for employment with the NJDOC as a Correctional Officer. His inability to hold a valid license violated pertinent NJDOC rules and regulations. Specifically, on 11/1/2011, the Officer was charged with a violation of NJSA 2C: 30-2(a), Official Misconduct, for conspiring with others to smuggle contraband (cellular phones, tobacco, etc.) into the facility and using his official position to do so in violation of NJSA 2C:29-10(d). The Officer was also charged with a violation of NJSA 2C:27-7(c), conspiring to receive monetary payment for smuggling these items into the facility. On 1/4/2022, the Officer pled guilty to a violation of 2C:30-2A Official Misconduct (third degree) and was sentenced to probation for a period of three (3) years. The Officer was banned from public employment.

On July 3, 2024 Officer Flowers refused to complete his mandatory overtime shift and filled out a Partially Completed Shift form. Officer Flowers stated medical reasons for the mandatory refusal however failed to bring in the proper documentation within the allocated time period.

On July 26, 2023 a housing camera audit was conducted. As a result of this audit it was discovered that Officer Grasso only conducted two tours of his unit even though the log book states twelve tours. It is required that during his particular shift, officers are required to complete tours every 30 minutes which video camera footage showed he did not.

On the following dates, Officer Grasso refused to work mandatory overtime: June 26, 2023; July 3, 11, 19, 22, 24, 26, 2023; and August 2, 5, 9, 13, 2023. Officer Grasso did not provide the proper documentation needed to support the refusals of mandatory overtime.

On January 20, 2024 Lieutenant Harris was involved with a cell extraction in an Incarcerated Person within the Restrictive Housing Unit. Lt. Harris did not wait for an Internal Affairs Investigator, but instead had him escorted out of the unit before the investigator arrived. Lt. Harris did not pat search or strip search the Incarcerated Person prior to removing him from the unit. Lt. Harris did not call the proper code when the Incarcerated Person complained of chest pain, and then proceeded to remove their handcuffs in front of other non custody staff which presented a threat of danger to them. Finally, Lt. Harris did not activate his body worn camera as per the appropriate policy when interacting with an Incarcerated Person. Lt. Harris signed a settlement agreement on this matter on March 20, 2024.

On December 8, 2023, Officer Johnson submitted a report that he searched a cell. Later that day, two manufactured weapons and a handcuff key were found in that same cell. Body Worn Camera Footage revealed that Officer Johnson did not search the cell thoroughly and was later admitted to by Officer Johnson. Officer Johnson signed a settlement agreement on this matter on June 11, 2024.

On February 18, 2024, the Officer was arrested by Hillsborough Township NJ Police for NJSA 39:43-50- Operating Under the Influence of Liquor or Drugs, 39:3-29(b) Failure to Possess a Driver Registration, 39:8-1 Failure to have Inspection, 39:4-97 Careless Driving, 39:4-88 Traffic on Marked Lanes. The Officer further refused a field sobriety test. On August 12, 2024 Officer Kostival was found guilty of his 2nd offense of driving while intoxicated. Officer Kostival's Driver's License was revoked for a year and he was ordered to perform 30 days of community service, pay monetary fines and have an ignition interlock device.

On May 4, 2023 Officer Lingham engaged in conduct that was violative of the Uniform Code of Ethics and violated the Policy Prohibiting Discrimination in the workplace by engaging in conduct that constitutes sexual harassment. Specifically, you told another Officer "No, I won't. I will stick my dick in your mouth." Officer Lingham signed a settlement agreement on this matter on February 2, 2024.

On January 5, 2024 Officer Marcus called a code to alert for medical attention. An Incarcerated Person had committed suicide while Officer Marcus was on duty. After review of logbooks, body worn camera footage and Institutional Camera Footage, it was determined that the Incarcerated Person was hanging in his cell presumably deceased for about 7 hours before the code was called. There were several logs in the log book stating that tours of the unit were completed and that the unit was "secure" however review of the cameras revealed no tours were actually completed. Officer Marcus signed a settlement agreement on this matter on July 30, 2024.

On November 16, 2023 Sgt. Martin was involved in a cell extraction for an Incarcerated Person who refused to exit their cell. In violation of policy, Sgt. Martin failed to wait for an Internal Affairs Investigator and proceeded to order the Incarcerated Person to be placed in handcuffs and forcibly removed from the cell.

On January 5, 2024 Officer McRae called a code to alert for medical attention. An Incarcerated Person had committed suicide while Officer McRae was on duty. After review of logbooks, body worn camera footage and Institutional Camera Footage, it was determined that the Incarcerated Person was hanging in his cell presumably deceased for about 7 hours before the code was called. There were several logs in the log book stating that tours of the unit were completed and that the unit was "secure" however review of the cameras revealed no tours were actually completed. Officer Mcrae signed a settlement agreement on this matter on July 17, 2024.

On July 21, 2023, Officer Merlino was involved in a verbal and physical altercation with another officer. Specifically, the Officer engaged in an intense verbal exchange with another Officer and used his arm to push away the arm of the other Officer. Several staff members had to intervene to de-escalate the situation.

On January 25, 2024 Officer Mohammed was escorting an Incarcerated Person to a medical examination. During the examination, the Incarcerated Person was laying on the exam table. Officer Mohammed grabbed the Incarcerated Person, threw her on the floor while yelling that she jumped. Officer Mohammed then secured the Incarcerated Person on the floor and called for a code for backup. Officer Mohammed's actions were on video and were deemed to be excessive force and mistreatment of an Incarcerated Person.

On January 5, 2024 a code to alert for medical attention was called. An Incarcerated Person had committed suicide while Lt. Moreno was on duty. After review of logbooks, body worn camera footage and Institutional Camera Footage, it was determined that the Incarcerated Person was hanging in his cell presumably deceased for about 7 hours before the code was called. There were several logs in the log book stating that tours of the unit were completed and that the unit was "secure" however review of the cameras revealed no tours were actually completed. It was shown that Lt. Moreno was only in the unit for one minute which is not enough time to do a complete tour of a unit. A settlement agreement on this matter was signed on July 18, 2024.

On March 14, 2024, an investigation revealed that Officer Newsome engaged in a physical altercation with another staff member at the New Jersey State Prison Facility. Specifically, SCPO Newsome pushed another Officer in the chest with his open right hand, palm facing outward. SCPO Newsome was then pushed in the chest by the other Officer. A verbal altercation also ensued between the two. Custody Staff had to separate SCPO Newsome and the other Officer. Officer Newsome signed a settlement agreement on this matter on June 28, 2024.

On October 10, 2024, Officer Page authored a partially completed shift release form, refusing to complete his mandatory overtime shift. Officer Page indicated a medical release but failed to provide medical documentation within the allotted time period.

On September 3, 2024 Officer Pereira was scheduled to work a mandatory overtime shift. It was later reported that Officer Pereira's whereabouts were unknown. Video footage showed Officer Pereira leaving the facility and not returning for 43 minutes. Officer Pereira admitted that he left to get something to eat but did not get permission to do so nor did he alert a supervisor of his whereabouts. Officer Pereira signed a settlement agreement on this matter on November 11, 2024.

On December 23, 2023 Officer Rengifo was assigned to a unit where three assaults occurred when he left Incarcerated Persons unsupervised. Officer Rengifo failed to activate his body worn camera for any of assaults. In addition, Officer Rengifo failed to keep his equipment secure and left his OC spray and radio unattended on the officer's desk. Officer Rengifo signed a settlement agreement on this matter on April 15, 2024.

On March 14, 2024, an investigation revealed that Officer Williams engaged in a physical altercation with another staff member at the New Jersey State Prison Facility. Specifically, SCPO Williams was pushed by another Officer in the chest with his open right hand, palm facing outward. SCPO Williams then pushed the other Officer in the chest. A verbal altercation also ensued between the two. Custody Staff had to separate SCPO Newsome and the other Officer. Officer Newsome signed a settlement agreement on this matter on June 28, 2024. Officer Williams signed a settlement agreement on this matter on July 1, 2024.

On September 8, 2024 an Incarcerated Person was found deceased in their cell. During Officer Williams shift, he was required to tour the unit every 30 minutes. Institutional Camera Review determined that only 4 complete tours were taken and 3 partial tours were taken the entire shift. The log book stated that the unit was secure without proper checks being completed.