

Disciplined Officer			Sanction
Rank	First Name	Last Name	Terminated
Senior Correctional Police Officer	J. T.	Banks III	Yes
Senior Correctional Police Officer	J. T.	Banks III	Yes

Senior Correctional Police Officer	Geraldlynn	Black	No
------------------------------------	------------	-------	----

Senior Correctional Police Officer	Michael	Bonafiglia	No
------------------------------------	---------	------------	----

Correctional Police Sergeant	Ernest	Brooks	No
------------------------------	--------	--------	----

Senior Correctional Police Officer	Barbara	Earling	No
------------------------------------	---------	---------	----

Senior Correctional Police Officer	Jared	Fabrizio	No
Senior Correctional Police Officer	Billy	Fowler	No
Senior Correctional Police Officer	Ronald	Green	Yes
Senior Correctional Police Officer	Ronald	Green	No
Senior Correctional Police Officer	Jere	Griffith	No
Senior Correctional Police Officer	Stephan	Hampton	No

Senior Correctional Police Officer	Stephan	Hampton	No
------------------------------------	---------	---------	----

Senior Correctional Police Officer	Treimar	Holland	No
------------------------------------	---------	---------	----

Senior Correctional Police Officer	Jonathan	Howard	No
------------------------------------	----------	--------	----

Senior Correctional Police Officer	Thurman	Johnson	No
Senior Correctional Police Officer	Michael	Langley	No
Senior Correctional Police Officer	Michael	Langley	Yes
Correctional Police Sergeant	Dennis	Laspata	No

Senior Correctional Police   Richie  
Officer

Lopez

Yes

Senior Correctional Police Officer Richie

Lopez

No

Senior Correctional Police Officer Ronald

McDowell

No

Senior Correctional Police Officer Kevin

McNear

No

Senior Correctional Police Officer	Lasheta	Montigue	No
------------------------------------	---------	----------	----

Senior Correctional Police Officer	Lasheta	Montigue	No
------------------------------------	---------	----------	----



Correctional Police Lieutenant	Angel	Moreno	No
Correctional Police Sergeant	Tenica	Nazario	No
Correctional Police Lieutenant	Derrick	Nickle	No
Senior Correctional Police Officer	Randolfo	Padilla	No

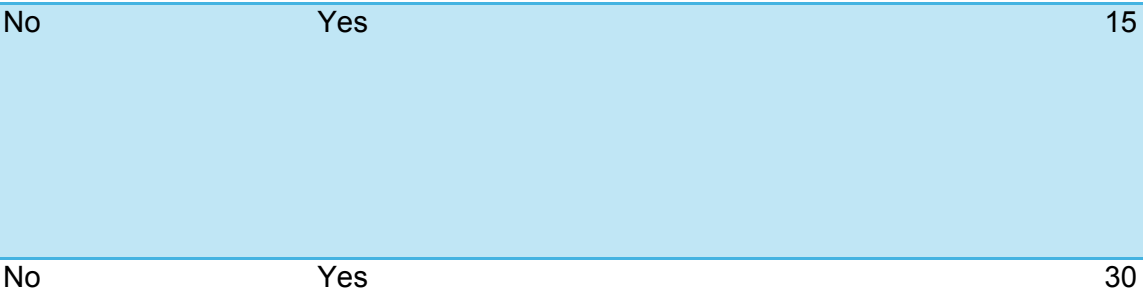
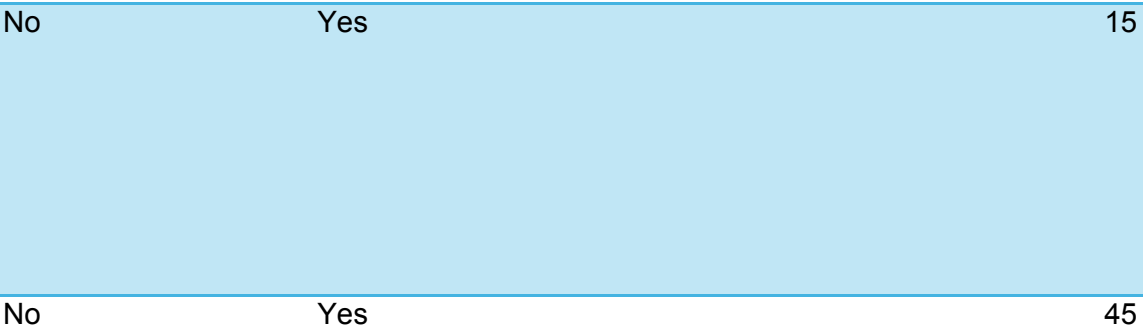
Senior Correctional Police Officer	Randolfo	Padilla	No
Correctional Police Lieutenant	Jakota	Richardson- Russell	No
Senior Correctional Police Officer	Edwin	Rodriguez	No
Senior Correctional Police Officer	Austin	Valentine	No
Senior Correctional Police Officer	Isha	Washington	No
Senior Correctional Police Officer	Roger	Williams	No

Senior Correctional Police Officer	Roger	Williams	No
------------------------------------	-------	----------	----

Senior Correctional Police Officer	Roger	Williams	No
------------------------------------	-------	----------	----

Demoted	Suspended	# of Days Suspended
No	No	0
No	No	0

---



No	Yes	15
No	No	0

No	No	0
No	Yes	15

No	Yes	15
No	Yes	15

---

No	Yes	15
No	Yes	120

No	Yes	15
----	-----	----

No	Yes	15
----	-----	----

No	Yes	15
----	-----	----

No	No	0
----	----	---

No	Yes	15
----	-----	----



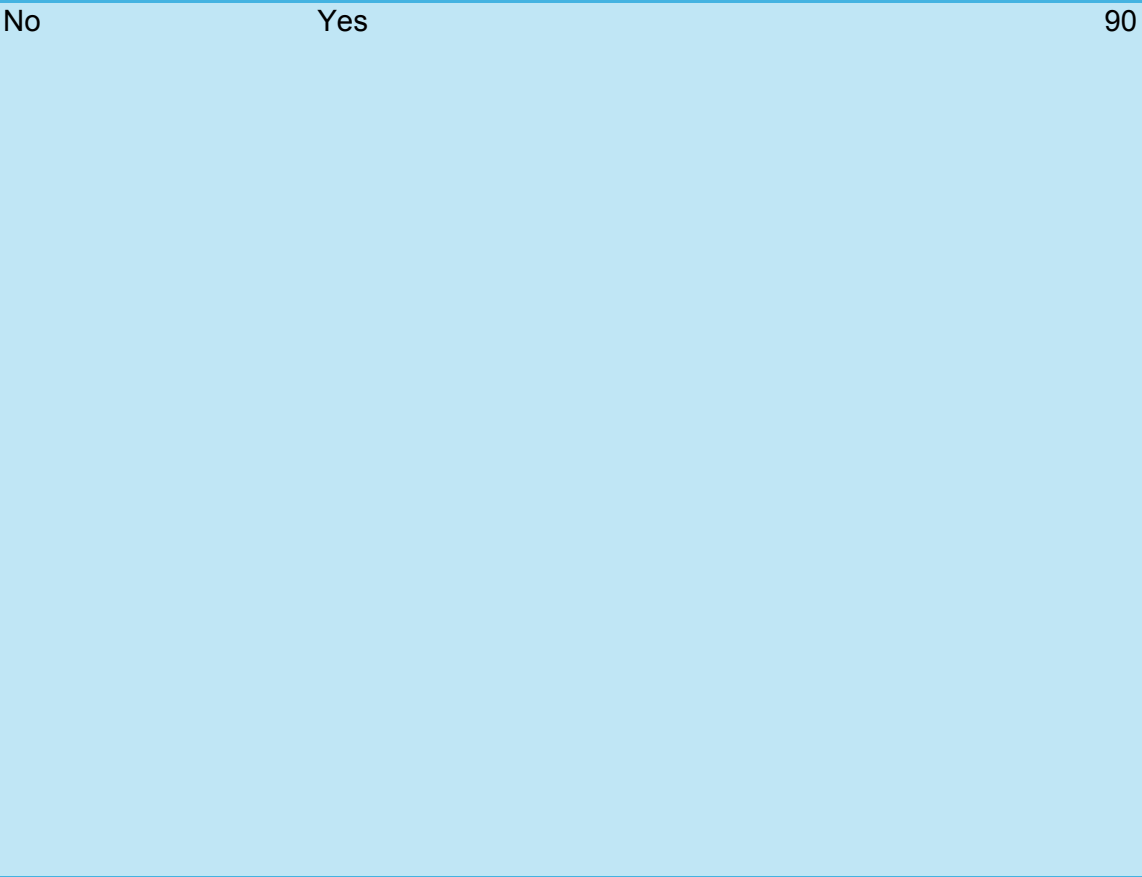
No

No

0

No	Yes	15
No	Yes	15

No	No	0
----	----	---



No	Yes	30
----	-----	----

No	Yes	10
----	-----	----

No	Yes	15
----	-----	----

No	Yes	15
----	-----	----

No	No	0
----	----	---

No	Yes	15
No	No	0

No	Yes	60
No	Yes	15

No	Yes	15
----	-----	----

No	Yes	15
----	-----	----

Other Sanction Type

NA

NA

NA

NA

NA

NA



NA

NA

NA

NA

NA

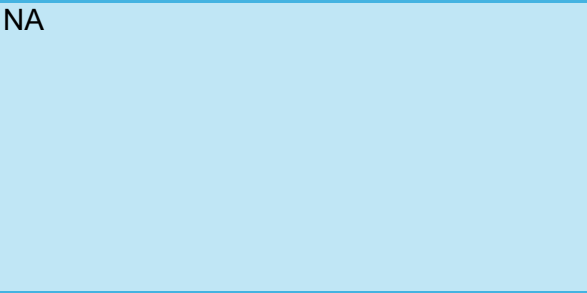
NA

NA

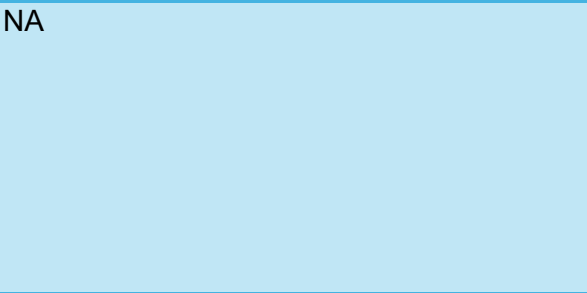
NA

NA

NA



NA



NA

---

NA

---

NA

NA

NA

NA

NA

NA

NA

NA

NA

NA

NA

NA

NA

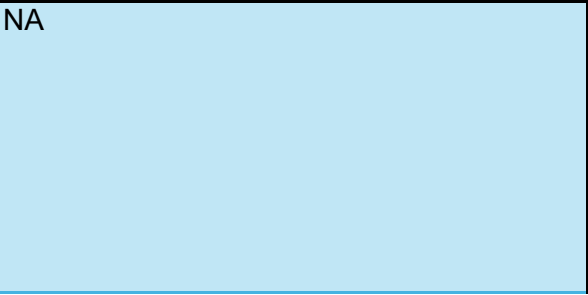
NA

NA



NA

---



Synopsis	
Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge
No	<p>N.J.A.C. 4A: 2-2.3(a) 3. Inability to perform duties.</p> <p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>C11: Conduct unbecoming an employee.</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>C3. Physical or mental abuse of an inmate, patient, client, resident or employee.</p> <p>C5. Inappropriate physical contact or mistreatment of an inmate, patient, client, resident or employee.</p> <p>C8: Falsification: intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation, or other proceeding.</p> <p>C11: Conduct unbecoming an employee.</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>

No	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property.</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A2b. Abandonment of job as a result of absence from work as scheduled without permission for 5 consecutive days.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>C9. Insubordination.</p> <p>C11: Conduct unbecoming an employee.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>

No	N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.
----	--

Yes	N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A2c. Failure to return from approved LAW.
-----	--

No	N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.
----	--

No	N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.
----	--

No	N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.
----	--

No	N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. A1:Unsatisfactory attendance.
----	---

---

No	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>
----	---

No	<p>N.J.A.C. 4A: 2-1.7 Actions involving criminal matters.</p> <p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>C11: Conduct unbecoming an employee.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
----	---

No	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>
----	---

No	N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.
----	--

No	N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.
----	--

No	N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.
----	--

No	N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.
----	--

---

No

N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.

N.J.A.C. 4A-2-6.2. Resignation not in good standing( c) An employee who has not returned to duty for five or more consecutive business days following an approved leave of absence shall be considered to have abandoned his or her position and shall be recorded as a resignation not in good standing.

N. J.A.C. 4A-2-6.1 He or she will be held as having resigned not in good standing.

A2c: Failure to return from approved leave of absence for 5 consecutive work days at expiration of leave of absence.

---

No

N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.  
N.J.A.C. 4A-2-6.2. Resignation not in good standing( c) An employee who has not returned to duty for five or more consecutive business days following an approved leave of absence shall be considered to have abandoned his or her position and shall be recorded as a resignation not in good standing.  
N. J.A.C. 4A-2-6.1 He or she will be held as having resigned not in good standing.  
A2c: Failure to return from approved leave of absence for 5 consecutive work days at expiration of leave of absence.

No

N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.  
C11: Conduct unbecoming an employee.  
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.  
E2. Intentional abuse or misuse of authority or position.

Yes

N.J.A.C. 4A: 2-2.3(a) 3. Inability to perform duties.  
N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee  
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.  
C11: Conduct unbecoming an employee.  
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.



No

N.J.A.C. 4A: 2-2.3(a) 6.  
Conduct unbecoming an employee  
N.J.A.C. 4A: 2-2.3(a) 12.  
Other sufficient cause.  
C4: Verbal abuse of an inmate, patient, client, resident or employee.  
C7: Fighting or creating a disturbance on state property.  
C11: Conduct unbecoming an employee.  
C19: Discourtesy to public, visitors, inmates, residents or clients.  
D7: Violation of administrative procedures and/or regulations involving safety and security.  
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No

N.J.A.C. 4A: 2-2.3(a) 6.  
Conduct unbecoming an employee  
N.J.A.C. 4A: 2-2.3(a) 12.  
Other sufficient cause.  
B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property.  
C11: Conduct unbecoming an employee.  
D4: improper or unauthorized contact with inmate - undue familiarity with inmates, parolees, their families or friends.  
D7: Violation of administrative procedures and/or regulations involving safety and security.  
E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 7 Neglect of duty. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>D7: Violation of administrative procedures and/or regulations involving safety and security.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>C11: Conduct unbecoming an employee.</p> <p>E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>

Yes	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>
Yes	<p>N.J.A.C. 4A: 2-2.3(a) 3. Inability to perform duties.</p> <p>B10. Incapacity to discharge ones duty due to mental or physical disability.</p>
No	<p>N.J.A.C. 4A:2-2.3(a)6. Conduct unbecoming a public employee</p> <p>N.J.A.C. 4A:2-2.3(a)12. Other Sufficient Cause</p> <p>C11: Conduct unbecoming an employee.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>
No	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>

No	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>
----	---

No	<p>N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.</p> <p>N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause.</p> <p>A1:Unsatisfactory attendance.</p>
----	---

### Description

The Police Training Commission has revoked Officer Banks' license, and as such is deemed unfit for his position within the NJDOC. His inability to hold a valid PTC license is considered conduct unbecoming an employee and violates pertinent rules and regulations of the NJDOC. Specifically, on 2/6/2023, the Officer was charged with a violation of NJSA 2C: 12-1(b)7, Aggravated Assault, for attempting to cause serious bodily injury to an inmate at South Woods State Prison, by using excessive force (administering OC spray on the inmate and kicking the inmate in the head) as well as NJSA 2C:28-7(a)2, Tampering with public records, for submitting false statements in reports to Administration at South Woods State Prison concerning his use of force against an inmate.

On November 1, 2023 Officer Banks was arrested for an incident that took place at South Woods State Prison. he was involved in at South Woods State Prison. On February 6, 2023, the Officer was charged with a violation of NJSA 2C: 12-1(b)7, Aggravated Assault, for attempting to cause serious bodily injury to an inmate at South Woods State Prison, by using excessive force (administering OC spray on the inmate and kicking the inmate in the head); as well as NJSA 2C:28-7(a)2, Tampering with public records, for submitting false statements in reports to Administration at South Woods State Prison concerning his use of force against an inmate.

On June 18, 2024, July 5, 2024 and July 6, 2024, Officer Black was scheduled to work 1st shift. Officer Black called out on these dates but had a zero sick leave balance and therefore was put in a no pay status on these dates. This action is specified as excessive or chronic absenteeism. Officer Black signed a settlement agreement for this matter on October 11, 2024.

An investigation revealed that on March 5, 2024 Officer Bonafiglia was working the Lobby Local Control Point post which allows entrance into the secure perimeter of South Woods State Prison. Officer Bonafiglia left his post unmanned and caused a security breach by leaving the front door to the lobby sally ports and the entrance to the lobby local control point (which controls the sally ports) open simultaneously. During questioning, Officer Bonafiglia stated he needed to use the bathroom. These actions are violative of South Woods State Prison Internal Procedures and were neglectful of Officer Bonafiglia's duties as a law enforcement officer. Officer Bonafiglia signed a settlement agreement on this matter on October 28, 2024.

On March 30, 2023, Sergeant Brooks filed for disability retirement and subsequently withdrew his application in January 2024 and had not returned to work. Human Resources sent out several letters to Sergeant Brooks regarding his status and gave him the options to either resign, retire, or return to work. Sergeant Brooks failed to respond to these letters. Sergeant Brooks later signed a settlement agreement on this matter on April 30, 2024.

On March 11, 2024 Officer Earling was ordered by a Lieutenant to relieve another officer for a break. Officer Earling's response was "I ain't doing that shit. I'm on overtime. I'll just go home". Officer Earling was then ordered by the Lieutenant to write a special report, report to the Shift Commander and fill out a partial shift release. Officer Earling refused to comply with these orders and was observed on the institutional camera leaving South Woods State Prison at 9:24 pm and her shift did not end until 10:00 pm. Officer Earling was insubordinate towards the Lieutenant and abandoned her post. Officer Earling signed a settlement agreement on this matter on June 12, 2024.

On August 10, 2024, September 3, 2024 and September 10, 2024 Officer Fabrizio was scheduled to work 1st shift. Officer Fabrizio called out sick on these dates and had a zero sick leave balance. Officer Fabrizio was then placed on a no pay status for these dates. This action is specified as chronic or excessive absenteeism. Officer Fabrizio signed a settlement agreement on this matter on October 8, 2024.

Officer Fowler was out on medical leave since June 19, 2023. Officer Fowler's last leave extension was through August 25, 2023. Officer Fowler failed to return to work or provide any additional information regarding his medical leave after August 25, 2023. Human Resources sent out several letters to Officer Fowler and reached out to his medical provider who confirmed Officer Fowler was discharged from his care on July 17, 2023. Human resources reached out several times to extend his leave and he failed to provide any update or additional information. On September 18, 2023 Officer Fowler filed for disability retirement effective May 1, 2024. On October 17, 2023 Human Resources again sent out a letter to Officer Fowler regarding his status for leave with no response. Officer Fowler was then given a sanction

On the following dates Officer Green called out of work: December 9, 10, 11, 21, 22, 23, 24, 28, 29, 30, 31, 2023 and January 4 and 5, 2024. Officer Green had a zero sick leave balance at the time and was therefore placed on a no pay status. This action is considered to be chronic or excessive absenteeism. Officer Green signed a settlement agreement on this matter on March 22, 2024.

On the following dates Officer Green called out sick: July 12 and 13, 2023; August 24-27, 2023; September 23-October 29, 2023 and October 30 - November 27, 2023. Officer Green had a zero sick time balance for these dates and was therefore placed on a no pay status. This action is considered to be chronic or excessive absenteeism. Officer Green signed a settlement agreement on this matter on February 9, 2024.

On the following dates Officer Griffith called out utilizing vacation time: November 3, 20, 21, 22, 24, 2023, Officer Griffith had no vacation time left for these dates, and was therefore put on a no pay status for these dates. This action is considered to be chronic and excessive absenteeism. Officer Griffith signed a settlement agreement on this matter on January 23, 2024.

On the following dates Officer Hampton called out sick: April 12, 13, 2024. Officer Hampton had a zero sick leave balance at that time and was therefore carried as a no pay status on those dates. This action is considered to be chronic or excessive absenteeism.

On the following dates Officer Hampton called out sick: November 30, 2023, December 1, 6, 12, 15, 2023. Officer Hampton had a zero sick leave balance at that time and was therefore carried as a no pay status. This action is considered to be chronic or excessive absenteeism.

On October 6, 2022, Officer Holland was involved in an incident in Millville, NJ, where the police were called and Officer Holland was placed under arrest. He was subsequently charged with the following: N.J.S.A. 2C: 12-1b(5)(a). Aggravated assault: commits a simple assault as defined in subsection upon: (a) Any law-enforcement officer acting in performance of his duties while in uniform or exhibiting evidence of his authority or because of his status as a law-enforcement officer; N.J.S.A. 2C: 17-3a(1). Criminal mischief: purposely or knowingly damages tangible property of another or damages tangible property of another recklessly or negligently in the employment of fire, explosives or other dangerous means listed in subsection (a) of N.J.S.A. 2C: 17-2; N.J.S.A. 2C: 29-1a. Obstructing administration of law or other governmental function: a person commits an offense if he purposely obstructs, impairs or perverts the administration of law or other governmental function, or prevents or attempts to prevent a servant from lawfully performing an official function by means of flight, intimidation, force, violence or physical interference or obstacle or by means of any independently unlawful act; N.J.S.A. 2C: 29-2a. Resisting arrest; eluding officer (a) is a crime of the third degree if the person (a) uses or threatens to use physical force or violence against the law-enforcement officer or another; N.J.S.A. 2C: 33-2a(1). Disorderly conduct; (a) improper behavior: a person is guilty of a petty disorderly person's offense, if with purpose to cause public inconvenience, annoyance, or alarm or recklessly creating a risk thereof he: (1) engages in fighting or threatening or in violent tumultuous behavior; N.J.S.A. 2C: 39:4-50. Driving while intoxicated: (a) a person who operates a motor vehicle while under the influence of intoxicating liquor, narcotic, hallucinogenic, or habit producing drug or operate a motor vehicle with a blood alcohol concentration of .08% or more by weight of alcohol in the defendant's blood or permits another person who is under the influence of intoxicating liquor, narcotic, hallucinogenic, or habit producing drug to operate a motor vehicle the person owns or which is in the person's custody or control or permits another to operate a motor vehicle with a blood alcohol concentrate of .08% or more by weight of alcohol in the defendants blood; and N.J.S.A. 2C: 39:4-96. Reckless driving: a person who drives a vehicle heedlessly and willful or wanton to disregard of the rights or safety of others in a manner so as to endanger or be likely to endanger a person or property shall be guilty of reckless driving. During interactions with the Police, Officer Holland did not comply with orders given and had to be placed in physical restraints. Millville Police Officers sustained injuries while forcing Officer Holland to the ground. Once secured in physical restraints, Officer Holland continued to resist arrest as Millville

On September 12, 2024 Officer Howard called out of work using emergency leave. At the time, Officer Howard had zero administrative leave balance and was therefore carried as a no pay status for that date. This action is considered to be chronic or excessive absenteeism.



On July 29, 2024 and July 30, 2024 Officer Johnson was scheduled to work 1st shift. Officer Johnson called out on these dates and requested to use Family Leave and Medical Act leave but was denied by Human Resources. On those dates, Officer Johnson had a zero sick leave balance and was therefore placed on a no pay status. This action is specified as chronic or excessive absenteeism. Officer Johnson signed a settlement agreement on this matter on October 18, 2024.

On the following dates Officer Langley called out sick: December 7, 21 2023. At the time Officer Langley had a zero sick leave balance and was therefore placed on a no pay status for those dates. This action is considered to be chronic or excessive absenteeism.

On the following dates Officer Langley called out sick: April 6, 25, 2024. At the time Officer Langley had a zero sick leave balance and was therefore placed on a no pay status for those dates. This action is deemed to be excessive or chronic absenteeism.

On the following dates Sgt. Laspata called out sick: October 22, 29, 2024. At the time Sgt. Laspata had a zero sick leave balance and was therefore placed on a no pay status. This action is considered to be chronic or excessive absenteeism.

On June 1, 2024 Officer Lopez failed to return to work following an approved leave of absence. On June 11, 2024 Officer Lopez was sent a letter stating that he needed to submit further documentation to either return to work, resign, retire, or be removed. Officer Lopez failed to return the documentation.

On June 1, 2024 Officer Lopez failed to return to work following an approved leave of absence. On June 11, 2024 Officer Lopez was sent a letter stating that he needed to submit further documentation to either return to work, resign, retire, or be removed. Officer Lopez failed to return the documentation.

On November 18, 2022, Officer McDowell was arrested by the Millville Police Department after being found engaging in prostitution. Whilst being arrested, Officer McDowell repeatedly pleaded with the officer to not arrest him due to him being a corrections officer and stated that he knew the Millville Police Chief. He repeatedly asked the officers for "professional courtesy". He was subsequently charged with the following: N.J.S.A.2C:34-1B(1). Engaging in prostitution as a patron. Officer McDowell signed a settlement agreement on this matter on January 3, 2024.

On February 7, 2024 Officer McNear was pulled over by Bridgeton Police and subsequently arrested for driving while intoxicated and was subsequently charged with N.J.S.A. 39: 4-50.2. Consent to taking of samples of breath; record of test; independent test; prohibition of use of force; informing accused. On October 21, 2024, Officer McNear was found guilty in court for refusing to take a breathalyzer test. This is Officer McNear's third driving while intoxicated charge due to refusal of taking a breathalyzer. Officer McNear signed a settlement agreement on this matter on November 22, 2024.

On December 5, 2023, the results of an investigation revealed that Officer Montigue failed to deescalate an incident between two Incarcerated Persons. Officer Montigue's body worn camera footage revealed an Incarcerated Person stating "I feel like knocking somebody out" to which Officer Montigue replied "Do it. Stop fucking talking, cause I'm like that" to the Incarcerated Person. The Incarcerated Person then proceeded to the mezzanine and engaged in a physical altercation with another Incarcerated Person. Officer Montigue made unprofessional comments towards an Incarcerated Person and did not make an attempt to deescalate a physical altercation between the two Incarcerated Persons. Officer Montigue signed a settlement agreement on this matter on February 1, 2024.

An investigation revealed that on June 27, 2024, while conducting a meal break, Incarcerated Person Jimane Cook handed Officer Montigue a personal letter addressed to her. The letter was addressed to "M" and asked Officer Montigue to "link up with him". The letter also contained the Incarcerated Person's social media profile names and asked Officer Montigue to get a P.O. Box and reach out to him using a fake name. Officer Montigue was observed reading this letter on the institutional camera system for approximately two minutes. Instead of reporting this incident to a supervisor, Officer Montigue placed the letter in the Officer podium drawer. Officer Montigue failed to report the Incarcerated Person's attempt to get her to contact him and have a personal relationship with him.

An investigation revealed that on 10/19/24 Lt. Moreno was working on 3rd shift as the Area Lieutenant. It was reported to Lt. Moreno that an Incarcerated Person had tore off a piece of his suicide blanket. While the piece of blanket was retrieved, no further action was taken. This incident was not reported to the Sergeant or Shift Commander. Lt. Moreno did not confiscate the blanket, issue a new blanket, have the cell searched or do any of the necessary actions as per protocol. Lt. Moreno signed a settlement agreement on this matter on December 28, 2024.

An investigation revealed that on April 4, 2024, Sgt. Nazario was charged with N.J.S.A. 2C:12-1a. Simple Assault, a disorderly persons offense for a Domestic Violence incident. while in NJDOC uniform and duty belt, Sgt. Nazario was found to be the aggressor in the incident. the charges were later dismissed. Sgt. Nazario signed a settlement agreement on this matter on July 3, 2024 .

On December 19, and December 26, 2023 Officer Nickle called out sick. At the time Officer Nickle had a zero sick leave balance and was therefore carried on a no pay status for those dates. This action is considered to be chronic or excessive absenteeism.

On the following dates, Officer Padilla called out of work: October 13, 14, 23, 27, 30, 2023 and November 12, 13, 26 and 27, 2023. Officer Padilla had no sick time left to cover these absences and this action is therefore considered to be chronic or excessive absenteeism. Officer Padilla signed a settlement agreement on this matter on January 23, 2024.

On the following dates, Officer Padilla called out of work: February 4, 5, 6, 9, 10, 13 and March 8, and 9. Officer Padilla had no sick time left to cover these absences and this action is therefore considered to be chronic or excessive absenteeism. Officer Padilla signed a settlement agreement on this matter on April 23, 2024.

On the following dates Lt. Richardson-Russell called out sick: September 15, 16, 2024; October 9, 2024. At the time Lt. Richardson-Russell had a zero sick leave balance and was therefore placed on a no pay status for those dates. This action is deemed to be chronic or excessive absenteeism.

On June 21 and August 8, 2023 Officer Rodriguez was advised that his leave of absence would not be extended due to permanent work restrictions placed on him by a doctor. These restrictions conflict with Officer Rodriguez's duty as a correctional officer. Officer Rodriguez signed a settlement agreement on this matter on October 16, 2024.

On July 13, 2024 Officer Valentine was arrested by NJ State Police Marine Division for a DWI while boating in the Maurice River on July 3, 2024.

Officer Washington called out sick on the following dates: September 23, 25, 28, 30, 2024; October 5, 7, 12, 13, 16, 19, 22, 26, 27, 2024. At the time Officer Washington had a zero sick leave balance and was placed on a no pay status for those dates. This action is considered to be chronic or excessive absenteeism.

On October 28, 2023 Officer Williams called out of work and utilized compensatory time. At that time, Officer Williams did not have any compensatory time to utilize and was therefore put on a no pay status. This action constitutes chronic and excessive absenteeism. Officer Williams signed a settlement agreement on this and the below matter, combining it to one charge on January 25, 2024.

On the following dates, Officer Williams called out: November 19, 20, and 24, 2023. Officer Williams did not have any sick time balance left for those dates. These actions constitute excessive and chronic absenteeism. Officer Williams signed a settlement agreement on this and the above matter, combining it to one charge on January 25, 2024.

On August 1, 2024, Officer Williams called out sick. He requested to utilized Family Leave and Medical Act time which was denied by Human Resources. At this time, Officer Williams had a zero sick leave balance. This action constitutes excessive and chronic absenteeism. Officer Williams signed a settlement agreement on this matter on October 9, 2024.