

Disciplined SCPO			Sanction							Synopsis	
Rank	First Name	Last Name	Terminated	Demoted	Suspended	# of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge	Description	
Correctional Police Lieutenant	Alvaro	Castro	No	No	Yes	45	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended B9 - Incompetence or inefficiency C11 - Conduct Unbecoming an employee D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 11/16/24, Correctional Police Lieutenant (CPL) Alvaro Castro responded to an emergency code incident at East Jersey State Prison wherein two incarcerated persons were fighting. CPL Castro reported to the infirmary where one of the incarcerated persons reported that the other tried to rape him. CPL Castro failed to report or document this Prison Rape Elimination Act (PREA) allegation. CPL Castro signed a settlement agreement on 2/5/25 for a 45-day suspension.	
Senior Correctional Police Officer	Radian	Dixon-Byron	No	No	No	0	NA	Yes	N.J.A.C.4A:2-2.3(a) General Causes (60) Conduct unbecoming a public employee; (12) Other sufficient cause. HRB 84-17, as amended C11- Conduct unbecoming; E1- Violation of rule, regulation, policy, procedure, order or administrative decision. N.J.A.C. 4A:2-2.7 Actions involving criminal matters, charged with: N.J.A.C. 2C:12-1B (12) – Aggravated assault (3rd degree offense) – 2 counts; N.J.A.C. 2C:12-3A – Terroristic threats (3rd degree offense); N.J.A.C. 2C:17-3A (1) – Criminal mischief (4th degree); N.J.A.C. 2C:12-1A (1) – Simple assault (Disorderly Persons); N.J.A.C. 2C:39-4D – Possession of weapons for unlawful purposes (3rd degree); N.J.A.C. 2C:39-5D – Unlawful possession of weapons (4th degree). N.J.A.C. 2C:12-1B (12) – Aggravated assault (2nd degree offense); N.J.A.C. 2C:17-3A (1) – Criminal mischief (3rd degree); N.J.A.C. 2C:29-9A (1) – Contempt (4th degree);	East Jersey State Prison Senior Correctional Police SCPO (SCPO) Radian Dixon-Byron was arrested twice within a week by the Elizabeth City Police Department as the result of domestic violence incidents. On 3/14/25, SCPO Dixon-Byron was arrested and charged criminally with two counts of Aggravated Assault, one count each of Simple Assault, Making Terroristic Threats, Criminal Mischief and Possession of a Weapon for an Unlawful Purpose. During the incident, SCPO Dixon-Byron stabbed, bit, threw household objects, and threatened to kill the victim. On 3/19/25, SCPO Dixon-Byron was arrested and charged with three counts of Aggravated Assault and one count of Unlawful Possession of a Weapon and for an Unlawful Purpose. When the police arrived and entered SCPO Dixon-Byron's apartment, they found the victim barricaded in a bedroom, defending himself from SCPO Dixon-Byron, who chased him with a knife, trying to stab him. The victim also reported that SCPO Dixon-Byron struck and bit him and broke two televisions and a lamp during the incident. SCPO Dixon-Byron was issued two Preliminary Notices of Discipline Action, one for each incident. On 12/5/25, the matter was settled and SCPO Dixon-Byron agreed to resign from her employment and to be banned from future re-employment with the New Jersey Department of Corrections.	
Correctional Police Officer	Victor	Donnelly	No	No	Yes	20	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended B9 - Incompetence or inefficiency C11 - Conduct Unbecoming an employee D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision.	On 11/16/24, East Jersey State Prison's Correctional Police Sergeant (CPS) Victor Donnelly responded to an emergency code incident wherein two incarcerated persons were fighting. CPS Donnelly escorted an incarcerated person to the infirmary, where he reported that the other incarcerated person tried to rape him. CPS Donnelly failed to report or document this Prison Rape Elimination Act allegation. CPS Donnelly signed a settlement agreement for a 20-day suspension on 2/6/25.	
Senior Correctional Police Officer	Marquis	Fleming	No	No	Yes	30	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other sufficient cause HRB 84-17, as amended C11- Conduct unbecoming an employee. E1- Violation of a rule, regulation, policy, procedure, order or administrative decision.	On 11/3/25, an administrative investigation revealed that East Jersey State Prison's Senior Correctional Police (SCPO) Marquise Fleming had made unprofessional and inappropriate posts to his public-facing Instagram account. The posts addressed the recent murder of a popular activist in a disrespectful manner, in particular, noting public opinions the activist had taken regarding race. As a result of the investigation, SCPO Fleming was charged administratively for the violation of NJDOC Rules and Regulations related to the NJDOC Social Media Policy. On 11/7/25, SCPO Fleming signed a settlement agreement for a 30-day suspension.	

Correctional Police Major	Zsuzanna	Miller	No	No	Yes	15	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended B9 - Incompetence or inefficiency C9 - Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect or use of insulting or abusive language to a supervisor C11 - Conduct Unbecoming an employee E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(6)	On 11/22/24, East Jersey State Prison's Correctional Police Major (CPM) Zsuzanna Miller was ordered to serve disciplinary charges that included major disciplines with removal sanction. SCPO Miller received instructions on how to serve certain charges and to schedule a Loudermill hearing. On 11/25/24, when CPM Miller was asked about the status the disciplinary charges and the Loudermill hearing, CPM Miller stated that she was unaware if the employee would appear for their Loudermill Hearing and that she was not advised to call anyone regarding it. CPM Miller was informed that she was in fact told to notify the employee their Loudermill hearing. CPM Miller stated, "Well the union knew." CPM Miller signed a settlement agreement for a 15-day suspension on 2/7/25
Senior Correctional Police Officer	Bryan	Reddie	No	No	Yes	90	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended B8 - Serious mistake due to carelessness which may result in danger and/or injury to person or property Physical or mental abuse of an incarcerated person, patient, client, resident or employee C11 - Conduct Unbecoming an employee E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision.	C3	On 8/28/24, the New Jersey Department of Corrections (NJDOC) Use of Force Committee determined that the mechanical use of force used by East Jersey State Prison's Senior Correctional Police Officer (SCPO) Bryan Reddie against an incarcerated person at East Jersey State Prison was not in accordance with the NJDOC Use of Force policy and was deemed excessive. Specifically, SCPO Reddie deployed his department-issued Oleoresin Capsicum (OC) spray immediately upon arrival to a cell where an incarcerated person was observed sitting on his bunk not presenting an immediate threat to the Officer. The type and intensity of force used by the SCPO Reddie was not proportional to the actions presented by the incarcerated person. SCPO Reddie did not issue any warning or give the incarcerated person an opportunity to comply before using force and deploying the OC spray. During the investigation, SCPO Reddie's report was determined to contain inaccuracies. SCPO Reddie signed a settlement agreement for a 90-day suspension on 1/31/25.