

Disciplined SCPO			Sanction							Synopsis		Description	
Rank	First Name	Last Name	Terminated	Demoted	Suspended	# of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge	Description			
Senior Correctional Police Officer	Malcolm	Austin	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 10/22/25 and 10/31/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Malcolm Austin called out sick. SCPO Austin did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Austin was issued a Final Notice of Disciplinary Action for a 10-day suspension.			
Senior Correctional Police Officer	Malcolm	Austin	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/2/25 and 12/3/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Malcolm Austin called out sick. SCPO Austin did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Austin was issued a Final Notice of Disciplinary Action for a 15-day suspension.			
Senior Correctional Police Officer	Malcolm	Austin	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/29/24 and 1/5/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Malcolm Austin signed out and refused to complete his mandatory overtime shift. He was ordered to complete 8 hours of mandatory overtime; however, he did not complete the assigned shift. Although he signed out on the Partially Completed Shift Release form indicating a medical release, he did not provide documentation supporting a release. SCPO Austin was issued a Final Notice of Disciplinary Action for a 15-day suspension.			
Senior Correctional Police Officer	Malcolm	Austin	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 10/20/24, 10/21/24, 10/22/24, 10/23/24, 10/27/24, and 10/29/24, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Malcolm Austin signed out and refused to complete his mandatory overtime shift. He was ordered to complete 8 hours of mandatory overtime; however, he did not complete the assigned shift. Although he signed out on the Partially Completed Shift Release form indicating a medical release, he did not provide documentation supporting a release. On 3/26/25, SCPO Austin was issued a Final Notice of Disciplinary Action for a 15-day suspension.			
Senior Correctional Police Officer	Shay	Barnes	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/15/24, 12/19/24, 12/28/24, 12/29/24, 12/30/24, 1/2/25, 4/16/25, 4/17/25, 4/18/25, 4/19/25, 5/13/25, 5/27/25, 6/17/25, and 8/12/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Shay Barnes called out sick. SCPO Barnes did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Barnes signed a Last Chance settlement agreement for a 15-day suspension on 9/15/25.			
Senior Correctional Police Officer	Fekkia	Bryant	Yes	No	No	0	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 5/18/25, 5/23/25, 5/25/25, 5/26/25, 5/27/25, 5/31/25, 6/2/25, 6/3/25, 6/6/25, 6/7/25, 6/8/25, 6/13/25, 6/14/25, 6/21/25, 6/27/25, 6/28/25, 7/7/25, 7/12/25, 8/17/25, 8/19/25, 8/22/25, 8/23/25, 8/24/25, 8/25/25, 8/26/25, 8/29/25, 8/30/25, 8/31/25, 9/1/25, 9/2/25, and 9/5/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Fekkia Bryant called out sick and refused to work mandatory overtime. SCPO Bryant did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Bryant signed a settlement agreement on 9/17/25 for a resignation in good standing.			
Senior Correctional Police Officer	Scott	Buckbee	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/15/24, 12/16/24, 12/17/24, 12/20/24, 12/28/24, 12/31/24, 1/4/25, and 1/7/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Scott Buckbee signed out, refusing his mandatory overtime shift. SCPO Buckbee was mandated to work 8 hours of overtime on those dates; however, he did not complete those mandated hours. Furthermore, SCPO Buckbee did not supply proper medical documentation to support the refusals within the allotted time frame. SCPO Buckbee signed a Last Chance settlement agreement on this matter on 4/17/25 for a 15-day suspension.			
Senior Correctional Police Officer	Jordan	Carvajal	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 7/26/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Jordan Carvajal was mandated to work overtime. SCPO Carvajal did not complete his mandated shifts and failed to provide the proper documentation within the allotted time frame. SCPO Carvajal was issued a Final Notice of Disciplinary Action for a 10-day suspension.			

Senior Correctional Police Officer	Isaac	Collins	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 4/23/25 and 4/27/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Isaac Collins called out sick and refused to work mandatory overtime. SCPO Collins did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Collins was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Isaac	Collins	No	No	No	0	NA	Yes	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 5/22/25, 5/18/25, 5/19/25, 5/23/25, 5/26/25, 5/3/25, 5/11/25, 5/12/25, 5/31/2025, 6/6/25, 6/7/25, 7/5/25, 7/7/25, 7/24/25, 8/10/25, 8/11/25, 8/14/25, 8/15/25, 8/16/25, 8/17/25, 8/18/25, 8/21/25, 8/22/25, 8/23/25, 8/24/25, 8/25/25, 8/28/25, 8/29/25, 8/30/25, 8/31/25, 9/1/25, 9/4/25, and 9/5/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Isaac Collins called out sick and refused to work mandatory overtime. SCPO Collins did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Collins signed a settlement agreement on 9/23/25 for resignation in good standing.
Senior Correctional Police Officer	Kristyan	Corderio	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 11/30/24, 12/1/24, 12/2/24, 12/6/24, 12/8/24, 12/9/24, 12/18/24, 12/19/24, 12/22/24, 12/23/24, and 12/29/24, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Kristyan Cordeiro called out, requesting to use sick leave. SCPO Cordeiro did not have sufficient sick leave at the time that he called out sick. Therefore, this constitutes excessive and chronic absenteeism. SCPO Cordeiro signed a Last Chance settlement agreement on 4/17/25 for a 15-day suspension.
Senior Correctional Police Officer	Kristyan	Corderio	No	No	No	0	NA	Yes	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 7/23/25, 8/7/25, 8/8/25 and 8/9/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Kristyan Cordeiro signed a Partially Completed Shift form. SCPO Cordeiro was ordered to complete eight hours of mandatory overtime; however, he did not complete his mandatory shift. SCPO Cordeiro indicated his early release was due to medical reasons; however, he did not submit the proper documentation within the allotted time frame. SCPO Cordeiro violated his Last Chance settlement agreement and on 9/8/25, he signed a settlement agreement for a resignation in good standing.
Senior Correctional Police Officer	Sebastian	Cruz	No	No	No	0	NA	Yes	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 7/1/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Sebastian Cruz refused to complete his mandatory overtime assignment by calling out sick without a sufficient leave balance. SCPO Cruz violated his Last Chance settlement agreement and on 9/8/25, he signed a settlement agreement for a resign in good standing.
Senior Correctional Police Officer	Sebastian	Cruz	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/15/24, 12/31/24, and 1/8/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Sebastian Cruz signed out and did not complete his mandated eight-hour overtime shift. SCPO Cruz signed a Last Chance settlement agreement on 4/16/25 for a 15-day suspension.
Senior Correctional Police Officer	Justin	Dixon	No	No	No	0	NA	Yes	N.J.A.C. 4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other sufficient cause HRB 84-17, as amended C7 - Fighting or creating a disturbance on State property. C11- Conduct unbecoming an employee. E1- Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/30/24, Senior Correctional Police Officer (SCPO) Justin Dixon was engaged in a physical altercation with a fellow officer in the New Jersey State Prison parking lot. The Senior Correctional Police Officers had been contacting each other over the telephone during their shift. SCPO Dixon signed a settlement agreement for a resignation in good standing from the New Jersey Department of Corrections on 9/9/25.
Senior Correctional Police Officer	Steven	Douze	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 7/28/25, 8/3/25, and 8/9/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Steven Douze did not complete his mandated shifts and failed to provide the proper justification documentation within the allotted time frame. SCPO Douze was issued a Final Notice of Disciplinary Action for a 10-day suspension.

Senior Correctional Police Officer	Jasmine	Ellington	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (7) Neglect of duty Sufficient Cause HRB 84-17, as amended B2 - Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property B8 - Serious mistake due to carelessness which may result in danger and/or injury to persons or property C11 - Conduct Unbecoming an employee D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order	(7) Neglect of duty (12) Other B2 - Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property B8 - Serious mistake due to carelessness which may result in danger and/or injury to persons or property C11 - Conduct Unbecoming an employee D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order	On 12/17/24, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Jasmine Ellington was insubordinate toward a Correctional Police Sergeant (CPS). She refused an order to return to her post when ordered to do so and instead stated that she was on a break at the wellness mobile food truck and that her shift ended at 1:00 p.m. Additionally, SCPO Ellington stated she went on break at 12:30 p.m. and her shift ended at 1:00 p.m.; however, SCPO Ellington turned in all her equipment prior to her leaving for her break at 12:30 p.m. She failed to gain the proper authorization to leave the secure perimeter and make the proper notifications that she was leaving. SCPO Ellington was issued a Final Notice of Disciplinary Action on 4/11/25, for a 10-day suspension.
Senior Correctional Police Officer	Yahaida	Figueroa	No	No	Yes	60	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee Other Sufficient Cause HRB 84-17, as amended B2 - Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property B8 - Serious mistake due to carelessness which may result in danger and/or injury to persons or property B9 - Incompetence or inefficiency C11 - Conduct Unbecoming an employee D1 - Negligence in performing duty resulting in injury to persons or property D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order	(6) Conduct unbecoming a public employee (12) Other B2 - Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property B8 - Serious mistake due to carelessness which may result in danger and/or injury to persons or property B9 - Incompetence or inefficiency C11 - Conduct Unbecoming an employee D1 - Negligence in performing duty resulting in injury to persons or property D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order	On 11/12/24, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Yahaida Figueroa was working her post on 7 Right, 5 Tier on Unit B. An investigation revealed that SCPO Figueroa did not complete her unit tours or counts per New Jersey Department of Correction's policy. SCPO Figueroa's negligence resulted in a serious injury to an incarcerated person not being reported. The injury left the incarcerated person with significant burns on his body. SCPO Figueroa signed a settlement agreement on 5/21/25 for a 60-day suspension.
Senior Correctional Police Officer	Anthony	Fulmore	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/15/24 and 12/20/24, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Anthony Fulmore refused to complete his mandatory overtime assignment. SCPO Fulmore was mandated to work overtime shifts and failed to do so. SCPO Fulmore was issued a Final Notice of Disciplinary Action for a 15-day suspension on 6/30/25.
Senior Correctional Police Officer	Lennaris	Gordon Jr.	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other HRB 84-17, as amended A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 5/18/25 and 5/24/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Gordon Lennaris, Jr., did not complete his mandated shifts and failed to provide the proper documentation within the allotted time frame. SCPO Lennaris was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Lennaris	Gordon Jr.	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other HRB 84-17, as amended A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 4/26/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Gordon Lennaris, Jr. did not complete his mandated shifts and failed to provide the proper documentation within the allotted time frame. SCPO Lennaris was issued a Final Notice of Disciplinary Action for a 10-day suspension.

Senior Correctional Police Officer	Lashay	Griffin	No	No	Yes	90	NA	No	NJAC 4a:2-2.3(a) General Causes Incompetency, inefficiency or failure to perform duties (6) Conduct unbecoming a public employee (7) Neglect of duty (12) Other Sufficient Cause HRB 84-17, as amended	(1) On 11/12/23, an incarcerated person was splashed with an unknown substance by two other incarcerated individuals at New Jersey State Prison, resulting in significant burns to his arms, face, and body. The incarcerated person was subsequently admitted to the Intensive Care Unit/Burn Unit at St. Barnabas Medical Center in Livingston. Although injuries were inflicted on 11/12/23, at approximately 8:54 a.m., he was not taken out of his cell or provided with medical assistance until the following day, 11/13/23, at approximately 7:15 a.m. Senior Correctional Police Officer (SCPO) Lashay Griffin was responsible for count of the injured incarcerated person's unit at the time the individual was splashed. SCPO Griffin admittedly failed to tour the unit on 11/12/23. She claimed that she did not tour the unit during second shift because the unit was unsafe as a result of malfunctioning cell doors, which was reported to her supervisors; however, SCPO Griffin was not ordered to refrain from tours/counts during her shift on that date. Despite signing Count Slips, SCPO Griffin admitted that she did not conduct count at 2:20 p.m., 4:00 p.m., or 7:00 p.m. and that she falsified paperwork stating that the counts were conducted. Further, although she stated that a count was not conducted because she was concerned with her safety, SCPO Griffin failed to notify a supervisor that the count was not being conducted on that shift. SCPO Griffin also admitted during the course of the investigation that she was unaware of any injury to an incarcerated person earlier on the night of 11/12/23. She admitted that she failed to tour the unit during her shift and failed to notice any injuries to an incarcerated person or call a Code-33. SCPO Griffin signed a settlement agreement for a 90-day suspension on 1/16/25.	
Senior Correctional Police Officer	Criestian	Gualpa	No	No	No	0	NA	Yes	N.J.A.C. 4A:2-2.3 (a) General Causes (12) Other sufficient cause HRB 84-17, as amended Unsatisfactory attendance. E1- Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other sufficient cause HRB 84-17, as amended Unsatisfactory attendance. E1- Violation of a rule, regulation, policy, procedure, order or administrative decision	On 3/8/25, 3/14/25 and 3/21/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Criestian Gualpa called out sick and did not have sufficient leave time to support his absence. This action is deemed to be excessive or chronic absenteeism. SCPO Gualpa resigned not in good standing on 4/17/25.
Senior Correctional Police Officer	Victor	Guzman	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 9/8/2025, 9/9/2025, 9/10/2025, 9/16/2025, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Victor Guzman called out sick. SCPO Guzman did not have sufficient sick leave time to support that absence. This was deemed chronic or excessive absenteeism. SCPO Guzman was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Charles	Habeck	No	No	Yes	60	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (7) Neglect of duty (12) Other Sufficient Cause HRB 84-17, as amended Falsification: intentional misstatement of material fact in connection with work, employment application, attendance or in any record, report, investigation or other proceeding C11 - Conduct Unbecoming an employee E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(6) Conduct unbecoming a public employee (7) Neglect of duty (12) Other Sufficient Cause HRB 84-17, as amended Falsification: intentional misstatement of material fact in connection with work, employment application, attendance or in any record, report, investigation or other proceeding C11 - Conduct Unbecoming an employee E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	An investigation revealed that on 10/20/2024, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Charles Habeck falsified his New Jersey Police Training Commission (PTC) License Renewal Application when he answered "no" to question number 10: "Have you ever been charged with or convicted of a crime, disorderly persons offense or other legal action in any jurisdiction?" A search conducted by the PTC concluded that the information provided by the SCPO was false. SCPO Habeck signed a settlement agreement for a 60-day suspension on 4/15/2025.
Senior Correctional Police Officer	Joshua	Hagwood	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 10/25/2024, 10/27/2024, 12/24/2024, 5/24/2025, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Joshua Hagwood refused to complete his mandatory shift and called out sick. SCPO Hagwood was ordered to complete a mandatory overtime shift and failed to complete that shift. SCPO Hagwood did not have sufficient leave balances to cover the days he called out sick. SCPO Hagwood failed to submit the proper documentation within the allotted time frame to excuse his absences. This was deemed chronic or excessive absenteeism. SCPO Hagwood signed a Last Chance settlement agreement for a 15-day suspension on 9/9/2025.

Senior Correctional Police Officer	Joshua	Hagwood	No	No	Yes	30	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (12) Other sufficient cause HRB 84-17, as amended Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property. C8- Falsification: Intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation or other proceeding. C11- Conduct unbecoming an employee. D7- Violation of administrative procedures and/or regulations involving safety and security. E1- Violation of a rule, regulation, policy, procedure, order or administrative decision.	(6) Conduct B2- HRB	On 3/9/25, a physical altercation occurred between two incarcerated persons in a cell on the 7 UP housing unit of New Jersey State Prison. Senior Correctional Police Officer (SCPO) Joshua Hagwood reported to the tier but failed to activate his body worn camera. When he secured the incarcerated persons, he failed to use mechanical restraints. During the investigation into the physical altercation, SCPO Hagwood provided inconsistent statements to the Special Investigations Divisions and his supervisors. Specifically, when interviewed by SID, SCPO Hagwood stated that he reported to his supervisor that two incarcerated persons were in a cell together but he did not see any fighting. When his supervisors were interviewed by SID, they stated that they were told by SCPO Hagwood that the incarcerated persons may have grabbed one another through the cell door bars. SCPO Hagwood signed a settlement agreement for a 30-day suspension on 11/24/25.
Senior Correctional Police Officer	Robert	Hawkins	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	A9 -	On 5/19/25, 5/26/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Robert Hawkins did not complete his mandated shifts and failed to provide the proper justification documentation within the allotted time frame. SCPO Hawkins was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Robert	Hawkins	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	A1 -	On 11/20/25 and 11/21/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Robert Hawkins called out sick, did not complete his mandated shifts and failed to provide the proper justification documentation within the allotted time frame. SCPO Hawkins was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	William	Hayes	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	A1 -	On 6/29/25 and 6/30/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) William Hayes did not complete his mandated shifts and failed to provide the proper justification documentation within the allotted time frame. SCPO Hayes was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Brian	Jenkins	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	A1 -	On 12/8/24 and 12/9/24, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Brian Jenkins called out Sick Leave. According to the departmental policy regarding attendance, he must have sufficient leave balance to cover his request. However, his Sick Leave balance was insufficient and these call outs were in violation of the time and attendance policy as outlined in departmental policy. SCPO Jenkins was issued a Final Notice of Disciplinary Action on 3/12/2025 for a 10-day suspension.
Senior Correctional Police Officer	Brian	Jenkins	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	A9 -	On 9/22/2024 and 9/29/2024, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Brian Jenkins refused to complete his mandatory overtime shift. He was ordered to complete 8 hours of mandatory overtime but did not complete his shift. SCPO Jenkins did not supply any medical documentation within the allotted time frame. SCPO Jenkins was issued a Final Notice of Disciplinary Action on 1/8/25 for a 10-day suspension.
Senior Correctional Police Officer	Tiffany	Jones	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	A1 -	On 6/18/25 and 6/22/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Tiffany Jones did not complete his mandated shifts and failed to provide the proper justification documentation within the allotted time frame. SCPO Jones was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Francis	Kehoe	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	A1 -	On 7/12/25 and 7/24/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Francis Kehoe called out sick. SCPO Kehoe did not complete his mandated shifts and failed to provide the proper justification documentation within the allotted time frame. SCPO Kehoe was issued a Final Notice of Disciplinary Action for a 10-day suspension.

Senior Correctional Police Officer	Francis	Kehoe	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 8/29/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Francis Kehoe called out sick. SCPO Kehoe did not complete his mandated shifts and failed to provide the proper justification documentation within the allotted time frame. SCPO Kehoe was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Gulbrani	Khan	No	No	Yes	90	NA	No	NJAC 4a:2-2.3(a) General Causes (1) Incompetency, inefficiency or failure to perform duties (6) Conduct unbecoming a public employee (7) Neglect of duty (12) Other Sufficient Cause HRB 84-17, as amended B2 - Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property B8 - Serious mistake due to carelessness which may result in danger and/or injury to persons or property B9 - Incompetence or inefficiency C8 - Falsification: intentional misstatement of material fact in connection with work, employment application, attendance or in any record, report, investigation or other proceeding C11 - Conduct Unbecoming an employee D1- Negligence in performing duty resulting in injury to persons or property D7 - Violation of administrative procedures and/or regulations involving safety and security D9 - Failure to report injury, abuse, or accident involving incarcerated persons, residents, patients, or clients. E1 - Violation of a rule, regulation, policy, procedure, order	On 11/12/23, an incarcerated person was splashed with an unknown substance by two other incarcerated individuals at New Jersey State Prison, resulting in significant burns to his arms, face, and body. The incarcerated person was subsequently admitted to the Intensive Care Unit/Burn Unit at St. Barnabas Medical Center in Livingston. Although the individual's injuries were inflicted on 11/12/23 at approximately 8:54 a.m., he was not taken out of his cell or provided with medical assistance until the following day, 11/13/23, at approximately 7:15 a.m. Senior Correctional Police Officer (SCPO) Gulbrani Khan worked the housing unit on third shift on 11/12 into 11/13/23. A review of institutional surveillance revealed that on 11/12/23, SCPO Khan reported to the unit at 9:43 p.m. and conducted his initial count at approximately 9:50 p.m. and visited the length of the tier. SCPO Khan entered the tier again at 10:43 p.m. but did not visit the length of the tier, stopping two cells from the injured incarcerated person. He entered the tier again at 12:31 a.m., 2:58 a.m., and 5:04 a.m. During his last tour, SCPO Khan stopped in front of the incarcerated person's cell at approximately 5:07 a.m. and stood in front of the cell, where the cell light was turned on. At approximately 5:08 a.m., SCPO Khan walked away from the cell. At no time did SCPO Khan call for a supervisor or for medical attention, nor did he call a Code-53 for a medical emergency. During the course of the investigation, SCPO Khan could not recall the nature of any conversation he had with the injured incarcerated person during his tour at 5:07 a.m. or at any time during his shift. On 11/13/24, SCPO Khan was shown pictures of injuries to the incarcerated person, and he denied being aware of them during his shift. SCPO Khan signed a settlement agreement for a 90-day
Senior Correctional Police Officer	Kayiane	Kirby -Jones	No	No	Yes	60	NA	No	N.J.A.C. 4A:2-2.3 (a)(6) Conduct unbecoming a public employee N.J.A.C. 4A:2-2.3 (a)(12) Other sufficient cause. B2 - Neglect of Duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property. B8 - Serious mistake due to carelessness which may result in danger and/or injury to persons or property. C9 - Insubordination: Intentional disobedience or refusal to accept an order, assaulting or resisting authority, disrespect or use of insulting or abusive language to supervisor; C11 - Conduct unbecoming an employee; D7 - Violation of administrative procedures and/or regulations involving safety and security; E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 2/4/25, while on duty, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Kayiane Kirby-Jones violated several policies. An investigation revealed that for several hours, no showers or kiosks were ran, despite being ordered, gates were unsecured, an unsupervised General Population Porter had access to the unsecured tiers and several threats against staff by an incarcerated person were not reported to a supervisor. Due to her lack of attention to the Tier, the incarcerated persons were able to erect a barrier and light several fires without being seen. When SCPO Kirby-Jones did discover these fires, she delayed taking action for approximately 4 minutes and failed to trigger an alarm as required by policy. SCPO Kirby-Jones signed a settlement agreement on 4/8/25 for a 60-day suspension.
Senior Correctional Police Officer	Ryan	Kostival	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 5/18/2025, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Ryan Kostival called out sick. SCPO Kostival did not have sufficient sick leave time to support that absence. This was deemed chronic or excessive absenteeism. A Final Notice of Disciplinary Action was issued to SCPO Kostival for a 10-day suspension on 8/29/2025.
Senior Correctional Police Officer	Camadi	Lewis-Horton	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 4/23/2025, 4/27/2025, 5/22/2025, 5/18/2025, 5/19/2025, 5/23/2025, 5/26/2025, 5/3/2025, 5/11/2025, 5/12/2025, 5/31/2025, 6/6/2025, 6/7/2025, 7/5/2025, 7/7/2025, 7/24/2025, 8/10/2025, 8/11/2025, 8/14/2025, 8/15/2025, 8/16/2025, 8/17/2025, 8/18/2025, 8/21/2025, 8/22/2025, 8/23/2025, 8/24/2025, 8/25/2025, 8/28/2025, 8/29/2025, 8/30/2025, 8/31/2025, 9/1/2025, 9/4/2025, 9/5/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Camadi Lewis-Horton called out sick and refused to work mandatory overtime. SCPO Lewis-Horton did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Lewis-Horton signed a Last Chance settlement agreement for a 15-day suspension on 10/16/2025.

Senior Correctional Police Officer	Matthew	Machado	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 8/27/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Matthew Machado called out sick. SCPO Machado did not complete his mandated shifts and failed to provide the proper justification documentation within the allotted time frame. SCPO Machado was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Anthony	Maglione	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 3/13/25 and 3/14/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Anthony Maglione requested to use sick leave; however, he did not have sufficient sick leave time to cover those dates. Therefore, he was placed on "no pay" status. This was deemed to be chronic and excessive absenteeism. SCPO Maglione signed a settlement agreement on 4/16/25 for a 15-day suspension.
Senior Correctional Police Officer	Anthony	Maglione	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 1/4/24, 11/5/24, 11/6/24, 11/7/24 and 11/17/24, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Anthony Maglione called out sick. SCPO Maglione did not have sufficient sick leave time to cover those dates. This action was deemed to be chronic and excessive absenteeism. SCPO Maglione was issued a Final Notice of Disciplinary Action on 1/13/2025 for a 10-day suspension.
Senior Correctional Police Officer	Bea	Magtuloy	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/4/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Bea Magtuloy called out sick. SCPO Magtuloy did not have sufficient sick leave time to cover those dates. This action was deemed to be chronic and excessive absenteeism. SCPO Magtuloy was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Jovanni	Marrero	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 7/16/25, 7/29/25, and 7/31/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Jovanni Marrero was mandated to work overtime. SCPO Marrero did not complete his mandatory shifts as required. SCPO Marrero did not submit the proper documentation within the allotted timeframe. SCPO Marrero signed a settlement agreement for a 15-day suspension on 9/15/25.
Senior Correctional Police Officer	Justin	Matthews	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 7/16/25 and 7/22/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Justin Matthews refused to complete his mandatory overtime shift. He was ordered to complete 8-hours of mandatory overtime but did not complete his shift. SCPO Matthews did not supply any medical documentation within the allotted time frame. SCPO Matthews was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Justin	Matthews	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 9/23/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Justin Matthews refused to complete his mandatory overtime shift. He was ordered to complete 8-hours of mandatory overtime but did not complete his shift. SCPO Matthews did not supply any medical documentation within the allotted time frame. SCPO Matthews was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Kristin	McDonald	No	No	No	0	NA	Yes	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 11/30/24, 12/1/24, 12/4/24, 12/5/24, 12/12/24, 12/13/24, 1/25/25, 1/29/25, 1/30/25 and 1/31/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Kristin McDonald called out sick. SCPO McDonald did not have sufficient sick time to cover those dates. SCPO McDonald signed a settlement agreement on 4/16/2025 for retirement.
Senior Correctional Police Officer	Hunter	Mercurio	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 2/24/25, 2/28/25, 3/1/25, 3/4/25, 3/7/25, 3/30/25, 4/9/25, 4/12/25, 4/13/25 and 4/16/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Hunter Mercurio called out sick. SCPO Mercurio did not have sufficient sick leave time to support the absences. This was deemed to be chronic and excessive absenteeism. SCPO Mercurio signed a Last Chance settlement agreement on this matter for a 15-day suspension on 6/12/2025.

Senior Correctional Police Officer	Jordan	Meyers	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 7/5/25, 7/13/25, 7/19/25, 7/20/25, 7/27/25 and 8/9/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Jordan Meyers called out sick and refused to work mandatory overtime. SCPO Meyers did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Meyers signed a Last Chance settlement agreement for a 15-day suspension on 9/9/2025.
Correctional Police Sergeant	Erica	Mihalik	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A13b - Unexcused lateness of 15 minutes or more C9 - Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority , disrespect or use of insulting or abusive language to a supervisor E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 4/23/25, New Jersey State Prison's Correctional Police Sergeant (CPS) Erica Mihalik was observed reporting to work more than 15 minutes late. She was ordered to report to center control to fill out a late slip and refused to do so. CPS Mihalik was issued a Final Notice of Disciplinary Action for a 10-day suspension on 6/18/2025.
Senior Correctional Police Officer	Dawn	Morton	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 9/20/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Dawn Morton refused to complete her mandatory overtime shift. She was ordered to complete 8-hours of mandatory overtime but did not complete his shift. SCPO Morton did not supply any medical documentation within the allotted time frame. SCPO Morton was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Kristopher	Mottley	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/10/24, 12/14/24, 12/15/24, 12/20/24, 12/28/24, 12/29/24, 12/30/24, 1/2/25, 1/4/25, 1/5/25, 1/9/25 and 1/10/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Kristopher Mottley refused to complete his mandatory overtime shifts as ordered. SCPO Mottley signed a Last Chance settlement agreement on 4/16/25 for a 15-day suspension.
Senior Correctional Police Officer	Ryan	Niemiec	No	No	Yes	30	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other sufficient cause HRB 84-17, as amended C11- Conduct unbecoming an employee. E1- Violation of a rule, regulation, policy, procedure, order or administrative decision	On 6/23/24, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Ryan Niemiec was arrested and charged with Driving While Intoxicated by a New York State Trooper. SCPO Niemiec was observed unconscious by the side of his vehicle. A breathalyzer test was administered which yielded a .18% Blood Alcohol Content. He received the following citations: Driving while intoxicated-first offense, operating a motor vehicle with .08% of 1% alcohol or more in blood-first offense and aggravated DWI: BAC .18 of 1% or more alcohol in blood-no priors and moving from lane unsafely. SCPO Niemiec pled guilty on 1/13/25 and received a suspended license within the state of New York for 90 days effective 2/2/25. SCPO Niemiec signed a settlement agreement for a 30-day suspension on 11/24/25.
Senior Correctional Police Officer	Brandon	Norris	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 1/28/25, 1/29/25, 1/30/25, 3/20/25, 8/14/25, 8/21/25 and 9/2/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Brandon Norris called out sick and refused to work mandatory overtime. SCPO Norris did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Norris signed a Last Chance Settlement agreement for a 15-day suspension on 10/22/25.
Senior Correctional Police Officer	Churchill	Nwachuku	No	No	Yes	60	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended B2 - Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property C11 - Conduct Unbecoming an employee C17 - Possession of contraband on State property or in State Vehicles D7 - Violation of administrative procedures and/or regulations involving safety and security; E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On or about 10/29/24, New Jersey State Prison's Senior Correctional Senior Correctional Police Officer (SCPO) Churchill Nwachuku attempted to introduce several items of contraband into the facility. The items included a cell phone charger, alcoholic beverages, and unauthorized food. SCPO Nwachuku signed a settlement agreement on 6/19/25 for a 60-day suspension.

Senior Correctional Police Officer	Jonathan	Ospina	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/25/24, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Jonathan Ospina called out sick. SCPO Ospina did not have sufficient sick leave time to support that absence. This was deemed chronic or excessive absenteeism. SCPO Ospina was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Jonathan	Ospina	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 6/17/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Jonathan Ospina called out sick. SCPO Ospina did not have sufficient sick leave time to support that absence. This is deemed chronic or excessive absenteeism. SCPO Ospina was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Eric	Page	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/25/24, 12/28/24, 12/31/24, 1/7/25 and 1/9/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Eric Page signed out early and refused to complete his mandatory overtime shift. SCPO Page was ordered to complete his mandatory overtime shift and refused to do so. SCPO Page signed a settlement agreement for a 15-day suspension on 4/16/25.
Senior Correctional Police Officer	Iban	Pasha	No	No	Yes	90	NA	No	N.J.A.C. 4A:2-2.3 (a) General Causes (1) Incompetency inefficiency or failure to perform duties (7) Neglect of duty HRB 84-17, as amended A11- Leaving assigned work area without permission creating a danger to persons or property. B2- Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property. B8- Serious mistake due to carelessness which may result in danger and/or injury to persons or property. B9- Incompetence or inefficiency. C11- Conduct unbecoming an employee. D1- Negligence performing duty resulting in injury to persons or damage to property. D7- Violation of administrative procedures and/or regulations	On 11/12/23, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Iban Pasha left his post unattended for excessive periods of time. The time periods he abandoned his post were from 8:00 am to 10:20 am and 11:15 am to 1:26pm. SCPO Pasha's absence left his partner without assistance and contributed to an incident where an incarcerated person was splashed by another incarcerated person with an unknown substance. The splashing caused serious burns to the incarcerated person's arms, face and body. The incarcerated person's injuries were not reported and he did not receive medical attention until 11/13/23. In addition to abandoning his post, SCPO Pasha failed to report serious bodily harm to an incarcerated person, opened a main gate, allowed an incarcerated person to feed others mess without supervision and was not present for a count. SCPO Pasha signed a settlement agreement for a 90-day suspension on 1/16/25.
Senior Correctional Police Officer	Kyle	Patterson	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 6/16/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Kyle Patterson refused to complete his mandatory overtime shift. He was ordered to complete 8-hours of mandatory overtime but did not complete his shift. SCPO Patterson did not supply any medical documentation within the allotted time frame. SCPO Patterson was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Kyle	Patterson	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 6/29/25, 6/30/25, 7/6/25 and 7/7/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Kyle Patterson refused to complete his mandatory overtime shift. He was ordered to complete 8-hours of mandatory overtime but did not complete his shift. SCPO Patterson did not supply any medical documentation within the allotted time frame. SCPO Patterson was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Kyle	Patterson	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 7/12/25, 7/19/25, 7/20/25 and 7/21/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Kyle Patterson refused to complete his mandatory overtime shift. He was ordered to complete 8-hours of mandatory overtime but did not complete his shift. SCPO Patterson did not supply any medical documentation within the allotted time frame. SCPO Patterson was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Julian	Pereira	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 10/22/24, 11/2/24, 11/5/24, 11/14/24, 5/17/25 and 6/10/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Julian Pereira called out sick. SCPO Pereira did not have sufficient sick leave time to support that absence. This was deemed chronic or excessive absenteeism. SCPO Pereira signed a settlement agreement on 9/30/25 for a 15-day suspension.

Senior Correctional Police Officer	Julian	Pereira	No	No	Yes	10	NA	No	N.J.A.C.4A:2-2.3(a) General Causes unbecoming a public employee Neglect of duty Other Sufficient Cause HRB 84-17, as amended D7 - Violation of administrative procedure and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(6) Conduct (7) (12) B2 - D7 - E1 -	On or about 11/7/24, a Code-33 was activated in the 1E Right Yard at New Jersey State Prison, where two incarcerated persons in the same recreation module were observed being in a physical altercation. An investigation revealed the Senior Correctional Police Officer (SCPO) Julian Pereira failed to monitor the 1E Right Yard. SCPO Pereira signed a settlement agreement for a 10-day suspension on 6/19/25.
Senior Correctional Police Officer	Ryan	Powell	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism	(4) Attendance A1 -	On 6/28/25, 6/29/25, 7/5/25, 7/6/25, 7/12/25, 7/13/25 and 7/22/25, New Jersey State Prison's Senior Correctional Officer (SCPO) Ryan Powell called out sick. He did not have sufficient leave time. Therefore, he was placed on a "no pay" status for those dates. This action is deemed to be chronic and excessive absenteeism. On 9/16/25, SCPO Powell signed a settlement agreement for a 15-day suspension.
Senior Correctional Police Officer	Jonathan	Rengifo	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other A1 -	On 6/3/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Jonathan Rengifo called out sick. SCPO Rengifo did not have sufficient sick leave time to support that absence. This was deemed chronic or excessive absenteeism. SCPO Rengifo was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Juan	Riascos	No	No	Yes	30	NA	No	N.J.A.C.4A:2-2.3(a) General Causes unbecoming a public employee Other Sufficient Cause HRB 84-17, as amended B2 - Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property B6 - Failure or excessive delay in carrying out an order which may result in danger to persons or property B8 - Serious mistake due to carelessness which may result in danger and/or injury to person or property B9 - Incompetence or inefficiency C9 - Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect or use of insulting or abusive language to a supervisor C11 - Conduct Unbecoming an employee D1 - Negligence in performing duty resulting in injury to persons or damage to property D7 - Violation of administrative procedure and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(6) Conduct (12) B2 - B6 - B8 - B9 - C9 - C11 - D1 - D7 - E1 -	On 2/4/25, Senior Correctional Police Officer (SCPO) Juan Riascos was assigned to New Jersey State Prison's 7UP, Unit A. An investigation revealed that for several hours SCPO Riascos was aware of unsecured 7 Wing gates. He did not run showers or kiosks although ordered by his supervisors to do so. On his assigned unit, there was an unsupervised General Population Porter that had access to unsecured tiers. SCPO Riascos was aware of an incarcerated person's threats against staff and did not report these threats to his supervisor. Due to his lack of attention, the incarcerated persons on 10-tier were able to erect a barrier and light several fires. Furthermore, when SCPO Riascos discovered the fire, there was a 4-minute delay before he acted and he failed to call a Code 21. The investigation further revealed that SCPO Riascos did not complete his Restorative Housing Unit security checks as outlined in New Jersey Department of Corrections policies. He ignored a memo from the Major's office that provided updated 7 Wing staffing and operating guidelines. SCPO Riascos signed a settlement agreement on 4/8/25, for a 30-day suspension.
Senior Correctional Police Officer	Erick	Seibuchler	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other A1 -	On 6/5/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Erick Seibuchler called out sick. SCPO Seibuchler did not have sufficient sick leave time to support that absence. This was deemed chronic or excessive absenteeism. SCPO Seibuchler was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Carmen	Sexton	Yes	No	No	0	NA	No	N.J.A.C.4A:2-2.3(a) General Causes unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended C11 - Conduct Unbecoming an employee E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision N.J.S.A. 2C: 39-5B(1) - Unlawful Possession of a Weapon	(6) Conduct C11 - E1 -	On 2/12/19, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Carmen Sexton was charged by the Hamilton Police Department with violation of 2C:39-5B (1) - Unlawful possession of a weapon. Specifically, SCPO Sexton was carrying a concealed weapon without having a permit to do so. SCPO Sexton was not authorized by the New Jersey Department of Corrections to carry such a weapon, as she was not in working status and she had not completed a weapons qualification since 9/27/16. On 4/16/25, SCPO Sexton was issued a Final Notice of Disciplinary Action for a removal.
Senior Correctional Police Officer	Abraham	Smalls	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Other Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other A1 -	On 7/13/25, New Jersey State Prison's Senior Correctional Police Officer Abraham Smalls did not have sufficient sick leave time to support that absence. This was deemed chronic or excessive absenteeism. On 9/3/25, SCPO Smalls was issued a Final Notice of Disciplinary Action for a 10-day suspension.

Senior Correctional Police Officer	Travis	Thompson	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 5/4/25, 5/5/25, 5/6/25, 6/16/25, 6/17/25, 6/18/25, 6/22/25, 6/24/25, 7/6/25, 7/7/25, 7/8/25, 7/9/25 and 7/10/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Travis Thompson called out sick and refused to work mandatory overtime. SCPO Thompson did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Thompson signed a Last Chance settlement agreement for a 15-day suspension on 9/25.
Senior Correctional Police Officer	Stalin	Torres	No	No	Yes	60	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended C11 - Conduct Unbecoming an employee E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision N.J.S.A. 39:4-50 - Operating a Motor Vehicle Under the Influence N.J.S.A. 39:4-97 - Careless Driving N.J.S.A. 39:4-96 - Reckless Driving N.J.S.A. 39:4-88B - Traffic on Marked Lanes N.J.S.A. 39:4-50.2 - Consent to Taking Samples of Breath; and N.J.S.A. 39:4-50.4A - Refusal to Submit to Chemical Test	On 11/10/23, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Stalin Torres was involved in a motor vehicle accident in Atlantic City, New Jersey. SCPO Torres refused a breathalyzer test. SCPO Torres was arrested and charged with the following: N.J.S.A. 39:4-50-Driving While Intoxicated; N.J.S.A. 39:4-97-Careless Driving; N.J.S.A. 39:4-96-Reckless Driving; N.J.S.A. 39:4-88B-Traffic on Marked Lanes; N.J.S.A. 39:4-50.2-Consent to Taking Samples of Breath; and N.J.S.A. 39:4-50.4A-Refusal to Submit to Chemical Test. SCPO Torres was found guilty of N.J.S.A. 39:4-50.4A - Refusal to Submit to Chemical Test. SCPO Torres signed a settlement agreement on 7/17/25, for a 60-day suspension.
Senior Correctional Police Officer	Walter	Velasco	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 7/13/25 and 7/18/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Walter Velasco called out sick. SCPO Velasco did not have sufficient sick leave time to support that absence. This was deemed chronic or excessive absenteeism. SCPO Velasco was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Exsel	Velez	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended B2 - Neglect of duty, loafing, idleness or wilful failure to devote attention to tasks which could result in danger to persons or property B6 - Failure or excessive delay on carrying out an order which may result in danger to persons or property B8 - Serious mistake due to carelessness which may result in danger and/or injury to person or property B9 - Incompetence or inefficiency C9 - Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect or use of insulting or abusive language to a supervisor C11 - Conduct Unbecoming an employee D1 - Negligence in performing duty resulting in injury to persons or damage to property D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 2/4/25, Senior Correctional Police Officer (SCPO) Exsel Velez was assigned to New Jersey State Prison's 7UP, Unit A. An investigation revealed that for several hours SCPO Velez was aware of unsecured 7 Wing gates. He did not run showers or kiosks although ordered by his supervisors to do so. On his assigned unit, there was an unsupervised General Population Porter that had access to unsecured tiers. SCPO Velez was aware of an incarcerated person's threats against staff and did not report these threats to his supervisor. Due to his lack of attention, the incarcerated persons on 10-tier were able to erect a barrier and light several fires. Furthermore, when SCPO Velez discovered the fire, there was a 4-minute delay before he acted and he failed to call a Code 21. The investigation further revealed that SCPO Velez did not complete his Restorative Housing Unit security checks as outlined in New Jersey Department of Corrections policies. He ignored a memo from the Major's office that provided updated 7 Wing staffing and operating guidelines. SCPO Velez signed a settlement agreement on 4/8/25, for a 15-day suspension.
Senior Correctional Police Officer	Ramon	Vera	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 7/14/25, 7/15/25, 7/16/25, 7/21/25, 7/22/25, 7/23/25, 7/24/25 and 7/25/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Ramon Vera did not complete his mandated shifts. He did not have sufficient leave time available to support the absences and failed to provide the proper justification documentation within the allotted time frame. SCPO Vera was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Ronald	Walls	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/8/24, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Ronald Walls called out sick. SCPO Walls did not have sufficient sick leave time to support the absence. This was deemed chronic or excessive absenteeism. SCPO Walls was issued a Final Notice of Disciplinary Action for a 10-day suspension.

Senior Correctional Police Officer	Ronald	Walls	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/27/24, New Jersey State Prison Senior Correctional Police Officer (SCPO) Ronald Walls called out sick. SCPO Walls did not have sufficient sick leave time to support the absence. This was deemed chronic or excessive absenteeism. SCPO Walls was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Ronald	Walls	Yes	No	No	0	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 2/25/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Ronald Walls called out sick. SCPO Walls did not have sufficient sick leave time to support the absence. This was deemed chronic or excessive absenteeism. SCPO Walls was issued a Final Notice of Disciplinary Action for removal.
Senior Correctional Police Officer	Ronald	Walls	No	No	No	0	NA	Yes	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 5/20/25 and 5/22/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Ronald Walls called out sick. SCPO Walls did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Walls violated his Last Chance settlement agreement and signed a settlement agreement on 6/29/25 for a resignation in good standing.
Senior Correctional Police Officer	Ronald	Walls	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 3/12/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Ronald Walls called out sick. SCPO Walls did not have sufficient sick leave time to support the absence. This was deemed chronic or excessive absenteeism. SCPO Walls signed a Last Chance settlement agreement for a 15-day suspension on 4/17/25.
Senior Correctional Police Officer	Edwin	Williams	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 12/28/24, 12/29/24 and 1/6/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Edwin Williams signed a Partially Completed Shift Relief Form. SCPO Williams was ordered to complete an 8-hour mandatory overtime shift; however, he did not complete his mandatory shift. SCPO Williams signed a settlement agreement for a 10-day suspension on 6/11/25.
Senior Correctional Police Officer	William	Williams	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 3/26/25, 4/25/25, 5/23/25, 5/26/25, 7/12/25, 7/18/25, 8/1/25, 8/17/25, 8/18/25, 8/26/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) William Williams called out sick and refused to work mandatory overtime. SCPO Williams did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Williams signed a Last Chance settlement agreement for a 15-day suspension on 9/22/2025.
Senior Correctional Police Officer	William	Williams	No	No	Yes	30	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other sufficient cause HRB 84-17, as amended C11- Conduct unbecoming an employee. E1- Violation of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 39:4-50 Operating Under the Influence of Liquor or Drugs N.J.S.A. 39:4-96 Reckless Driving N.J.S.A. 39:4-88B Traffic on marked lanes - unsafe lane change	On 12/16/23, New Jersey State Prison's Senior Correctional Police Officer William Williams was arrested the New Jersey State Police for driving under the influence. The New Jersey State Police issued SCPO Williams the following Citations: N.J.S.A. 39:4-50 Operating Under the Influence of Liquor or Drugs; N.J.S.A. 39:4-96 Reckless Driving; and N.J.S.A. 39:4-88B Traffic on marked lanes - unsafe lane change. SCPO Williams signed a settlement agreement on 10/9/25 for a 30-day suspension.
Senior Correctional Police Officer	Devoncurtis	Willson	Yes	No	No	0	NA	No	N.J.A.C. 4A:2-2.3 (a) General Causes (3) Inability to perform duties (6) Conduct unbecoming a public employee (12) Other sufficient cause HRB 84-17, as amended C11- Conduct unbecoming an employee. D7- Violation of administrative procedures and/or regulations involving safety and security. E1- Violation of a rule, regulation, policy, procedure, order or administrative decision.	On 8/9/24, The New Jersey Department of Corrections (NJDOC) Special Investigations Division (SID) executed a search warrant on the vehicle of New Jersey State Prison's (NJS) Senior Correctional Police Officer (SCPO) Devoncurtis Wilson on the grounds of NJS. SCPO Wilson was charged with 2nd Degree Official Misconduct N.J.S.A. 2C:30-2; Bribery 2C:27-2C, (taking money from incarcerated persons for illicit drugs); Possession of Marijuana and With the Intent to Distribute 2C35-5a1. SCPO Wilson was immediately suspended without pay. On 8/26/24, the Police Training Commission suspended SCPO Wilson's Law Enforcement License. On 1/3/25, SCPO Wilson was issued a Final Notice of Disciplinary Action for the termination of his employment with the NJDOC.

Senior Correctional Police Officer	Stephen	Wnuk	No	No	No	0	NA	Yes	N.J.A.C. 4A:2-2.3(a) General Causes Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism A9 - Refusal or failure to work overtime without a reasonable excuse E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other A1 - A9 - E1 -	On 2/8/25, 2/12/25, 2/14/25, 2/15/25, 2/17/25, 2/20/25, 4/19/25, 4/24/25, 5/17/25, 5/23/25, 5/31/25, 6/5/25, 6/6/25, 6/11/25, 6/17/25, 6/21/25, 6/24/25, 6/27/25, 7/12/25, 7/18/25, 7/19/25, 7/23/25, 7/24/25, 7/25/25, 8/1/25, 8/2/25, 8/5/25, 8/6/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Stephen Wnuk called out sick and refused to work mandatory overtime. SCPO Wnuk did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Wnuk signed a settlement agreement on 9/10/25 for retirement in good standing.
Senior Correctional Police Officer	Gavin	Woolson	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other A1 - E1 -	On 4/29/25, 4/30/25, 5/1/25, 5/5/25, 5/10/25, 5/17/25, 5/27/25, 5/28/25, 5/30/25, 5/31/25, 6/7/25, 6/13/25, 6/17/25, 6/18/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Gavin Woolson called out sick and refused to work mandatory overtime. SCPO Collins did not have sufficient sick leave time to support the absences. This was deemed chronic or excessive absenteeism. SCPO Woolson signed a Last Chance settlement agreement for a 15-day suspension on 9/8/2025.
Senior Correctional Police Officer	Elisha	Wright	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Sufficient Cause HRB 84-17, as amended Unsatisfactory attendance, Chronic or excessive absenteeism E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	(12) Other A1 - E1 -	On 11/17/25, New Jersey State Prison's Senior Correctional Police Officer (SCPO) Elisha Wright called out sick. SCPO Wright did not complete his mandated shifts and failed to provide the proper documentation within the allotted time frame. SCPO Wright was issued a Final Notice of Disciplinary Action for a 10-day suspension.