

Disciplined SCPO			Sanction						Synopsis	
Rank	First Name	Last Name	Terminated	Demoted	Suspended	# of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred/Se- parated IA Pending	Sustained Charge	Description
Senior Correctional Police Officer	Geraldlynn	Black	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (4) Attendance (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 6/27/25, 7/1/25, 7/8/25, 7/11/25, 7/13/25, 7/14/25, 7/15/25, and 7/18/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Geraldlynn Black called out sick. She did not have sufficient leave time. Therefore, she was placed in no-pay status for those dates. This action is deemed to be chronic and excessive absenteeism. On 9/25/25, SCPO Black signed a settlement agreement for 10-day suspension.
Senior Correctional Police Officer	Jerome	Cochran	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (4) Attendance HRB 84-17, as amended A1 Unsatisfactory attendance, Chronic or excessive absenteeism	On 6/11/25 South Woods State Prison's Senior Correctional Police Officer (SCPO) Jerome Cochran called out sick. SCPO Cochran did not have sufficient leave time on that date and was therefore placed in "no-pay" status. This is deemed excessive and chronic absenteeism. On 8/21/25, SCPO Cochran was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Jerome	Cochran	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (4) Attendance HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 7/16/25, 7/22/25, and 7/23/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Jerome Cochran called out sick. SCPO Cochran did not have sufficient leave time on that date and was therefore placed in no-pay status. This is deemed excessive and chronic absenteeism. On 8/21/25, SCPO Cochran was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Jerome	Cochran	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (4) Attendance HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 3/9/25, 3/15/25, 3/16/25, 3/22/25, 3/23/25, 3/29/25, and 3/30/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Jerome Cochran called out sick. SCPO Cochran did not have sufficient leave time on that date and was therefore placed in no-pay status. This is deemed excessive and chronic absenteeism. On 8/21/25, SCPO Cochran was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	David	Coffin	No	No	Yes	30	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended D7 Violation of administrative procedures and/or regulations involving safety and security	An internal investigation revealed that on 11/14/24, South Woods State Prison's Senior Correctional Police Officer (SCPO) David Coffin's personal locker contained contraband. Specifically, the locker contained manufactured weapons, materials to manufacture weapons, and additional contraband. The locker was also secured with a non-departmental approved lock. SCPO Coffin signed a settlement agreement on 1/15/25 for a 30-day suspension.
Senior Correctional Police Officer	Harry	Cook	Yes	No	No	0	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other sufficient cause HRB 84-17, as amended A.9. Refusal or failure to work overtime without a reason-able excuse.	On 11/9/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Harry Cook refused a mandatory assignment to work third shift. A Final Notice of Disciplinary Action was issued on 12/5/25 and SCPO Cook was removed from State service.
Senior Correctional Police Officer	Harry	Cook	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other sufficient cause HRB 84-17, as amended A.9. Refusal or failure to work overtime without a reason-able excuse.	On 9/17/25, 9/29/25, 10/1/25, and 10/19/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Harry Cook refused mandatory assignments to work third shift. A Final Notice of Disciplinary Action was issued on 12/5/25 for a 10-day suspension.
Senior Correctional Police Officer	Harry	Cook	Yes	No	No	0	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other sufficient cause HRB 84-17, as amended A.9. Refusal or failure to work overtime without a reason-able excuse.	On 10/23/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Harry Cook refused a mandatory assignment to work third shift. A Final Notice of Disciplinary Action was issued on 12/5/25, and SCPO Cook was removed from State service.
Senior Correctional Police Officer	De-Sean	Cross	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (4) Attendance HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 5/12/25 and 5/21/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) De-Sean Cross called out sick. He did not have sufficient leave time. Therefore, he was placed in no-pay status for those dates. This action is deemed to be chronic and excessive absenteeism. On 7/23/25, SCPO Cross was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	De-Sean	Cross	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other sufficient cause HRB 84-17, as amended A.9. Refusal or failure to work overtime without a reason-able excuse. C.9. Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect or use of insulting or abusive language to supervisor.	On 9/13/25 and 9/24/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) De-Sean Cross refused to work mandatory overtime. SCPO Cross did not request to be excused from the mandatory assignments and failed to author a Special Custody Report indicating a refusal. On 10/20/25, SCPO Cross was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Michael	Delmonte	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A9 - Refusal or failure to work overtime without a reasonable excuse C9 - Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority , disrespect or use of insulting or abusive language to a supervisor	On 7/24/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Michael Delmonte was advised by a supervisor that he was being mandated at 2:20 p.m. for post in housing unit 2-2-L. SCPO Delmonte responded "negative" to the supervisor. SCPO Delmonte requested a relief and was told there were no officers available to relieve him at that time. SCPO Delmonte then broke the chain of command and contacted Operations asking for a relief. At 4:00 p.m., SCPO Delmonte was relieved. SCPO Delmonte left the institution without authorization and without completing early release paperwork. SCPO Delmonte was issued a Final Notice of Disciplinary Action for a 10-day suspension on 10/3/25.
Senior Correctional Police Officer	Bryce	Dunn	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 10/29/25, 10/30/25, 10/31/25, and 11/19/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Bryce Dunn called out sick. He did not have sufficient leave time to support the absences. This is deemed chronic or excessive absenteeism. SCPO Dunn was issued a Final Notice of Disciplinary Action and was suspended for 15-day suspension on 12/30/25.

Senior Correctional Police Officer	Bryce	Dunn	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Attendance (4) Other Sufficient Cause (12) HRB 84-17, as amended A9- Refusal or failure to work overtime without a reasonable excuse	On 10/21/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Bryce Dunn did not complete his mandated shifts and failed to provide the proper justification documentation within the allotted time frame. On 12/30/25, SCPO Dunn was issued a Final Notice of Disciplinary Action and suspended for 10-day suspension.
Senior Correctional Police Officer	Courtlen	Flax	Yes	No	No	0	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Inability to perform duties (3) Conduct unbecoming a public employee (6) Other Sufficient Cause (12) HRB 84-17, as amended HRB C11 - Conduct unbecoming an employee D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 4/24/17, South Woods State Prison's Senior Correctional Police Officer (SCPO) Courtlen Flax was charged with Aggravated Assault 2C12-1B (1) after an investigation determined that on 2/16/17 SCPO Flax punched an incarcerated person in the face with a closed fist, causing the individual to suffer a perforated eardrum and blurred vision. On 7/24/25, the Police Training Commission suspended SCPO Flax's law enforcement license. A Final Notice of Disciplinary Action was issued, and SCPO Flax's employment with the New Jersey Department of Corrections was terminated on 9/3/25
Senior Correctional Police Officer	Ronald	Gregory	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Attendance (4) HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 5/16/2025, 5/17/2025 and 5/24/2025, South Woods State Prison's Senior Correctional Police Officer (SCPO) Ronald Gregory called out sick. SCPO Cochran did not have sufficient leave time on those dates and was therefore placed in "no pay" status. This is deemed excessive and chronic absenteeism. On 7/2/25 SCPO Gregory was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Stephan	Hampton	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Attendance (4) HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 11/24/2024 and 11/25/2024, South Woods State Prison's Senior Correctional Police Officer (SCPO) Stephan Hampton called out sick. SCPO Hampton did not have sufficient leave time to cover those days and therefore SCPO Hampton was placed on a "no-pay" status. This action is deemed to be excessive or chronic absenteeism. On 2/11/25 SCPO Hampton signed a settlement agreement for a 15-day suspension.
Senior Correctional Police Officer	Stephan	Hampton	No	No	Yes	30	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Attendance (4) HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 8/5/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Stephan Hampton called out sick. SCPO Hampton did not have sufficient leave time and therefore SCPO Hampton was placed on a "no-pay" status. This action is deemed to be excessive or chronic absenteeism. On 10/10/25, SCPO Hampton signed a settlement agreement for a 30-day suspension.
Senior Correctional Police Officer	Ryant	Harris	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Attendance (4) HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 11/2/25, 11/5/25, 11/12/25, 11/23/25, South Woods State Prison's Senior Correctional Officer (SCPO) Ryant Harris called out sick. He did not have sufficient leave time. Therefore, he was placed on a "no pay" status for those dates. This action is deemed to be chronic and excessive absenteeism. On 12/15/25, SCPO Harris was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Ryant	Harris	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes sufficient cause (12) Other HRB 84-17, as amended A9- Refusal or failure to work overtime without a reason-able excuse. C9- Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect or use of insulting or abusive language to supervisor.	On 9/21/2025, South Woods State Prison's Senior Correctional Police Officer (SCPO) Ryant Harris refused to work mandatory overtime. SCPO Harris did not author a Special Custody Report or an Early Release Form, as instructed. On 10/20/2025, SCPO Harris was issued a Final Notice of Disciplinary Action for a 10-day suspension.
Senior Correctional Police Officer	Adie	Hoover	No	No	Yes	20	NA	No	N.J.A.C. 4A:2-2.3(a) General causes (6) Conduct unbecoming a public employee HRB 84-17, as amended B2 - Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property D7 - B4 - Sleeping while on duty Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 4/1/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Adie Hoover was photographed sleeping while on duty at Inspira Medical Center in Vineland, NJ. SCPO Hoover signed a settlement agreement on 6/3/2025 for a 20-day suspension.
Senior Correctional Police Officer	Thurman	Johnson	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes Attendance (4) HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 3/4/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Thurman Johnson called out sick. At that time, SCPO Johnson did not have sufficient leave time to cover that day and therefore; SCPO Johnson was placed on a "no-pay" status. This action is deemed to be excessive or chronic absenteeism. On 4/24/25, SCPO Johnson signed a settlement agreement for a 15-day suspension.
Senior Correctional Police Officer	Josue	Montanez	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 4/24/25, 5/15/25 and 6/1/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Josue Montanez left early. SCPO Montanez had three early releases within a six-month period which violated the New Jersey Department of Corrections rules and regulations. SCPO Montanez signed a settlement agreement for a 10-day suspension on 10/3/25.

Senior Correctional Police Officer	John	Morris	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended Violation of a rule, regulation, policy, procedure, order or administrative decision.	On 2/14/25, 2/20/25, 4/24/25 and 6/15/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) John Morris filled out a Partially Completed Shift Relief Forms. SCPO Morris had four early releases within a six-month period which violated the New Jersey Department of Corrections rules and regulations. SCPO Morris signed a settlement agreement for a 15-day suspension on 8/14/25.
Senior Correctional Police Officer	Joel	Munoz	Yes	No	No	0	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended C8 - Falsification: intentional misstatement of material fact in connection with work, employment application, attendance or in any record, report, investigation or other proceeding C11 - Conduct Unbecoming an employee N.J.S.A 2C:28-3A - making a written false statement which one does not believe is true on or pursuant to a form bearing notice, authorized by law, to the effect that false statements made therein are punishable N.J.S.A. 2C:28-3B1 - making a written false statement which one does not believe to be true N.J.S.A. 2C:28-7A1 - tampering with public records or information; knowingly making a false entry in any record or document belonging to, received or kept by, the government for any record or required by law to be kept by others for information of the government N.J.S.A 2C:28-7A2 - makes, presents, offers for filing, or uses any record, document or thing knowing it to be false, and with the purpose that it be taken as a genuine part of information or records N.J.S.A. 2C:21-4A - falsifying or tampering with records; falsifying a written record knowing it contains a false statement, with purpose to deceive or injure anyone or to conceal any wrongdoing N.J.S.A. 2C:24-7.1A3 - knowingly engaging in conduct which creates a substantial risk of death to another person	On 5/1/24, the Cumberland County Prosecutor's Office issued a complaint/summons to South Woods State Prison's Senior Correctional Police Officer (SCPO) Joel Munoz. An investigation was initiated due to the decease of an incarcerated person on 12/5/23. The investigation did not reveal that SCPO Munoz was responsible for the death of the incarcerated person but, that the log book entries made by SCPO Munoz were false when compared to video footage. On at least three separate dates, SCPO Munoz was observed failing to take routine counts or tours/security checks, however, documenting in the logbook that they were completed. SCPO Munoz was issued a Final Notice of Disciplinary Action for his removal on 6/23/25.
Senior Correctional Police Officer	Joel	Munoz	No	No	Yes	30	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended C11 - Conduct Unbecoming an employee C31 - Violation of the NJDOC Policy Prohibiting Discrimination in the workplace	On various dates between July 2022 and November 2023, South Woods State Prison's Senior Correctional Police Officer (SCPO) Joel Munoz violated the policy prohibiting discrimination in the workplace. Specifically, SCPO Munoz engaged in behavior that constituted as sexual harassment. When a consensual friendship ended, SCPO Munoz sent another SCPO unwelcomed sexually charged text messages. SCPO Munoz repeatedly sent text messages, made phone calls and made unannounced visits to the SCPO's home. The SCPO stated that the messages, gifts and visits were unwelcomed and SCPO Munoz failed to respect her boundaries. SCPO Munoz was issued a Final Notice of Disciplinary Action on 6/23/25 for a 30-day suspension.
Senior Correctional Police Officer	Derrick	Nickle	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a)General Causes (4) Attendance (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 6/30/25, 7/1/25, 7/21/25, South Woods State Prison's Senior Correctional Officer (SCPO) Derrick Nickle called out sick. He did not have sufficient leave time. Therefore, he was placed on a "no pay" status for those dates. This action is deemed to be chronic and excessive absenteeism. On 9/2/25, SCPO Nickle signed a settlement agreement for a 10-day suspension.
Senior Correctional Police Officer	Derrick	Nickle	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a)General Causes (4) Attendance (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 9/29/25, South Woods State Prison's Senior Correctional Officer (SCPO) Derrick Nickle called out sick. He did not have sufficient leave time. Therefore, he was placed on a "no pay" status for those dates. This action is deemed to be chronic and excessive absenteeism. SCPO Nickle was issued a Final Notice of Disciplinary Action for a 15-day suspension on 12/9/25.
Senior Correctional Police Officer	Briana	Pace	No	No	No	0	NA	Yes	N.J.A.C. 4A: 2-6.2 Resignation not in good standing (a) if an employee resigns without complying with the required notice in N.J.A.C. 4A: 2-6.1, he or she shall be held as having resigned not in good standing. HRB 84-17, as amended A2a - Employee Resignation without giving 14 days notice.	South Woods State Prison's Senior Correctional Police Officer (SCPO) Briana Pace was on an approved leave from 5/21/25 through 8/31/25 but remained away from work on an unauthorized leave until 9/1/25. On 10/2/25, SCPO Pace submitted a resignation letter with an immediate effective date. SCPO Pace failed to give 14-days' notice as required by law and the Human Resource Bulletin. SCPO Pace was issued a Final Notice of Disciplinary Action on 10/3/25, for resignation not in good standing and her employment with the New Jersey Department of Corrections was terminated.
Senior Correctional Police Officer	Briana	Pace	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 1/9/25, 2/1/25 and 3/5/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Briana Pace requested to leave early utilizing sick time. SCPO Pace had three early releases within a six-month period which violated the New Jersey Department of Corrections rules and regulations. SCPO Pace signed a settlement agreement for a 15-day suspension on 5/1/25.

Senior Correctional Police Officer	James	Pollard	No	No	Yes	30	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee HRB 84-17, as amended B2 - Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property B4 - Sleeping while on Duty D7 - Violation of administrative procedure and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 4/1/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) James Pollard was observed sleeping while on duty at Inspira Medical Center in Vineland, NJ. SCPO Pollard was issued a Final Notice of Disciplinary Action on 7/10/25 for a 30-day suspension.
Senior Correctional Police Officer	James	Pollard	No	No	Yes	90	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee HRB 84-17, as amended B2 - Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property B4 - Sleeping on Duty D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision	On 6/5/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) James Pollard was photographed sleeping at Inspira Medical Center in Vineland, NJ. SCPO Pollard was issued a Final Notice of Disciplinary Action on 8/29/25 for a 90-day suspension.
Senior Correctional Police Officer	Jakota	Richardson-Russell	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a)General Causes (4) Attendance (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 11/13/24, South Woods State Prison's Senior Correctional Officer (SCPO) Jakota Richardson-Russell called out sick. She did not have sufficient leave time. Therefore, she was placed on a "no pay" status for those dates. This action is deemed to be chronic and excessive absenteeism. On 1/8/25, SCPO Richardson-Russell signed a settlement agreement for a 15-day suspension.
Senior Correctional Police Officer	Allison	Riegel	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (4) Attendance HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 4/12/25, 4/13/25, 4/21/25, 4/24/25, 4/27/25, 4/28/25 and 5/2/25, South Woods State Prison's Senior Correctional Officer (SCPO) Allison Riegel called out sick. She did not have sufficient leave time. Therefore, she was placed on a "no pay" status for those dates. This action is deemed to be chronic and excessive absenteeism. On 8/11/25, SCPO Durham signed a settlement agreement for a 10-day suspension.
Senior Correctional Police Officer	Allison	Riegel	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (4) Attendance HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 3/23/25, 3/27/25, 4/3/25 and 4/5/25, South Woods State Prison's Senior Correctional Officer (SCPO) Allison Riegel called out sick. She did not have sufficient leave time. Therefore, she was placed on a "no pay" status for those dates. This action is deemed to be chronic and excessive absenteeism. On 5/1/25, SCPO Riegel signed a settlement agreement for a 15-day suspension.
Senior Correctional Police Officer	Allison	Riegel	No	No	Yes	30	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision.	On 3/24/25, 3/28/25, 4/4/25, 4/25/25 and 4/26/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Allison Riegel filled out Partially Completed Shift Release forms. SCPO Riegel requested to use FMLA on 4/4/25, and the request was denied by Human Resources. SCPO Riegel had five early releases in a six-month period. SCPO Riegel signed a settlement agreement for a 30-day suspension on 8/21/2025.
Senior Correctional Police Officer	Allison	Riegel	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (4) Attendance HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 12/6/25, South Woods State Prison's Senior Correctional Officer (SCPO) Allison Riegel called out sick. She did not have sufficient leave time. Therefore, she was placed on a no pay status for those dates. This action is deemed to be chronic and excessive absenteeism. On 5/1/25, SCPO Riegel was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Paul	Rinck	No	No	Yes	15	NA	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (7) Neglect of duty (12) Other Sufficient Cause HRB 84-17, as amended B8 - Serious mistake due to carelessness which may result in danger and/or injury to persons/property D7 - Violation of administrative procedure and/or regulations involving safety and security	A Special Investigations Division investigation revealed that on 7/10/25, Garden State Youth Correctional Facility's Senior Correctional Police Officer (SCPO) Paul Rinck failed to author Special Custody Reports involving a use-of-force incident with an incarcerated person. SCPO Rinck admitted that he did not author the required reports and failed to contact his supervisor about the incident. SCPO Rinck signed a settlement agreement for 15-day suspension on 10/2/25.
Senior Correctional Police Officer	Alex	Rodriguez	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3 (a) General Causes (12) Other sufficient cause. HRB 84-17, as amended A11 -Leaving assigned work area without permission creating a danger to persons or property C9 - Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority , disrespect or use of insulting or abusive language to a supervisor	On 10/13/24, South Woods State Prison's Senior Correctional Police Officer (SCPO) Alex Rodriguez was scheduled to work his post. Upon entering the facility, SCPO Rodriguez was told that his post had changed due to the needs of the facility. SCPO Rodriguez told a Correctional Police Sergeant that he will not work the new post and will be going home sick for the day. SCPO Rodriguez did not report to the Shift Commander to complete the appropriate sick leave paperwork, essentially abandoning his post. On 3/19/25, SCPO Rodriguez was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Senior Correctional Police Officer	Alex	Rodriguez	Yes	No	No	0	NA	No	N.J.A.C. 4A:2-2.3 (a) General Causes (12) Other sufficient cause. HRB 84-17, as amended A11 -Leaving assigned work area without permission creating a danger to persons or property C9 - Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority , disrespect or use of insulting or abusive language to a supervisor	On 10/30/24, South Woods State Prison's Senior Correctional Police Officer (SCPO) Alex Rodriguez was scheduled to work his post. SCPO Rodriguez acknowledged that this post was mandatory, however he did not report to it, nor to the Shift Commander. He failed to notify any supervisor that he was leaving for the day. When Prison Operations called him to determine his whereabouts, he did not answer the phone or call operations back. On 3/19/25, SCPO Rodriguez was issued a Final Notice of Disciplinary Action and was terminated from his employment with the New Jersey Department of Corrections.

Correctional Police Officer	Alex	Rodriguez	No	No	No	0	NA	Yes	N.J.A.C. 4A: 2-6.2 Resignation not in good standing (a) if an employee resigns without complying with the required notice in N.J.A.C. 4A: 2-6.1, he or she shall be held as having resigned not in good standing. HRB 84-17, as amended A2a - Employee Resignation without giving 14 days notice.	On 1/25/25, South Woods State Prison's Correctional Police Officer (CPO) Alex Rodriguez was absent from work without authorization, failed to call in sick as per policy and permanently failed to return to work. CPO Rodriguez has less than 1 year of employment with the New Jersey Department of Corrections (NJDOC) and therefore does not qualify for Family Medical Leave. CPO Rodriguez is deemed to have abandoned his position and his employment with the NJDOC. CPO Rodriguez was issued a Final Notice of Disciplinary Action for resignation not in good standing on 3/18/25.
Correctional Police Officer	Michael	Stokes	No	No	Yes	30	NA	No	N.J.A.C 4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended C9- Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect or use of insulting or abusive language to a supervisor. C11 - Conduct unbecoming an employee	On 10/13/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Michael Stokes called in 3 inaccurate counts. He was instructed by a Correctional Police Sergeant that he would need to retake the count and he refused. SCPO Stokes was issued a Final Notice of Disciplinary Action for a 30-day suspension on 12/18/25.
Correctional Police Officer	Pierre	Stokes	No	No	No	0	NA	Yes	N.J.A.C. 4A: 2-6.2 Resignation not in good standing (a) if an employee resigns without complying with the required notice in N.J.A.C. 4A: 2-6.1, he or she shall be held as having resigned not in good standing. HRB 84-17, as amended A2a - Employee Resignation without giving 14 days notice	On 7/31/25, South Woods State Prison's Senior Correctional Police Officer Pierre Stokes submitted a resignation letter, effective immediately. In so doing, SCPO Stokes failed to give 14-days' notice as per the N.J.A.C. as well as the Human Resource Bulletin. SCPO Stokes was issued a Final Notice of Disciplinary Action on 8/14/25 for resignation not in good standing.
Senior Correctional Police Officer	Michael	Thomas	No	No	Yes	10	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (12) Other Sufficient Cause HRB 84-17, as amended E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision.	On 2/11/25, 2/19/25 and 3/27/25, South Woods State Prison's Senior Correctional Police Officer (SCPO) Michael Thomas filled out partially completed shift release forms. SCPO Thomas had three early releases within a six-month period which violated the New Jersey Department of Corrections rules and regulations. SCPO Thomas signed a settlement agreement for 10-day suspension on 6/2/25.
Senior Correctional Police Officer	Austin	Valentine	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (4) Attendance N.J.A.C. 4A: 2-6.2 Resignation not in good standing (C)- An employee who has not returned to duty for five or more consecutive business days following an approved leave of absence shall be considered to have abandoned their position and shall be recorded as a resignation not in good standing. HRB 84-17, as amended A2c - Failure to return from an approved leave of absence for 5 consecutive work days at expiration of leave of absence.	On 11/24/24, South Woods State Prison's Senior Correctional Police Officer (SCPO) Austin Valentine failed to return from his approved leave of absence. Thereafter, SCPO Valentine was notified that he was required to submit documentation and to either return to work or to extend his leave. On 2/26/25 SCPO Valentine was sent a denial letter for his request to use FMLA coverage from 12/30/24-1/31/25. On 5/8/25, SCPO Valentine signed a settlement agreement for a 15-day suspension.
Senior Correctional Police Officer	Isha	Washington	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a)General Causes (4) Attendance (12) Other Sufficient Cause HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 11/26/24, 11/27/24, 11/30/24, 12/1/24 and 12/10/24, South Woods State Prison's Senior Correctional Officer (SCPO) Isha Washington called out sick. She did not have sufficient leave time. Therefore, she was placed on a "no pay" status for those dates. This action is deemed to be chronic and excessive absenteeism. On 2/11/25, SCPO Washington signed a settlement agreement for a 15-day suspension.