



**NEW JERSEY DEPARTMENT OF CORRECTIONS  
SPECIAL INVESTIGATIONS DIVISION  
INTERNAL AFFAIRS COMPLAINT INFORMATION SHEET**



The members of the New Jersey Department of Corrections are committed to providing law enforcement services that are fair, effective, and impartially applied. It is in the best interest of everyone that your complaint about the performance of an officer or employee is resolved fairly and promptly. The Department has formal procedures for investigating your complaint. These procedures are designed to ensure fairness and protect the rights of both citizens and law enforcement officers:

1. Reports or Complaints of officer/employee misconduct must be accepted from any person, including anonymous sources, at any time.
2. Complaints shall be accepted regardless of age, race, ethnicity, religion, gender, sexual orientation, disability, or immigration status of the complaining party.
3. Your complaint will be sent to a superior officer or a specially trained internal affairs investigator who will conduct a thorough and objective investigation.
4. You might be asked to help in the investigation by giving a detailed statement about what happened or providing other important information or documents.
5. All complaints are thoroughly investigated. You will be kept informed of the status of the investigation and its ultimate outcome, if requested, and you provide contact information. The exact discipline imposed is confidential, but you will be advised of the ultimate finding, namely:
  - a. Substantiated Allegation: An allegation that was investigated and determined to have occurred.
  - b. Unsubstantiated Allegation: An allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.
  - c. Unfounded Allegation: An allegation that was investigated and determined not to have occurred.
6. If our investigation shows that a crime might have been committed, the county prosecutor and/or the Office of the Attorney General will be notified. You might be asked to testify in court.
7. If our investigation results in an officer being charged with a violation of department rules, you might be asked to testify in a departmental hearing.
8. If our investigation shows that the complaint is unfounded or that the officer acted properly, the matter will be closed.
9. Internal affairs investigations are confidential and all disciplinary hearings shall be closed to the public unless the defendant officer requests an open hearing.
10. You may call the assigned Investigator with any additional information or any questions about the case:

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Investigator Name

\_\_\_\_\_  
Contact Number