

# RULE ADOPTIONS

## CIVIL SERVICE

### (a)

#### CIVIL SERVICE COMMISSION

##### General Rules and Department Organization

##### Readoption: N.J.A.C. 4A:1

Proposed: June 6, 2022, at 54 N.J.R. 963(a).

Adopted: September 21, 2022, by the Civil Service Commission, Deirdré L. Webster Cobb, Chair/CEO.

Filed: September 21, 2022, as R.2022 d.131, **without change**.

Authority: N.J.S.A. 11A:1-2, 11A:2-1, 11A:2-3, 11A:2-6, 11A:2-7, 11A:2-11, 11A:2-12, 11A:3-1, 11A:3-6, 11A:4-13, 11A:10-1, 11A:10-3, 11A:10-4, 11A:11-2, 52:14B-3(1), 52:14B-3(3), and 52:14B-4(f); P.L. 2001, c. 5, P.L. 2001, c. 404, P.L. 2003, c. 246, P.L. 2006, c. 103, and P.L. 2008, c. 29; 42 U.S.C. §§ 12101 et seq.; and 28 CFR Part 35.107.

Effective Date: September 21, 2022.

Expiration Date: September 21, 2029.

##### Summary of Hearing Officer's Recommendation and Agency's Response:

A public hearing on this readoption without amendments was held on July 20, 2022, in Trenton, New Jersey. John Tartaglia served as hearing officer. No comments were received on the readoption without amendments at that time, and no recommendations were made by the hearing officer. The record of the public hearing may be reviewed by contacting Allison Chris Myers, Deputy Chairperson/CEO, Division of Appeals and Regulatory Affairs, Civil Service Commission, PO Box 312, Trenton, New Jersey 08625-0312.

##### Summary of Public Comment and Agency Response:

**No written comments were received.**

##### Federal Standards Statement

With the exception of Subchapter 5, N.J.A.C. 4A:1 is not subject to any Federal requirements or standards. Although the disability discrimination grievance procedures at Subchapter 5 is subject to requirements set forth by the Americans with Disabilities Act (42 U.S.C. §§ 12101 et seq.) and its implementing regulations (28 CFR Part 35.107), Subchapter 5 is consistent with, but does not exceed, Federal requirements contained therein. Therefore, a Federal standards analysis is not necessary.

**Full text** of the readopted rules can be found in the New Jersey Administrative Code at N.J.A.C. 4A:1.

### (b)

#### CIVIL SERVICE COMMISSION

##### Appeals, Discipline, and Separations

##### Readoption: N.J.A.C. 4A:2

Proposed: June 6, 2022, at 54 N.J.R. 965(a).

Adopted: September 21, 2022, by the Civil Service Commission, Deirdré L. Webster Cobb, Chair/CEO.

Filed: September 21, 2022, as R.2022 d.132, **without change**.

Authority: N.J.S.A. 2C:51-2, 11A:1-2(e), 11A:2-6, 11A:2-11(h), 11A:2-13 et seq., 11A:4-15(c), 11A:7-1 et seq., 11A:8-4, 40A:14-200 et seq., and 52:14B-10(c); P.L. 2008, c. 29, P.L. 2009, c. 16, and P.L. 2011, c. 70; and 49 CFR Part 382.

Effective Date: September 21, 2022.

Expiration Date: September 21, 2029.

##### Summary of Hearing Officer's Recommendation and Agency's Response:

A public hearing on this readoption without amendments was held on July 20, 2022, in Trenton, New Jersey. John Tartaglia served as hearing officer. No comments were received on the readoption without amendments at that time, and no recommendations were made by the hearing officer. The record of the public hearing may be reviewed by contacting Allison Chris Myers, Deputy Chairperson/CEO, Division of Appeals and Regulatory Affairs, Civil Service Commission, PO Box 312, Trenton, New Jersey 08625-0312.

##### Summary of Public Comment and Agency Response:

**No written comments were received.**

##### Federal Standards Statement

A Federal standards analysis is not required because the readopted rules govern State and local government employee matters and are not subject to any Federal standards or requirements.

**Full text** of the readopted rules can be found in the New Jersey Administrative Code at N.J.A.C. 4A:2.

### (c)

#### CIVIL SERVICE COMMISSION

##### Veterans' and Disabled Veterans' Preference

##### Readoption with Amendment: N.J.A.C. 4A:5

Proposed: June 6, 2022, at 54 N.J.R. 967(a).

Adopted: September 21, 2022, by the Civil Service Commission, Deirdré L. Webster Cobb, Chair/CEO.

Filed: September 21, 2022, as R.2022 d.133, **without change**.

Authority: N.J.S.A. 11A:2-6.d, 11A:4-1.e, 11A:4-8, 11A:4-9, 11A:5-1 through 11A:5-8, and 11A:5-15; and P.L. 2000, c. 127, P.L. 2005, c. 64, P.L. 2007, c. 115, and P.L. 2021, c. 429.

Effective Date: September 21, 2022.

Expiration Date: September 21, 2029.

##### Summary of Hearing Officer's Recommendation and Agency's Response:

A public hearing on this readoption with an amendment was held on July 20, 2022, in Trenton, New Jersey. John Tartaglia served as hearing officer. No comments were received on the readoption with an amendment at that time, and no recommendations were made by the hearing officer. The record of the public hearing may be reviewed by contacting Allison Chris Myers, Deputy Chairperson/CEO, Division of Appeals and Regulatory Affairs, Civil Service Commission, PO Box 312, Trenton, New Jersey 08625-0312.

##### Summary of Public Comment and Agency Response:

**No written comments were received.**

##### Federal Standards Statement

A Federal standards analysis is not required because the rules readopted with an amendment are not subject to any Federal requirements or standards. The rules readopted with an amendment are governed by State law.

**Full text** of the readopted rules can be found in the New Jersey Administrative Code at N.J.A.C. 4A:5.

**Full text** of the adopted amendment follows:

#### SUBCHAPTER 1. ELIGIBILITY

##### 4A:5-1.1 Veterans preference

(a) (No change.)