

PUBLIC NOTICE

CIVIL SERVICE

CHAIRPERSON OF THE CIVIL SERVICE COMMISSION

Notice of Receipt of Petition for Rulemaking

Layoffs

N.J.A.C. 4A:8-1.4

Petitioner: Craig S. Gumpel, Esq., on behalf of the New Jersey Firefighters Mutual Benevolent Association.

Take notice that on December 9, 2024, the Chair/CEO of the Civil Service Commission (Commission) received a petition for rulemaking from the New Jersey Firefighters Mutual Benevolent Association seeking several amendments at N.J.A.C. 4A:8-1.4 that would require appointing authorities to furnish additional information to the Chairperson, or designee, when submitting a layoff plan for review by the Commission. The petitioner maintains that its proposed amendments would provide greater transparency regarding layoffs of public safety personnel and enable the Commission to make more informed determinations with respect to public safety layoff plans. Specifically, the petition proposes to add a new paragraph, (a)9, which would provide:

“In the case of public safety positions (fire, police, emergency technician, public safety telecommunicator and related titles), the appointing authority shall include the following information in its layoff plan:

- (a) Current and projected table of organization of the layoff unit;
- (b) Statistical data for the current calendar year, and four (4) prior calendar years, of services to the public provided by employees in the layoff unit;
- (c) Compensation and benefit costs of employees in the layoff unit for the current calendar year, four (4) prior years and projected costs for the 12 months following layoff; and
- (d) Safety considerations, plans and projections to address any risk of danger, loss, harm or injury to employees of the negotiations unit and members of the public due to the layoff action for the 12 months following layoff.”

The petition also proposes to add new subsection (f), which would state that:

“In the case of public safety positions (fire, police, emergency medical technician, public safety telecommunicator and related titles):

1. The layoff plan shall be provided to the affected negotiations representatives simultaneously with the submission by the appointing authority to the Chairperson or designee and the affected negotiations representatives shall have ten (10) days from receipt to submit a response to the layoff plan for consideration by the Chairperson or designee;

2. Review of the layoff plan shall be held in abeyance during the period of a state of emergency or public health emergency declared by the Governor.”

In accordance with N.J.A.C. 1:30-4.2, the Chairperson of the Civil Service Commission shall, within 60 days of receipt of this petition, mail to the petitioner, and file with the Office of Administrative Law, a notice of action on the petition.