

possess a Bachelor's degree and, if necessary, the supplemental semester hour credits, and possession only of the supplemental semester credits is insufficient to establish eligibility for the examination.

In response, the appellant provided a copy of the announcement and stated that "a degree can be supplemented by 24 semester hour credits."

N.J.A.C. 4A:4-2.3(b) provides that applicants shall meet all requirements specified in the open competitive examination announcement by the closing date.

CONCLUSION

The appellant was correctly deemed to be ineligible for the subject examination on the basis of not meeting the education requirements. The announcement clearly indicated that candidates must meet the requirements, and that failure to provide a transcript would result in ineligibility. The appellant was required to possess a Bachelor's degree, and the 24 credits in specific areas of study either could be part of the degree or supplement the degree, by the closing date, July 1, 2015. This is very competitive examination, with 129 names on the eligible list. There is no substitution clause of experience for education, and the 24 supplemental credits are not a substitute for possession of a Bachelor's degree.

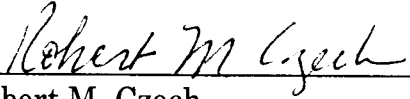
A thorough review of appellant's application reveals that the determination of DAS, denying appellant's admittance to the subject examination due to the fact that she did not possess the announced requirements for eligibility by the examination closing date, is amply supported by the record. The appellant provides no basis to disturb this decision. Thus, the appellant has failed to support her burden of proof in this matter.

ORDER

Therefore, it is ordered that this appeal be denied.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 5th DAY OF NOVEMBER, 2015



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