

STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION OF THE CIVIL SERVICE COMMISSION

In the Matter of, Thomas Taglieri Electrical Mechanic (S0273T), Statewide

CSC Docket No. 2016-566

Eligibility Appeal

ISSUED: DEC 2 1 2015

(LDH)

Thomas Taglieri appeals the determination of the Division of Agency Services (Agency Services) that he did not meet the experience requirements for the open-competitive examination for Electrical Mechanic (S0273T), Statewide.

The subject examination was announced with a closing date of May 18, 2015 and was open to applicants who completed a vocational, technical or specialized training program in electrical or electronic technology and possessed one year of experience in work involving the installation, maintenance and repair of electrical or electronic components, equipment or systems. Thirty applicants were admitted to the written examination which was held on September 10, 2015. However, the eligible list has not yet promulgated.

On his application and resume, the appellant indicated, in part, that he possessed a Certificate from Burlington County Institute of Technology and that he was employed part-time¹ with G.A. Clauss Electrical from November 2013 to the closing date. Specifically, he indicated that he installed new electrical panels and circuits; drove and performed maintenance on single axle dump trucks; loaded and unloaded trucks using heavy equipment; plowed and salted road surfaces; performed construction; and cut grass on roadside and medians. Based on the

 $^{^{}m 1}$ On his application, he indicated he worked 12 hours per week with GA Clauss Electrical.

foregoing, DAS determined that the appellant lacked one year of applicable experience.

On appeal to the Civil Service Commission (Commission), the appellant states that on his resume he inexplicably combined his duties as a Truck Driver for the Department of Transportation with his part-time employment at G.A. Clauss Electrical. In support, he submits, *inter alia*, an updated resume with a separate work history for G.A. Clauss Electrical and the Department of Transportation. Specifically, he indicated that while employed with G.A. Clauss he installed and repaired parking lot lighting and foundations; troubleshooted power and lighting circuits; and installed new electrical panels and circuits. He also indicates that he worked approximately 20 hours per week from November 2013 through the closing date of the subject examination.

CONCLUSION

N.J.A.C. 4A:4-2.3(b)2 provides that applicants for open-competitive examinations shall meet all of the announced criteria by the closing date. In the eligibility appeal process, the burden of proof lies with the appellant to prove that he met all of the announced criteria by the closing date. A review of the record reveals that the appellant lacks the one year of applicable experience. Though the appellant has cleared up the apparent miscommunication with his work history, the appellant still does not have sufficient experience for the subject examination. In this regard, he indicates on appeal that he worked approximately 20 hours per week from November 2013 through the closing date with G.A. Clauss Electrical. This would only provide the appellant with 10 months of applicable experience. Thus, the appellant has not met his burden of proof and DAS properly determined that he did not meet the announced experience requirements.

ORDER

Therefore, it is ordered that this appeal be denied.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE 16TH DAY OF DECEMBER, 2015

Robert M. Czech

Chairperson

Civil Service Commission

Inquiries and Correspondence

c:

Thomas Taglieri Kelly Glenn Joseph Gambino Henry Maurer Director Division of Appeals and Regulatory Affairs Civil Service Commission Written Record Appeals Unit P.O. Box 312 Trenton, New Jersey 08625-0312