



STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

In the Matter of Gregory Sayell and
Micheal Wargo, Mechanic Diesel
(M0316V), Vineland School District

CSC Docket Nos. 2018-869
2018-825

Examination Appeals

ISSUED: October 24, 2017 (RE)

Gregory Sayell and Micheal Wargo appeal the determinations of the Division of Agency Services which found that they did not meet the minimum experience requirements for the open-competitive examination for Mechanic Diesel (M0316V), Vineland School District.

The subject open-competitive was announced with specific requirements that had to be met as of the May 22, 2017 closing date (see attached). There was one admitted candidate, and the eligible list was certified once but no appointments have yet been made.

Mr. Sayell did not indicate possession of the required training, and per the substitution clause, was required to possess three years of applicable experience. He listed three positions on his application, Mechanic with Vineland, Diesel Mechanic with Seashore Asphalt, and Mechanic with R&R Machine Shop. The appellant was credited with two years, ten months of experience in the first two positions, and was found to be lacking two months of full-time experience. On appeal, the appellant provides a more complete listing of duties for each of his positions. The Supervisor of Garage Services indicates that the School District has approximately 200 school buses all powered by various diesel engines, and he provides some of the duties performed by Mr. Sayell.

Mr. Wargo has the required training, and he listed two positions on his application, Mechanic Diesel with Vineland School District, and Auto Technician with Lilliston Ford. He was credited with one year, nine months of experience in both

positions, and found to be lacking three months of qualifying experience. On appeal, the appellant reiterates his training and experience. The Supervisor of Garage Services provides some of the duties performed by Mr. Wargo as well.

N.J.A.C. 4A:4-2.3(b) provides that applicants shall meet all requirements specified in the open competitive examination announcement by the closing date.

CONCLUSION

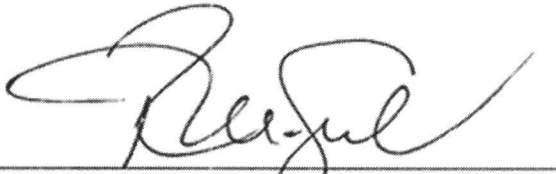
Initially, the appellants were correctly denied admittance to the subject examination since they lacked two months and three months of qualifying experience, respectively. Nonetheless, only one eligible candidate appears on the certification. The appellants are still serving as provisional appointees and they have accrued additional months of qualifying experience, since the May 2017 closing date. Based on the particular circumstances presented, good cause has been established to relax the provisions of *N.J.A.C.* 4A:4-2.3(b) to accept the appellants' additional experience beyond the closing date and admit them to the examination.

ORDER

Therefore, it is ordered that these appeals be granted, and the appellants' applications be processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION
THE 18th DAY OF OCTOBER, 2017



Robert M. Czedh, Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Christopher S. Myers
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Trenton, New Jersey 08625-0312

Attachment

c: Gregory Sayell
Michael Wargo
Dr. Joseph Rossi
Kelly Glenn
Records Center



Job Announcements

Symbol: M0316V Title: **MECHANIC DIESEL**

Issue Date: 05/01/2017

Closing 05/22/2017

Date:

Jurisdiction: VINELAND SCHOOL
DISTRICT

Salary: \$35,734.00 - \$66,350.00 Per
Year

Num. of Positions: 4

Workweek: 40 Hours per week

Application Fee: \$25.00

OPEN TO RESIDENTS OF:

(1) Vineland City; (2) Cumberland County; (3) Atlantic, Cape May, Gloucester and Salem Counties

REQUIREMENTS:

TRAINING: Successful completion of one (1) year of training in automotive technology at an accredited community college or vocational school. Proof of completion must be uploaded with your application. Failure to do so will result in ineligibility.

NOTE: Foreign transcripts must be evaluated by a recognized evaluation service. Please upload a copy of your evaluation with your application. Failure to do so will result in ineligibility.

EXPERIENCE: Two (2) years of experience in the installation, maintenance, and repair of diesel engines.

NOTE: Applicants who do not possess the required year of formal training may substitute one (1) additional year of experience as outlined above.

NOTE: Possession of a certificate as a diesel mechanic issued by the National Institute for Automotive Service Excellence may be substituted for one (1) year of formal training. If you are substituting a certificate for the one year of formal training, please upload a copy of your certificate with your application. Failure to do so will result in ineligibility.

LICENSE: Appointees will be required to possess a valid New Jersey driver's license.

Appointees must possess a valid Commercial Driver's License (CDL) Class B. Please upload a copy of your license with your application.

NOTE: The responsibility for ensuring that employees possess the required motor vehicle license, commensurate with the class and type of vehicles they operate, rests with the Appointing Authority.

NOTE: Please refer to the job specification link below for additional notes.

Customer Care and Technical Support: If you are having difficulty submitting your application online, customer care and technical support are available during regular business hours, 8:00 a.m. to 4:00 p.m. EST, Monday - Friday, excluding holidays and emergency closings. Please email: OAS.support@csc.nj.gov or call (609) 292-4144. Please note that application support requests received outside regular business hours on the closing date will not change the application filing deadline so PLEASE FILE EARLY.

IMPORTANT INFORMATION:

1. NJAC 4A:4-2.3(b) states that all requirements must be met as of the closing date.
2. Online applications must be completed and submitted by the closing date listed above.
3. **You must complete your application in detail.** Your score may be based on a comparison of your background with the job requirements. **Failure to complete your application properly may lower your score or cause you to fail.**
4. If an employment list results from this announcement, it may be certified to fill full-time and part-time positions.
5. Effective September 1, 2011, the New Jersey First residency law was enacted. Please click here for additional information.
6. In accordance with Public Law 2010 c. 26, Veterans pay a reduced application fee of \$15.00 if they have previously established Veteran's Preference with the DMAVA (as defined by NJSA 11A:5-1 et seq). Those claiming Veteran's Preference but have not yet received approval from DMAVA must pay the full application fee and may

request a refund if the claim is approved at least 8 days prior to the issuance of the eligibility list. Please note this reduced fee does not apply to Public Safety titles.

7. Application fees submitted via personal check or money order must be postmarked within **five (5) business** days of submitting your application. If your fee is postmarked after five (5) business days, or is returned as invalid, you will be declared ineligible and denied admittance to the examination process.

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