



STATE OF NEW JERSEY

In the Matter of Cottage Training Technician (PS8387K), Woodbine Developmental Center

CSC Docket No. 2017-2398

FINAL ADMINISTRATIVE ACTION OF THE CIVIL SERVICE COMMISSION

Request for List Extension

ISSUED: MAR 2 4 2017

(RE)

Woodbine Developmental Center requests that the eligible list for Cottage Training Technician (PS8387K) be extended for one year beyond its original expiration date in order to fill future vacancies.

By way of background, the subject list which contained 108 names promulgated on January 23, 2014 and expired on January 22, 2017. One certification was issued that resulted in 20 appointments and there are 87 active eligibles remaining on the list. By letter dated January 17, 2017, the appointing authority requested that the subject list be extended to allow it to make permanent appointments to fill future vacancies. It indicated that, during the life of the list, there were two reductions in force, resulting in an extensive Special Reemployment List (SRL), on which nine names remain.

Agency Services recommends approval of this request and states that the appointing authority expects to have vacancies after the SRL is exhausted. Further, there is no announcement pending for this title and the vacancies can be filled more expeditiously from an active list rather than issuing a new announcement.

N.J.A.C. 4A:4-3.3(a)1 and *N.J.A.C.* 4A:4-3.4(a)5 provide that an eligible list may, for good cause, be revived and extended, except that no list shall have a duration of more than four years.

CONCLUSION

In the present matter the appointing authority filed a request with the Civil Service Commission prior to the expiration of the subject list for an extension to allow it to make permanent appointments as needed after the SRL is exhausted in order to fill expectant future vacancies. Therefore, good cause has been established to revive and extend the subject list for one year or until a new list is produced, whichever is first. In the absence of such extension, vacancies would have to be filled through provisional appointments, which are disfavored.

ORDER

Therefore, it is ordered that this request be granted and the subject eligible list be revived and extended for one year beyond its original expiration date.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE 22nd DAY OF MARCH, 2017

Robert M. Czuh

Chairperson

Civil Service Commission

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