



STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION OF THE CIVIL SERVICE COMMISSION

In the Matter of Nermeen Bakhoum, et al., Field Service Supervisor 3 Quality Control (PS1184K), Division of Medical Assistance and Health Services

CSC Docket Nos. 2017-1717, 2017-: 1722 and 2017-1721

Examination Appeals

ISSUED:

APR 2 1 2017

(SLK)

Nermeen Bakhoum, Militza Ramirez and Samuel Shields appeal the determinations of the Division of Agency Services (Agency Services) that they did not meet the experience requirement for the promotional examination for Field Service Supervisor 3 Quality Control (PS1184K), Division of Medical Assistance and Health Services. These appeals have been consolidated due to common issues presented.

The examination at issue was announced with specific requirements that had to be met as of the June 21, 2016 closing date (see attached). A total of ten employees applied for the examination and three were determined eligible. Certification PS161657 was issued containing the names of the three eligibles. The eligible's disposition in the first position was recorded as no longer being employed and the eligibles in the second and third positions were recorded as being interested, but not appointed as the certification was incomplete.

CONCLUSION

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional announcement by the closing date.

Initially, Agency Services credited Ms. Bakhoum for her Master's degree and her experience from May 2015 to the June 21, 2016 closing date as a Field Service Supervisor 2, Medical Assistance and Health Services and Senior Quality Control

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE 19th DAY OF APRIL, 2017

Robert M. Czech

Chairperson

Civil Service Commission

Inquiries

and

Correspondence

Director

Division of Appeals and Regulatory Affairs Civil Service Commission Written Record Appeals Unit

P.O. Box 312

Trenton, New Jersey 08625-0312

Attachment

c: Nermeen Bakhoum Militza Ramirez Samuel Shields Denise Meckel Kelly Glenn Records Center